RESURRECTION PRESBYTERIAN CHURCH

Austin, Texas · resurrectionaustin.org

Position Description for Assistant Pastor

About Resurrection

Resurrection Presbyterian Church (PCA) is a young, gospel-centered church in Austin, Texas. We exist to see Jesus encountered and embraced in Austin and to the ends of the earth. We particularized in August 2026 as a daughter church of All Saints Presbyterian. We are still in the early stages of our life together and expectant for what God will do among us and through us.

We have recently moved to Austin Community College's Rio Grande Campus, located at 12th and West Avenue. This centralized location allows us to be more fully incarnational to where people already are, in the heart of the city, and where the need and opportunity for the gospel is greater. We believe healthy ministry flows from healthy people, and healthy things grow. We are experiencing a season of growth as our session, staff, and pastor are leading us as a unified, collaborative team.

We are excited to reach more people through the hiring of an Assistant Pastor. We believe this position will help us care for more families, young adults, and college-aged students seeking a church like Resurrection. Austin is a vibrant, growing city and we are grateful to be able to expand our reach in a place we deeply love.

We seek an Assistant Pastor who will serve alongside the Senior Pastor to help us embody our mission, vision, and values. This role combines preaching and teaching, pastoral care, and hands-on church-planting work. The ideal candidate is theologically aligned, relationally warm, and energized by the challenges and opportunities of a young, growing congregation. We seek a healthy pastor who knows Christ and desires to make him known in Austin and to the ends of the earth.

Key Responsibilities

Preaching & Teaching

- Preach regularly (approximately 8–12 times per year, or as needed).
- Assist in planning and leading worship in partnership with the Senior Pastor and worship staff.
- Teach Bible studies and classes across the various ministries of the church.

Pastoral Care

- Provide shepherding care to members and regular attenders.
- Participate in counseling, hospital visits, and crisis care.
- Help develop sustainable systems for member care in a growing church.

Church Planting & Outreach

- Engage in outreach and evangelism in the Austin community.

- Build relationships with newcomers and help assimilate them into the life of the church.
- Help launch and strengthen ministries as the church grows.

Collaboration & Team Leadership

- Work closely with the Senior Pastor, the Session, and the staff team.
- As an assistant pastor, serve under the oversight of the Session and participate in Session deliberations. Over time, and as the Lord leads, this role may grow into that of *associate pastor*.
- Help create and maintain sustainable ministry structures for the long-term health of the church.

Qualifications

Spiritual & Theological

- A clear testimony of faith in Jesus Christ and a growing, vibrant spiritual life.
- Sincere reception and adoption of the Westminster Confession of Faith and Catechisms, and readiness for ordination within the Presbyterian Church in America.

Education & Ordination

- M.Div. or equivalent theological degree required (or near completion).
- Ordained, or ordainable, as a pastor in the Presbyterian Church in America.

Experience & Skills

- Demonstrated ability in preaching and teaching.
- Experience in ministry leadership.
- Strong interpersonal and relational skills.
- A self-starter with the flexibility and resilience suited to a church-plant environment.

Personal Characteristics

- Humble, teachable, and team-oriented.
- An evangelistic mindset with a heart for reaching the unchurched.
- Adaptable and willing to take on a wide variety of tasks.
- A deep love for the city and people of Austin.
- A wholehearted commitment to the mission, vision, and culture of Resurrection.

Terms & How to Apply

This is a called, ordained position serving under the oversight of the Session. Compensation is competitive and commensurate with experience. Employment is subject to a background check and the church's policies.

To explore this role, please send (1) a resume or ministry profile, (2) a brief note about your walk with Christ and why Resurrection, and (3) a short video introducing yourself and (4) a link to a recent sermon. Please send all materials to **elders@resurrectionaustin.org**.

We would love to hear from you and are eager to get to know you.