

Grace & Peace Church

Position: Pastor of Worship & Spiritual Formation



Grace & Peace Church (PCA): Grace & Peace is a Gospel-rooted, biblically anchored, and relationally engaged church located in beautiful Oconomowoc, WI, (west suburbs of Milwaukee). G&P exists as a church rooted in the gospel that is building and cultivating a loving and worshiping community for the glory of God and the good of the Oconomowoc area. Oconomowoc is a growing community situated among several picturesque lakes making it a lovely town to relax, refresh, raise a family and enjoy great community life. Plus with Milwaukee 30 minutes to the east and Madison 50 minutes to the west there are plenty of great options for entertainment, food, and activities.

Planted in 2021, the Lord has greatly blessed Grace & Peace through growth, stability, leadership, and a vision for ministry. Current staffing includes the Lead Pastor, Pastor of Church Planting (Watertown, WI), Worship Director, and Administrative Assistant. Currently we are also hiring for a Youth Director as we expand our ministries.

Our Church Community: We particularly love being together as a church family through fellowship meals, bible studies, small groups, men's and women's gatherings, church services and fun events throughout the year. We embody the idea that we are all a family together in Christ, brothers and sisters, knit to one another in the gospel of grace. You can find more about more about us at graceandpeacepca.com

Our Worship: Grace & Peace aims to have a winsome, gospel-centered, liturgical worship service. Our liturgy involves scripture reading, singing ,prayer, children's blessing, and the Lord's Supper (weekly). Our musical choices at Grace & Peace are a mix of old hymns (often with new tunes), modern songs, and eclectic worship music from Reformed or other liturgical sources. We have a full band that leads us in song.

Position Summary: The Pastor of Worship & Formation is a full-time member of the church staff, responsible for the worship and formation of our people. This position will need to wear a few different hats at the church. As the Pastor of Worship, the person is to lead worship, coordinate volunteers leading/serving in the worship service, and put together the service. As the Pastor of Spiritual Formation, the person is to lead, train, and develop our formation ministries of Small Groups, Men's & Women's Ministries and Sunday Schools. This person reports to the Lead Pastor.

Worship Responsibilities (40% of time)

- Sunday morning: Oversee, plan, coordinate and lead G&P's Sunday service.
- Grow the worship team by training, discipling, and recruiting new musicians/singers.
- Special Services: Plan and coordinate special services with the Lead Pastor.
- Music equipment: Manage all music equipment and needs with the sound tech and other musicians and singers.
- Worship Liturgy Guide: Design, develop and produce the weekly service
- Oversee the aesthetics and hospitality of the worship space.
- Collaborate with the Lead Pastor weekly for check-ins and monthly for planning.

Spiritual Formation Responsibilities (40% of time)

- Coordinate our Men's & Women's Ministries by either leading (Men's) or being the point person to collaborate with the Women's Ministry.
- Develop a more robust small group ministry & strategy at G&P
- Recruit, train and develop leaders and helpers for Children's Church
- Maintain curriculum for Children's Church with assistance from Admin & volunteers.
- Strategize on how to grow the Spiritual health of the G&P community.

General Pastoral Duties (20% of time)

- Preach 8-14 times a year depending on desired frequency and development.
- Oversee worship, Sunday morning, and other special service volunteers.
- Provide good and helpful communication with volunteers and the church body.
- Assist with pastoral care, shepherding, and other sessional needs.
- Attend & participate in weekly staff meeting
- Attend & participate in Session meetings (twice a month)
- Attend & participate in Presbyter (quarterly) & General Assembly (yearly)

Personal and Professional Expectations

- Grasp of the Gospel personally and can communicate it to others.
- A love for Jesus, the local church, worship and teenagers!
- A desire to grow, learn and develop as a child of God and a shepherd of the people.
- Willingness to take risks, practice repentance and a personal understanding of grace.
- Ability to clearly and winsomely teach God's Word.
- A teachable, humble, flexible heart, being a team player and a self-starter.
- Loves his family well, cares for them, and desires to be honest about struggles.

Financial Commitments from Grace & Peace Church:

- Salary & Housing: \$65,000-80,000/year (depending on ordination & experience)
- Relocation expenses: \$5,000 - please note this is taxable income
- Ministry expenses: 3,000/year for ministry-related meals, mileage or other things.
- Retirement Contribution: match up to 6% of salary & housing.
- Cell phone: up to \$100 a month to be used toward a cell phone plan of your choice.
- Candidates will secure their own health plans and will pay this out of salary. We will offer a stipend to help but it is taxable .
- Other benefits: Vacation (4 weeks/year) & Study leave (1 week/year)

Candidate Inquiries:

- Interested parties should submit a resume to ben@graceandpeacepca.com

Office: 169 E Wisconsin Ave Unit K (Old Theatre Mall Building)

Meeting Location: 555 Oconomowoc Parkway (Silver Lake Intermediate School)

Phone: (262) 422-4457

Website: graceandpeacepca.com

Proud member of the On Wisconsin Church Planting Network