

Rocky Mountain Community Church
2832 Broadwater Avenue
Billings, MT 59102

Church Planting Resident -Assistant Pastor

The Church Planting Residency affords someone to be part of the team at Rocky while exploring their (and their families) calling to church planting. The residency allows a growing understanding of planting, the work of the local church, as well as the local culture. The residency training is for up to three years depending on experience.

This Church Planting Resident works closely with the other pastors and officers to serve the families of Rocky and the Billings community as we cultivate a lifelong love for and relationship with Jesus and His church. This role is about exploration of gifting and community fit to determine a preparedness and calling to plant a church in the Billings area with Rocky.

This Church Planting Resident will:

- Immerse themselves in connecting culturally and engaging the people of Billings
- Strengthen personal/family spiritual formation
- Work through the Church Planting Modules with the Senior and/or Executive Pastor
- Provide pastoral counseling as opportunities arise.
- Participate in the ministries of Rocky.
- Assist with teaching in multiple venues such as Sunday School and Small Groups as well as preaching at the discretion of the Senior Pastor.
- Work with the Senior and Executive Pastor on vision development, casting and execution.
- Participate in Staff and Session meetings while occasionally meeting with the Diaconate.
- Confirm their gifting and calling while realizing their ministry strengths and deficits.

Personal Qualifications:

- Has a heart for church planting and a desire to explore this calling.
- Models a pattern and practice of spiritual disciplines modeled including:
 - Faithful corporate worship
 - Faithful participation in being discipled
 - Prioritizing prayer
 - Personal commitment to personal daily time with God
 - Serving the church and his neighbors in love
- Has a teachable spirit that encourages and thrives best in a team environment.
- Is committed to practicing a healthy and sustainable work/life balance.

Professional Qualifications:

- Possess a seminary degree and is either already a Teaching Elder or pursuing ordination. This person fully embraces Reformed Covenantal Theology and understands discipleship as essential to the covenant community along with the means of grace.
- Has successfully completed the Church Planter Assessment with MNA.
- Has experience building a team of staff, mentors, and volunteers.
- Has relevant experience working within a church with strong pastoral skills.
- Clear written and verbal communication skills.
- Organizational skills for developing a church plant
- Ability to manage computer related needs (some training may be needed in this area).

This position requires a valid driver's license with a good driving record, ability to travel overnight for multiple weeks each year, passing background check(s), and passing child protection class(es) per church policy.

Compensation and Reporting:

- Competitive compensation is commensurate with experience per Session approved compensation structure.
- Compensation is trifold with funding coming from Rocky, The Western Church Planting Network and the Resident's own fund-raising.
- Job Type: Full-time, Exempt employee. This position reports to the Executive Pastor.

To apply, please submit your resume, MDF, and cover letter - or send any questions you may have - to Mark Shelby at Mark@rmccmontana.org.