



Church Planter in Residence

Job Description

Reports To: Session (via Church Plant Committee)

Position Vision: As part of the pastoral staff, the Church Planter in Residence is a ministry resident who serves within the life of Riveroaks while receiving intentional training, coaching, and hands-on ministry experience aimed at preparing him to plant a new church. This role is designed to develop a future church planter through structured mentoring, leadership development, and active participation in ministry responsibilities under the oversight of the Session and pastoral staff. All responsibilities will be fulfilled through prayerful dependence on the Holy Spirit to glorify God in all things.

Execute the Vision of the Church through the following means...

Professional Development

- Participate fully in a structured church planting residency process (reading, assignments, evaluations, coaching, etc.)
- Meet regularly with designated church planting mentor for training, feedback, and growth
- Develop competency in key church planter skills including:
 - Evangelism and outreach
 - Discipleship and leadership multiplication
 - Developing and leading teams
 - Missional engagement and community presence
 - Preaching/teaching in a church planting context
 - Launch strategy and sustainability planning
- Create a written church planting plan (alongside the Session) including:
 - Target area
 - Mission/vision

- Core Values
 - Launch strategy
 - Leadership development
 - Timeline
- Lead monthly Church Planting Committee meeting

Discipleship

- Recruit and disciple members of what will become the Core Group of the Riveroaks Church Plant
- Lead or assist in leadership training environments (CG leaders, ministry teams, etc.)
- Participate in building a culture of evangelism, hospitality, prayer, and mission

Pastoral

Assist the pastors/elders in shepherding members of the congregation Participate in pastoral care, including hospital visits, counseling, encouragement, and member follow-up as assigned.

- Help strengthen membership involvement, assimilation, and spiritual care as assigned.
- Preaching periodically in corporate worship as assigned.
- Teach in Sunday School, small groups, or other settings as assigned.
- Assist in training and equipping leaders for teaching and discipleship.
- Demonstrate faithfulness to Scripture and alignment with the theological commitments of our church.
- Start and Lead a Community Group.
- Attend staff meetings and ministry planning meetings as required.
- Participate in worship services, prayer gatherings, and key church events as assigned.
- Support and strengthen church unity, mission, and culture.
- Demonstrate a servant-hearted presence in the church body.

Please contact our Senior Pastor Tommy Lee: tlee@riveroakspca.org