

Assistant Pastor



Fulltime Position Overview
gracevillagechurch.ca



Overview

Grace Village Church is a growing, gospel-centered community planted in the heart of St. George, ON, with a clear vision: **to see every resident of St. George have a meaningful encounter with Jesus Christ.** We believe that Jesus is the key to life, both for the individual and the community. Our mission is **to produce followers of Jesus who think clearly, feel deeply, and serve humbly.** This mission shapes everything we do—from our worship services and educational ministries to our missional activities. We are committed to cultural renewal, believing that Christ's lordship finds concrete expression in our work, our play, and our society.

The Grace Village Church Assistant Pastor will come alongside the Lead Pastor and Session in providing pastoral leadership to the congregation and community, and ensure that the vision, values, culture, and systems of the church are aligned and functioning accordingly.



St. George

St. George is a charming village in the County of Brant, characterized by its historic feel, beautiful farmland, and rolling countryside. It offers the quintessential small-town lifestyle while remaining close to larger urban hubs such as Brantford, Cambridge, Paris, and Hamilton.

As housing prices rise in cities and remote work becomes the norm, St. George has become an incredibly desirable destination. The village is projected to grow significantly over the next two decades. We view this influx of new residents not just as a demographic shift, but as a providential opportunity. Grace Village Church was planted specifically to meet this moment, ensuring that as our village grows, its residents experience the transforming power of God's grace.

The Church at a Glance

- **Rapid Growth:** Since March 2024, our attendance has doubled from 90 to an average weekly attendance of 180 people.
- **Active Discipleship:** We sustain a vibrant small group ministry and a dedicated Sunday School program
- **Next-Gen Focus:** We have a growing youth and young adult population, offering fresh opportunities for intentional discipleship and leadership development
- **Kingdom Mindset:** Our church possesses a genuine hunger for evangelism and a long-term vision for church planting in the surrounding region



Position Description

Discipleship and Evangelism: (65%)

- Develop, implement, and oversee discipleship ministries
 - Create strong teams by developing volunteer leaders who understand the Vision and Mission of the Church and can communicate the Gospel clearly in their specific contexts
 - Provide oversight over the Small groups and any future adult discipleship ministries
 - Provide oversight over the Grace Kids' and youth leadership teams, assisting in training, curriculum, and planning, including catechism
 - Ensure that volunteers have excellent safety and ministry-related training and education. Work with ministry leaders to provide opportunities for leader development
- Oversee college and seminary interns
- Communicate the gospel in various settings, including team meetings, educational classes, and discipleship groups
- Create and implement a discipleship pathway

Preaching and Pastoral care: (20%)

- Develop preaching gifts through mentoring relationships and preaching approximately 12 times/year during Sunday services
- Assist in leading Sunday services, welcome, announcements, prayer, benediction, and administer sacraments as needed
- Assist the Lead Pastor in executing consistently excellent worship services
- Provide leadership in pastoral care to the members of the Church & community alongside the Lead Pastor and Session

Administration and Leadership: (15%)

- Provide administrative and staff management, including the development and Implementation of policies, procedures, best practices, systems, and tools to organize and guide the operations of the church
- Attend weekly staff meetings
- Provide oversight to the building team
- Participate in session meetings, reporting on work done



Compensation and benefits

This is a full-time position. Compensation will be based on experience and qualifications, and includes health benefits.

Qualifications

- Demonstrated strength in relational discipleship and leader development. Other ministry experience, particularly in pastoral counselling and preaching, is an asset
- A deeply gospel-centered approach to life and ministry
- Pastoral warmth, humility, teachability, and teamwork
- A heart for reaching unchurched and dechurched people
- Experience initiating and leading ministries both within and beyond the local church
- Ordained or willing to pursue ordination in the PCA
- Alignment with the mission, vision, and values of Grace Village Church



To Apply:

Interested candidates should submit the following:

- A cover letter expressing interest in the position and describing your sense of call
- A current résumé or curriculum vitae
- A personal statement of faith and philosophy of ministry
- Three references (at least one pastoral/elder reference)
- Links to or copies of two recent sermons, if possible (audio or video preferred)

Applications may be sent to Pastor Kevin deJonge
kevin@gracevillagechurch.ca