



Evangelical Presbyterian Church - PCA (Newark, DE)
Assistant Pastor for Youth and Families
Job Description

Position Title: Assistant Pastor for Youth and Families **OR** Director for Youth and Families (if on track to be ordained in the PCA).

Purpose: To exercise and oversee ministry to youth (6th through 12th grade) and shepherd families of EP Church.

Reports to: Senior Pastor

Works closely with: Senior Pastor, Staff, Session.

About Evangelical Presbyterian Church:

EP is a community of believers committed to changing lives through sharing Christ in the tri-state area of Delaware, Pennsylvania, and Maryland. www.epcnewark.org. EP has a strong commitment to discipling the next generation. There is an average of 25-30 youth that regularly attend youth group and other youth related activities. The youth are growing in their faith and have developed a strong community of fellowship with one another.

Qualifications:

1. **The Person:** A man with Christ-like character who possesses a vibrant, growing relationship with Christ, as evidenced in the fruit of the Spirit and repentance in his life.
2. **Theologically Reformed:** Personally committed to the system of theology laid out in Westminster Confession of Faith and Catechisms, in particular its teaching on the covenant inclusion of the children of believers.
3. **Loves Youth:** Has a passion for working with teenagers and a heart of wisdom to influence and apply the gospel appropriately to their lives.
4. **Education and Experience:** Seminary education required. Ordained or ordainable in the PCA required. Youth ministry and/or other ministry leadership experience preferred.
5. **Skills:** Self-motivated, creative implementer of EP's mission and vision. Able to translate vision into action. Desire and ability to work as part of a team (church staff/session) as well as to build a

team (volunteers & parents). Demonstrates ability to shepherd souls, build and administrate organizational structures, motivate people, and teach in a style age-appropriate to youth.

6. **Missional Focused Ministry:** Desires to develop an outward focused ministry that teaches and equips students to “make disciples of all nations” wherever they are personally, and wherever they interact with others in their lives.
7. **Preparing Students to live Faithfully:** A passion to equip and train students what following after the Lord actually looks like, especially in our modern culture and times.

Responsibilities:

Youth

1. **Teaching, Relational Evangelism, and Discipleship** – The primary role of the Pastor for Youth and Families will be to teach, evangelize, and disciple the youth of our church and community, pointing them to Jesus Christ through sharing God’s Word, building relationships, and developing Christian community within the youth group. This will involve pursuing and enfolding covenant youth, as well as youth from our community.
2. **Vision and Program Implementation** – Continue the work of implementing a youth ministry vision in line with the vision and culture of EP Church in cooperation with the Session and staff. Maintain and build programs and ministry structures that flow out of and support this vision. Programs will include but are not limited to: Sunday School, Youth Group meetings, Small Group Discipleship, twice monthly fellowship events, service events, outreach event (Sports Camp), Summer mission trips, and semi-annual retreats (Spring & Fall).
3. **Parent Consultation and Support** – Actively pursue relationships with parents and guardians to offer encouragement and training to support them in their call to raise children in the Lord.
4. **Program Administration** – Provide administrative oversight to the Youth Ministry through volunteer recruitment and delegation, budgeting, curriculum selection, publicity, database maintenance, and the development and implementation of policies necessary to ensure the safety, and spiritual growth of youth.
5. **Leadership Development**— Recruit, screen, train, and resource youth ministry volunteers. This oversight is to be ongoing, not merely initiatory. Maintain and grow youth leadership program (Student Shepherds) to train students to be leaders for Christ in the youth group and in their own personal community.

Other—

1. Attend weekly Staff meetings
2. Assisting in worship (twice a month)
3. Occasional preaching (6-8 times a year)
4. Welcome new visitors on Sunday morning
5. Attend Session and Presbytery meetings if ordained

Application Process:

Please submit all Resumes, MDF's, and list of references (at least 4) to the chairman of the Search Committee:

David Halley – (Ruling Elder)
302-898-4835
davidhalley@live.com