

# PASTOR PROFILE



## Overview

Christ Church Presbyterian Jacksonville (CCPJ) is seeking a Senior Pastor who will build upon the strengths already present in our congregation and faithfully lead us into the next season of ministry. We desire a shepherd who will encourage, challenge, and guide us with grace as we continue learning what it means to live as Christ's body in this place and time.

We are praying for a Senior Pastor who will lead CCPJ in the faithful ministry of the Word, prayer, and shepherding of the flock — helping us remain rooted in Scripture, renewed in mission, refreshed by the Spirit, and committed to being a faithful and witnessing community.

## Congregational Aspirations for the New Senior Pastor

### Faithful Shepherd and Preacher

The Senior Pastor will serve Christ Church as a faithful shepherd who knows, loves, and walks closely with the congregation, demonstrating a visible and relational pastoral presence. He should also be a gifted preacher of God's Word, delivering expository and Christ-centered sermons that faithfully interpret Scripture and apply it clearly to everyday life. From this pastoral foundation, he should also possess the wisdom and humility to guide the church well, working collaboratively with the Session for the spiritual health and unity of the body.

### Experienced and Mature Leader

The Senior Pastor should possess meaningful pastoral ministry experience, including senior-level leadership responsibilities, such as overseeing staff and developing ministry leaders. Experience leading within a multi-generational congregation is strongly desired. He should have the ability to moderate and lead meetings of elders, deacons, and the congregation with wisdom and order. Finally, he must also possess emotional maturity and steadiness in seasons of change.

### Ordained or Ordainable in the PCA

The Senior Pastor must be reformed and covenantal. If he is not already ordained in the PCA, he must be ordainable in the PCA.

### Equipper and Developer of People

The Senior Pastor should have a track record of developing, equipping, and empowering lay people for the ministries of the church. He should also have a proven ability to collaborate effectively with elders, deacons, staff, and lay leaders.

### Relational and Multi-Generational Shepherd

CCPJ is a multi-generational congregation. The Senior Pastor should be able to minister effectively across life stages and cultivate unity among members of all ages. He should demonstrate humility, patience, relational warmth, and approachability.

# Qualifications/Skills and Experience

- Ordained or ordainable in the PCA
- Significant pastoral ministry experience, including leadership responsibility in a local church context
- Proven ability to preach expository sermons and sermon series teaching the Word of God with clarity, theological depth, and pastoral warmth.
- Strong ability and commitment to equip and mentor congregants of all ages with relational warmth, humility, and patience
- Experience managing and developing staff. Strength in leadership, including the ability to oversee and run meetings with elders and deacons as well as congregational meetings.
- Commitment to personal holiness, integrity, and accountability

## Character and Calling

The Senior Pastor must meet the biblical qualifications for elders as set forth in 1 Timothy 3 and Titus 1. He should demonstrate:

- A deep love for Christ and His Church
- A servant-hearted leadership style
- Humility and teachability
- Courage balanced with gentleness
- Dependence upon prayer and the ordinary means of grace