

SAINT PATRICK



Who We Are

Saint Patrick Presbyterian is a church in and for Greeley, seeking to glorify Jesus. We want to see our city flourish through God's love, justice, mercy, and righteousness. We believe this happens through embodying the Gospel, investing in our community, and loving the city where God has planted us. We seek to serve our community by serving those on the margins and caring for our school district's teachers and kids. We foster a culture of belonging through arts and music, community events, hospitality, and our small group ministries. All of these things are a conduit of grace, where we are known and loved in our weaknesses and helped in the challenges of daily life.

As a liturgical PCA congregation, we embrace old and new traditions. We sing a mix of re-tuned and historic hymns along with contemporary songs, follow the church calendar, celebrate Communion each Sunday, and we are shaped by grace-centered, redemptive-historical preaching. Our pews, however, are full of people who did not grow up Presbyterian. We find that the Gospel of grace attracts people from all backgrounds. We believe that Christ's story of redemption is not only the beginning of the Christian life, but the entirety of the Christian life. Whether as individuals or in community, we daily return to that story to remember our Savior's great love. The Gospel is the core of all we seek to do and be in Greeley.

GREELEY



Where We Live

Greeley is a beautifully diverse city with a small town feel in Northern Colorado. Our city has its roots in agriculture, which lends itself to our diversity, bringing newcomers from countries around the world to work and live in Greeley. There are over 75 languages spoken in our school district. In many ways, it's a tale of two cities - one of affluence that dates back generations, and another of the working class, many of whom are immigrants and refugees. Greeley is also home to the University of Northern Colorado, a school that attracts aspiring teachers, nurses, musicians, and artists, and has a brand new Osteopathic Medical School. Saint Patrick is located in the heart of our city's downtown, where all these worlds collide.

Aside from its ethnic diversity, one of the things that makes Greeley special is its eclectic mix of interests and personalities. Greeley has a large commitment to the arts - Our city has a philharmonic orchestra that is over 100 years old, UNC has one of the best jazz programs in the nation with an annual jazz festival that brings in musicians from around the world, and we love to celebrate our visual artists and makers often. Our city is made up of people who love western ranch and rodeo culture, which gets highlighted for 2 weeks every summer with the Greeley Stampede, along with well-to-do country club members, business leaders, and a growing number of young entrepreneurs. We also house a semi-pro soccer team, a thriving community college, and are home to a large community of medical professionals. Greeley has a blend of political convictions on both sides of the aisle, both in our congregation and in the community itself.

Greeley is one of the fastest growing cities in Colorado and is bursting with potential. There are many people and organizations in Greeley who are committed to its flourishing - from churches to local businesses to the school district. The city is interconnected and the people here believe in creating an environment for the community to thrive.

JOB DESCRIPTION



Position Summary

The Lead Pastor serves as the primary preacher, spiritual shepherd, and directional leader of Saint Patrick Presbyterian Church. Working alongside the Session (Elders) and staff, the Lead Pastor will articulate and guard Saint Patrick's vision to love the city of Greeley. The Lead Pastor will preach the Gospel of grace as the driver of personal transformation, pastorally shepherd the congregation through genuine community, and equip the body to love and serve our city well. Their key responsibilities and qualifications are outlined below.

Gospel Centered Preaching & Worship Leadership

Gospel-Centered Preaching: Preach 35–42 Sundays per year, delivering biblically rich, Christ-centered sermons that unearth the counter-intuitive Gospel of grace. Ensure preaching moves beyond moralism and self-effort, pointing to Jesus as the true power for inward heart change.

Gospel-Driven Liturgy: Oversee and plan the annual preaching and worship calendar. Ensure worship services rehearse the Gospel cycle (Truth, Confession, Provision in Christ, Praise) with artistic excellence, theological clarity, and intelligibility for both believers and non-believers.

Sacraments: Lead the congregation in the administration of the sacraments (Baptism and the Lord's Supper) as covenant signs of God's redeeming grace.

JOB DESCRIPTION

Pastoral Care & Fostering Community

Pastoral Visitation & Direct Care: Provide shepherd-hearted care through visitation, counseling, prayer, and presence in times of crisis, grief, and spiritual need. Lead weddings, funerals, and membership interviews. Ground all care in Saint Patrick's Community core value—offering a safe, secure space where people can be honest about their weakness and find healing in Christ.

Equipping Shepherds & Small Groups: Partner with elders, staff, and small group leaders to ensure every member is nurtured. Cast vision for a small group culture.

Vision & Strategic Leadership

City Renewal Vision: Lead Saint Patrick in articulating, implementing, and nurturing its vision to love and serve Greeley so that it thrives and flourishes.

Movement & Multiplication: Guide near-term and long-term planning with a focus on discipleship, lay-leadership, growth, and church multiplication.

Cultural & Gospel Alignment: Ensure the church's philosophy of ministry—Gospel-driven, outwardly focused, and free from cultural or politically partisan entanglements—is consistently lived out.

Staff Supervision & Leadership Development

Staff Leadership: Provide direct oversight, goal-setting, regular evaluations, and mentorship to Saint Patrick's ministry staff members.

Grace-Filled Culture: Cultivate a healthy staff environment marked by vulnerability, grace, honest collaboration, and joy.

Leader Development: Identify and train new ministry leaders, elders, deacons, deaconesses and small group leaders across all team ministries.

JOB DESCRIPTION

Governance & Session Leadership

Moderate the Session: Serve as Moderator of the Session, guiding elders toward thoughtful, unified decision-making and shepherd leadership.

Biblical Oversight: Provide theological and pastoral grounding for church policy, membership care, and biblical governance.

Evangelism & Missional Engagement

Outward Posture: Model and cultivate an outward-facing posture that makes non-believers comfortable and welcomed.

City Flourishing: Equip the congregation to integrate their faith into daily life—transforming how they view money, time, work, and play—to bring social and cultural renewal to the arts, business, education, and social needs of Greeley.

Key Qualifications & Attributes

Ordination: Ordained (or transferable) in the Presbyterian Church in America (PCA).

Education: Master of Divinity (M.Div.) from an accredited seminary required.

Theological Conviction: Deep alignment with Reformed, Covenant theology and a commitment to "Gospel-driven" ministry as expressed in Saint Patrick's vision.

Experience: At least 3-5 years of Christ-centered preaching, pastoral care, and leading with a missional approach.

Character: Demonstrates the biblical qualifications of an elder set forth in 1 Timothy 3:1–7 and Titus 1:5–9, living in humble reliance on the Holy Spirit.



CHURCH PROFILE



Physical Address: 803 10th Ave.
Greeley, CO 80631

Mailing Address: PO Box 65
Greeley, CO 80632

Telephone: 970.346.8812

Website: saintpatrickpc.org

Presbytery: Rocky Mountain Presbytery

Type of Position Vacant: Lead Pastor

Type of Community: College town

Type of Church: Church with multiple staff

Pulpit Committee Chair: Deborah Chastain
970.405.7509

deborah@saintpatrick.org

7801 River Run Drive

Greeley, CO 80634

Church Size: 250

- Average attendance: 160
- Adults over 65: 30
- Adults under 65: 140
- Teens: 40
- Children: 40

Financial Information

- Total Income: \$579,500
- Benevolent Disbursements: \$40,350
- Church Expenses: \$506,000
- Minister's Compensation Package: \$130,000

Programs and Outreach Partnerships

- Beaujolais Nouveau Fundraiser for the Weld Food Bank
- Kid's Hope Elementary Mentoring
- Immigrant & Refugee Center
- Habitat for Humanity

Desired Pastoral Criteria:

- 1-5 years experience
- Married

Desired Strengths and Experience:

- Preaching
- Discipleship
- Pastoral Visitation
- Community Service
- Team work



CHURCH PROFILE



Congregational Priorities

Proclamation of the Word: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.

Spiritual Development of Members: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

Congregational Visitation: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

Congregational Fellowship: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

Encouraging the Ministry of the Laity: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

Involvement in local community problems and activities: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

HOW TO APPLY



Thank you for your interest in serving as the Lead Pastor for St Patrick Presbyterian Church. We are grateful for your willingness to prayerfully consider this opportunity.

To begin the process, please email the following to deborah@saintpatrickpc.org:

- **Cover Letter:** Please include a brief introduction and why you believe your gifts, experience, and ministry calling would make you a good fit for our church.
- **Resume:** Please provide your current resume including your education, ministry experience, and relevant leadership experience.
- **PCA Ministerial Data Form (MDF):** Please submit a current copy of your PCA Ministerial Data Form. The MDF will serve as the primary source of information regarding your personal history, testimony, calling, theological background, and ministry experience.
- **Three Sermon Recordings:** Please provide links to three recent sermons that represent your preaching ministry.
- **Three References** Please provide the names and contact information for three references. References will not be contacted without your permission. Ideally, these would include:
 - One pastoral/ministry reference
 - One professional or ministry colleague
 - One personal reference

Finally, we encourage you to explore our website to learn about the life of our church - saintpatrickpc.org

We look forward to exploring this opportunity with you!

Deborah & the Search Committee (Neil, Rick, Courtney, Christa, Doug, and Kevin)