

Emmanuel Presbyterian Church

Job Description: Director of Worship

Commitment & Compensation

- Primary responsibility: to prepare for and lead music on Sunday worship services. We expect this will take about 6-8 hours per week (4-6 hours of preparation; 2 hours on Sunday morning)
- Reports to Pastor Erik Oldfather.
- Compensation is \$1000 per month, paid through Emmanuel's regular monthly payroll.

Weekly Responsibilities

1. We typically play 5 songs/hymns for congregational singing as well as music for prelude, communion, the doxology, and postlude. In choosing songs, try to have a balance of genres (hymns, gospel, folk, etc); typically draw from Emmanuel's current repertoire, but periodically introduce new songs/hymns; and consider liturgical themes of the worship service and church season. Both musical beauty and textual richness / biblical fidelity should be considered. Pastor Erik will give final confirmation on music selection.
2. By noon on Fridays, put song titles, authors, and lyrics in the worship PowerPoint slides.
3. Rehearse/sound-check each week, starting no later than 9:30am on Sundays.
4. Personally lead worship music on Sunday. The worship service starts at 10:00am and is usually finished around 11:15am.
5. We would love for you to stick around after the service to relationally connect with people as you are able to participate.
6. Meet with Pastor most weeks to debrief previous service and plan for the coming one. This can be done via Zoom or phone call during the week.

Long-Term Responsibilities

1. Continually develop congregational repertoire of worship songs. Regularly solicit feedback from church leadership and congregation about musical style, variety, etc.
2. Regularly seek to build caring relationships with people in the congregation.
3. Regularly seek to recruit and train new musicians within the congregation.
4. Assist leading special services (Christmas Eve, Good Friday).
5. Network with worship leaders in other congregations to develop partnerships with other congregations and share support and resources.

If you wish to apply for this position, please email your resume and cover letter introducing yourself and reasons for your interest in this role at our church. Email these items to Pastor Erik at oldfather3@gmail.com.