

The Youth and Family Ministry Pastor (or Director)
Gospel Fellowship PCA
(Ordained Pastor Preferred; or Well-Qualified Youth Director)

Full-time: Yes

Salary: \$65,000 to \$85,000 commensurate with education and experience

Housing: Non-taxable housing if ordained

Benefits: Health, Dental & Vision Reimbursement;

Vacation: Three weeks off; Three Sundays

Expenses: \$2,000 expenses; \$1,000 mileage reimbursement

Contact: David Gibson, Chair of Search Committee. Dgib85mgib@gmail.com

Description: The Youth and Family Ministry Pastor (or Director) will be a mature Christian man who loves the Lord, feels called to the ministry of caring for children, teens, and their parents; is competent in teaching the Bible, faithful in theology to the Reformed faith (as expressed in the Westminster Confession of Faith) and can oversee the entire youth and children's program at Gospel Fellowship PCA. A candidate who is ordained or ordainable in the PCA is preferred for this position. If *not* an ordained minister in the PCA, he should be a well-qualified layman who possesses a variety of ministry-specific experiences, skills, and competencies. He must evidence the fruit of the Spirit (Galatians 5:22) in life, cooperate well with the Senior and Assistant Pastor, and minister cheerfully to members in general and families with children and teens in particular.

PCA Ordination Preferred But Not Required: Gospel Fellowship PCA will give preference to men who are ordained (or ordainable) in the PCA. This new hire may be called as an Assistant Pastor, with the possibility of promotion to Associate Pastor in due time. Candidates who are not currently ordained in the PCA are still encouraged to apply, provided that they can demonstrate a wide range of skills and experiences that can be useful to ministering to youth, children, and families.

Education and Experience: Ordained or ordainable candidates in the PCA will usually have earned BA and M.Div degrees, and can sustain the theological examinations of the Presbytery of the Ascension. Such men will subscribe cheerfully to the Westminster Confession of Faith, and be able to pass the examinations of our presbytery. If an applicant is not ordained, this individual should apply having acquired sufficient education and ministry experiences that warrant full confidence in Bible teaching, catechism, organizing, and other pertinent ministry skills. Please include all relevant degrees, certificates, or diplomas, as part of the application process.

Primary Duties

- 1. Youth Group:** This staff member will lead and direct the central programming related to youth and teen ministry, i.e. the weekly youth group meeting; faithfully teaching the Bible, encouraging teens in their walk with the Lord, and helping young people to better understand the Reformed faith.
- 2. Youth Sunday School:** Alongside the youth group, Sunday School will be viewed as a primary program ministry in which Bible teaching and discipleship for our teens shall take place. The Youth and Family Ministry Pastor (or Director) will teach and/or coordinate teachers as the case may be.
- 3. CRP:** The Summer Christian Recreation Program is a mainstay and flagship ministry at Gospel Fellowship PCA. This person shall ordinarily serve as the CRP Director, planning and executing the ministry related to this decades-long outreach program. If not the CRP director, the Youth and Family

Ministry Pastor (or Director) shall oversee and work well with whoever is named CRP director each year.

4. **Partnering With Parents:** This staff member will strive to develop and maintain relationships with other adults in the church, especially—but not limited to—adult volunteers, parents, and visitors. He should encourage parental participation, and grow our team of adult volunteers and chaperones.

Supervisory Duties

5. **Kids' Club:** A Kids Club ministry has been developed and maintained to care for younger children who are not yet in the youth group age range. Kids Club will be staffed, planned, and maintained as assisted by the Children's Director and adult volunteers.
6. **Catechism Program:** This staff member alongside the CE Committee, will encourage and direct our children's and youth catechism ministry by regularly teaching the Catechism and supporting parents in using it at home.
7. **Oversight of Primary Sunday School:** This staff member will supervise the primary Sunday school program in collaboration with the Children's Director. This encompasses convening regular meetings with the Children's Director and managing the program's operations. These responsibilities are executed in conjunction with the Christian Education (C.E.) committee.

Secondary Duties and Core Competencies

1. **Preaching and Teaching:** If ordained (or on the track towards ordination), this man will be tasked with preaching and teaching in other contexts, including the Sunday Morning worship service. Opportunities to preach, teach, and lead worship will be shared with our Assistant Pastor and Senior Pastor, at the Senior Pastor's direction.
2. **Communication:** This individual must communicate well with teens, parents, and the church at large by use of means such as: email, newsletters, bulletins, social media posts, phone calls, and other written and spoken announcements.
3. **Outreach:** This staff member may be asked to help the pastors on special outreach events such as missions and local evangelism.
4. **Committee Duties:** This man shall ordinarily serve on the Youth Committee and the Christian Education Committee as these two committees most directly impact youth work and ministry.
5. **Special Events:** This individual may plan and execute or participate in special events for children, teens, and families as the case may be. These special events may be either discipleship, fellowship, or evangelistically oriented. This may include such things as our Ascension Presbytery church camps (Super Summer Break and Snow Camp).
6. **Pursuit of Educational Goals:** If the Session approves, this man may pursue higher educational goals such as seminary training, provided that these endeavors do not detract from his primary ministry. Youth ministry here may then in some cases serve as a required internship, field experience, or apprenticeship for ordination or additional credentials.