

Church Profile and Information Packet for Senior Pastor Candidates



Who We Are

Alexandria Presbyterian Church (APC) is a **welcoming** community of believers, **rejoicing** in the gospel, **transformed** by its power, and **responding** with grateful hearts in service to our God and world. We long to taste the glory of God in such an astonishing way that the city of Alexandria will be drawn to the majesty and mercy of our great God. It is our desire that our worship will serve as an authentic model to our city of the possibilities for the transformation of individuals, families, and a city **encountering the glory and grace of God**.

We desire to build a community of disciples that are being **transformed by the gospel**. We strive to grow deeper in love with Jesus through **Spirit-empowered lives** marked by **faith** and **repentance**, and extending Christ's love to our neighbors as we serve our city and our world to the glory of God.

God is On the Move

We have been praying for revival and renewal in our church, and God is answering those prayers. This past year, we've been blessed to witness both adults and children commit their lives to Christ through conversion and baptism. Our hearts are being continuously transformed by the Holy Spirit and our membership is growing as well.

We are growing as a praying church and we are seeing the Holy Spirit stir a natural, organic passion for prayer within our congregation, proving that growth isn't just about numbers—it's about the power of the gospel at work every day of the week.

Vision 2026: Multiplying Kingdom Impact



The elders and leaders of APC prayed for more than a year to discern God's vision for APC that resulted in Vision 2026: Multiplying Kingdom Impact. We believe "Vision 2026: Multiplying Kingdom Impact" is God's vision for APC for the next year and beyond: to catalyze a culture of radical missional living to better serve our church, our city, and our world in the name of Christ. This includes sacrificial and generous stewardship and giving of our time, talent, treasure, and testimony.

This radical missional living includes funding a church plant for two years, hiring our Pastor of Church Planting and our Director of Women's Ministries, doubling the current operations budget for missions, and increasing support for various ministries, programs, outreach, and partnering.

The time, talent, and treasure of missional living have been punctuated by many testimonies of transformation: adults and children who have committed their lives to Jesus and been baptized, addictions overcome, and spiritual awakening.

“Attempt something so great for God that if He's not in it, it's doomed to fail.”

Culture of APC

Biblically-based

Everything we do has a biblical basis. We prioritize what the Bible prioritizes, keeping primary issues primary and letting secondary issues be secondary. We neither prohibit what is allowed by Scripture, nor allow what is prohibited by Scripture.

Prayer-led

Prayer is foundational to every ministry of the church. We seek to be led by the Lord, through prayer, in all that we do. Prayer is not merely preparation for the ministry, it is the ministry.

Spirit-filled

We depend on the Holy Spirit - His power, prompting, and leading. Rather than living out of self-reliance, we submit to and follow the leading of the Holy Spirit. It is this confidence in the Spirit's work that leads us to respond with our worship of and love for Him. Just as we do with the Father and the Son, we openly and frequently talk about the Holy Spirit, His work, and our need for Him. We learn how to listen to the Spirit, asking Him to fill us and transform us so that we might walk in the Spirit and bear fruit - responding with love for God and others.

Community-focused

APC is a welcoming community, with deep fellowship that supports, disciples, and encourages people no matter where they are in their spiritual journey. We strive to make sure every member is known, prayed for, and cared for through a variety of ministries such as shepherding groups, covenant fellowship groups, ministries specifically focused on men, women, children, teens, and young adults, and the diaconate's mercy ministry.

Service-rich

In service to our city and our world, all members of the body are integrated and needful. We all share and serve together, cultivating the fields God has given us to work.

Doctrine

The Bible is the inspired and inerrant Word of God, the only infallible rule of faith and practice.

There is one God, eternal and self-existing in three persons (Father, Son, and Holy Spirit) who are to be equally loved, honored, and adored.

All mankind participated in Adam's fall from his original sinless state and is thus lost in sin and totally helpless. The Sovereign God, for no other reason than His own unfathomable love and mercy, has chosen lost sinners from every nation to be redeemed by the quickening power of the Holy Spirit and through the atoning death and resurrection of His Son, Jesus Christ.

Those sinners whom the Spirit quickens come to believe in Christ as Savior by the Word of God, are born again, become sons of God, and will persevere to the end. Justification is by faith and through it the undeserving sinner is clothed with the righteousness of Christ.

The goal of God's salvation in the life of the Christian is holiness, good works, and service for the glory of God.

At death the Christian's soul passes immediately into the presence of God, and the unbeliever's soul is eternally separated from God unto condemnation.

Baptism is a sign of God's covenant and is properly administered to children of believers in their infancy as well as to those who come as adults to trust in Christ.

Jesus Christ will return to earth, visibly and bodily, at a time when He is not expected, to consummate history and the eternal plan of God.

Core Values of Ministry Leaders

Lead with prayer

Ministry is done prayerfully, humbly, and collaboratively. We listen to God and others and are humbly open to input. Ministry is a team sport, there are no lone rangers, and we work collaboratively in everything we do.

Delight, desperation, and duty

These motivate us, and each has its place.

God's delight – Not only does God love us, but He delights in us and His love compels and propels our actions.

Our own desperation – Our inability to change ourselves or others makes us desperate for God, so we seek Him, pray to Him, and study and meditate on His Word.

Our duty – The appropriate response to God’s grace and love toward us is to show love toward Him and others.

Character, competence, and confidence

These (in that order of importance) are the requirements of APC leaders including officers, staff, and lay ministry leaders.

Character – The heart, being transformed by the Spirit, is the most important thing we offer to God and others. Leaders must lead from humility.

Competence – Competence and giftedness are subordinate to character. Competence derives from gifts given by God, which are cultivated and used for His glory.

Confidence – Leaders must place their confidence not in themselves and their own work, plans, and desires, but in the finished work of Jesus on their behalf.

Vision comes to us from God

Vision is discerned only through prayer. We believe ministry flows from vision and resources follow ministry. This is how we budget, do ministry, and live life.

Structure of a Sunday

Sundays at APC are organized around three Key activities: **Key Worship, Key Community, and Key Equipping.**



Key Worship

Every Sunday at 8:15 a.m., we start with pre-worship prayer for our worship services. Led by our elders and open to anyone in the congregation, many come and participate, including children! Sunday mornings at APC are dedicated to Key Worship starting at 9 a.m. and 11 a.m. Our greeters and other teams meet every Sunday morning before serving to pray and prepare their hearts to meet each person with Christ's love.

We gather to worship God through prayer, singing, reading the Word, and hearing the Word preached. We also provide foreign language translation and assistive listening devices as needed. We can translate up to four languages and currently offer Spanish, French, and Farsi/Persian. After each service, members of the shepherding team are available to pray with anyone who wants to continue their worship through prayer. Weekly, about 500 adults gather to worship, along with about 40 children in children's church (5 years old – 2nd grade), and 40 children in the nursery (infant – 4 years old).

Key Community

Key Community is what we call the "second sacred hour" - gospel conversations continue (from the 'first sacred hour in worship'). God continues to speak when the Holy Spirit is at work in worship and He has more to say in our conversations with one another - listening and speaking with encouragement, deepening relationships, yes, but also the opportunity to go deeper with God and each other in community. It also allows a common time on Sunday for people attending either service to connect and keep us united as one church with two worship services, not two separate 9am and 11am congregations. It is part of practicing being a welcoming community of believers. This time is so much more than coffee and snacks and chit chat.

Key Equipping

During our Key Equipping time on Sunday evenings from 5–7 p.m., ministries are designed to equip all ages, from toddlers to seniors, to be disciples. A disciple is a follower and worshiper of Jesus. This is a life-long process of learning how to become more like our Lord. For the adults, we offer the choice of a foundational track (Walking in the Spirit, Systematic Theology, or Evangelism), a Biblical track (studying a book of the Bible), or topical study (marriage and parenting classes). This is also the time when junior and high school youth (PROTAS) and children 2 years old-5th grade (Covenant Kids) meet to learn God's Word and be equipped in community. Nursery is available to our children under 2 years old. We offer a fall semester and a spring semester class and take a break during the summer from key equipping and offer Vacation Bible School. Between Covenant Kids, PROTAS, and the adult classes offered, there are about 200 people participating in Key Equipping each week.

Ministries at APC

- Covenant Fellowship Groups (CFGs) – small group ministry
- Covenant Kids – for children infant through 5th grade
- Evangelism and Outreach
- Equipping (see above)
- Hospitality – fostering fellowship between services, all-church dinners, event hosting, coordinating meals for families in need
- Intercessory Prayer Team – group of members who pray weekly for needs within the church
- International Outreach – welcoming attendees from various cultures, providing access to Spanish translation for worship and other languages using an innovative app. We also offer a monthly worship service entirely in Spanish.
- Koinonia – 20s and 30s ministry (singles and couples)
- Leadership Development
- Lay Counseling – confidentially comes alongside members for biblical care and counseling
- Men's Ministry – encouraging one another to glorify God in all areas of life
- Mercy Ministry – addressing physical and spiritual needs within our congregation
- Missions - local and international partners, sending to the field and on ministry trips
- Music Ministry – adult and children's choirs, worship, and tech teams
- Prayer – regular prayer meetings, led by elders, to pray for our church, city, and world
- PROTAS - for youth in 6th – 12th grade
- Seniors Ministry - relationship with Lincolnia Senior Center, offering an abbreviated worship service to those who cannot be there in person, special events, and pet visits
- Shepherding Ministry – shepherding elders and lay leaders pray and care for the physical and spiritual needs of our church family

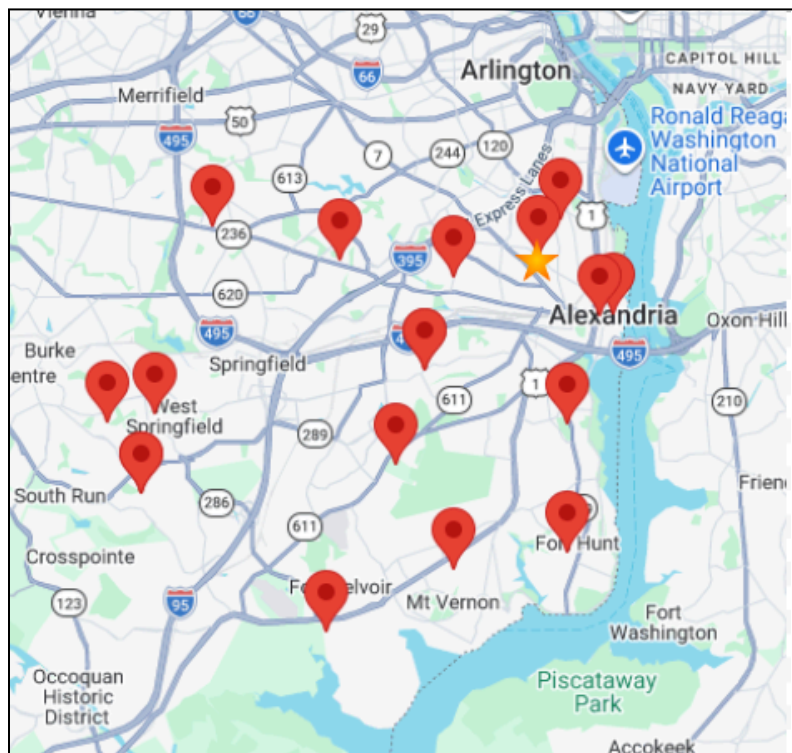
- Women’s Ministry – equipping women to become passionate followers of Christ

Missions

Engagement in Missions is an integral part of the life and ministry of Alexandria Presbyterian Church. Within the first year of APC’s founding, the congregation began supporting a missionary family serving abroad. That commitment to support those in the mission field has deepened over the years through steady financial support, regular communication and prayer with over 20 missionaries, locally and around the world. APC values its deep relationships with God’s people, who are strengthening the spiritual leaders of national congregations and presenting the gospel abroad, including in restricted regions. At home, APC supports local ministries that focus on sharing the gospel and demonstrating hope and love to some of the most vulnerable in society. You will find many of our members supporting our partners in the city with their time, talent and treasure to bring hope and renewal to the city of Alexandria and the Northern VA region. We deeply value our partnerships with those who have been sent out from us or established relationships with us.

Covenant Fellowship Groups

It is our desire that everyone in our congregation is a part of a Covenant Fellowship Group (CFG). Our CFGs are a reflection of our APC mission in a small group context where we don't do the gospel in general but work out the implications of the gospel in our daily lives. We gather in a gospel-centered community, seeking to provide 'front-line pastoral care' as we fellowship and grow in our faith in close proximity with brothers and sisters from APC. We extend the invitation to others to join us in experiencing the life-changing power of the gospel. Here is a map of where our CFGs meet.



We also offer an online virtual community for those interested.

What We Love about Our Region

Our region is home to the seat of the United States government, multiple military bases, think tanks, and industry. Although there is a high turnover rate at our church, especially among our military members, many families choose assignments in this region to be able to return to APC.

Many languages and cultures are also represented at our church, including Spanish, French, Farsi, Amharic, to name a few.

Alexandria & Mount Vernon

- Historic Old Town (dates back to 1749): Cobblestone streets, boutique shopping, waterfront, parades, and the Torpedo Factory Art Center.
- Farmers Markets: Old Town Alexandria, Mount Vernon, and Del Ray
- Mount Vernon: George Washington's estate, farm, and museum.
- Outdoors: Scenic riverside dining, George Washington Memorial Parkway (25 miles of parkland along the Potomac River with miles of bike trails).

Washington, DC & Georgetown

- National Mall and Memorial Parks, The U.S. Capitol Visitor Center, Smithsonian museums, The White House, and National Zoo.
- Georgetown: Historic charm, upscale shopping, art and theater venues, and waterfront activities.

Arlington & Military Community

- Landmarks: Arlington National Cemetery, The Pentagon, US Marine Corps War Memorial (Iwo Jima)
- Fort Belvoir: A major hub supporting over 216,000 military members and families.

Education & Culture

- Christian, private and public elementary, middle, and high schools. Our local public schools are ranked some of the best in the nation.
- Higher Ed: A premier region with 42 colleges and universities.
- Dining: A world-class culinary scene ranges from international fine dining to local cuisine.
- Homemade desserts (ice cream parlors, pastries from different cultures) and a host of coffee shops and espresso bars.
- A vital aspect of our region's unique identity is its vibrant professional sports landscape. Our region proudly hosts a diverse array of esteemed teams, from baseball

(Nationals, Orioles) and basketball/hockey (Capitals, Mystics, Wizards) to football (Commanders, Ravens) and soccer (D.C. United).

Leadership and Staff



We are led by gospel-believing team members who are passionate to see the people in our church and city grow in the knowledge and grace of God. Some are full-time (FT) and others are part-time (PT).

Tom Holliday, *Senior Pastor (FT)*

Josh Diack, *Associate Pastor of Congregational Life and Missions (FT)*

Joel Acevedo, *Assistant Pastor of International Outreach and Mercy (FT)*

Matt Roberts, *Assistant Pastor of Church Planting (FT)*

Mike Powell, *Pastoral Associate (PT)*

Director of Youth - *vacant position (FT)*

Shannon Allen, *Director of Women's Ministries (PT)*

Nick Carter, *Operations Manager (FT)*

Matt Coombs, *Executive Director of Ministries (FT)*

Phoebe Drybola, *Communications Manager (PT)*

Ben Elliott, *Director of Music Ministries (FT)*

Erin Furgerson, *Director of Children's Ministries (PT)*

Stephanie Olsen, *Nursery Assistant (PT)*

Amanda Petelik, *Congregational Care & Safety Policy Monitor (PT)*

Lisa Popadich, *Ministry Administrative Assistant (PT)*

Bailey Rolland, *Church Administrator (FT)*

Andrea Romyn, *Hospitality Coordinator (PT)*

APC Session, Deacons, and Deaconesses

Session:

Teaching Elders:

Tom Holliday, Senior Pastor
Josh Diack, Associate Pastor

Ruling Elders:

Mark Adams
Marc Allen
Didier Balagizi
Matt Brown
Matt Coombs
Brian Field
Rob Fisher
Ryan Furgerson
Aaron Renenger
Bryant Streett
Chris Weld

Deacons:

Alex Bolling
Christian Brittle
Brian Oviatt
Jim Taft

Deaconesses:*

Emily Kinch
Patricia Kodjo
Eleanor Nagy
Margie Williams

** Deaconesses are not officers of the church and, as such, are not subjects for ordination. They are appointed by the Session to assist the work of the Deacons, in accordance with BCO 9-7.*



Ministry Leadership Retreat, November 2025

By the Numbers

Membership Statistics (as of December 31, 2025)

Total Membership – 695

Total Communicant members – 504

Total non-communicant members – 191

Attendance Statistics (as of December 31, 2025)

Average Sunday worship attendance – 497

Average Covenant Fellowship Group (small group) attendance – 218

Average Key Equipping (Sunday School) attendance – 223

Financial Statistics FY 2024/25 (July 1 to June 30)

Total Church Income: \$3,995,107

General Assembly/Presbytery: \$73,996

Local Ministries: \$44,208

Mercy Ministries: \$135,833

Missions (local and international): \$220,568

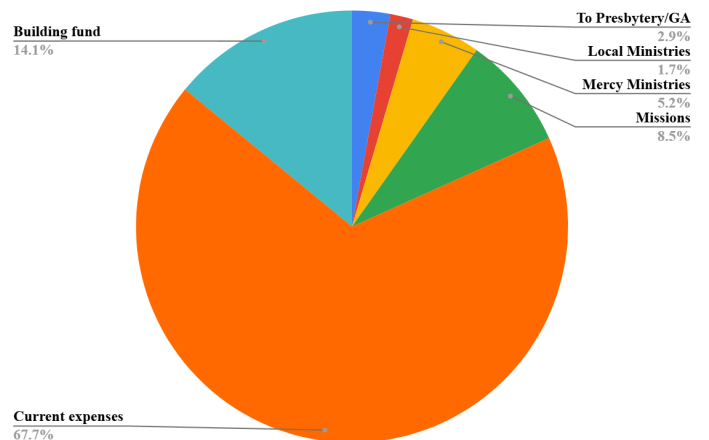
Current Expenses: \$1,756,064

Building Fund*: \$1,827,205

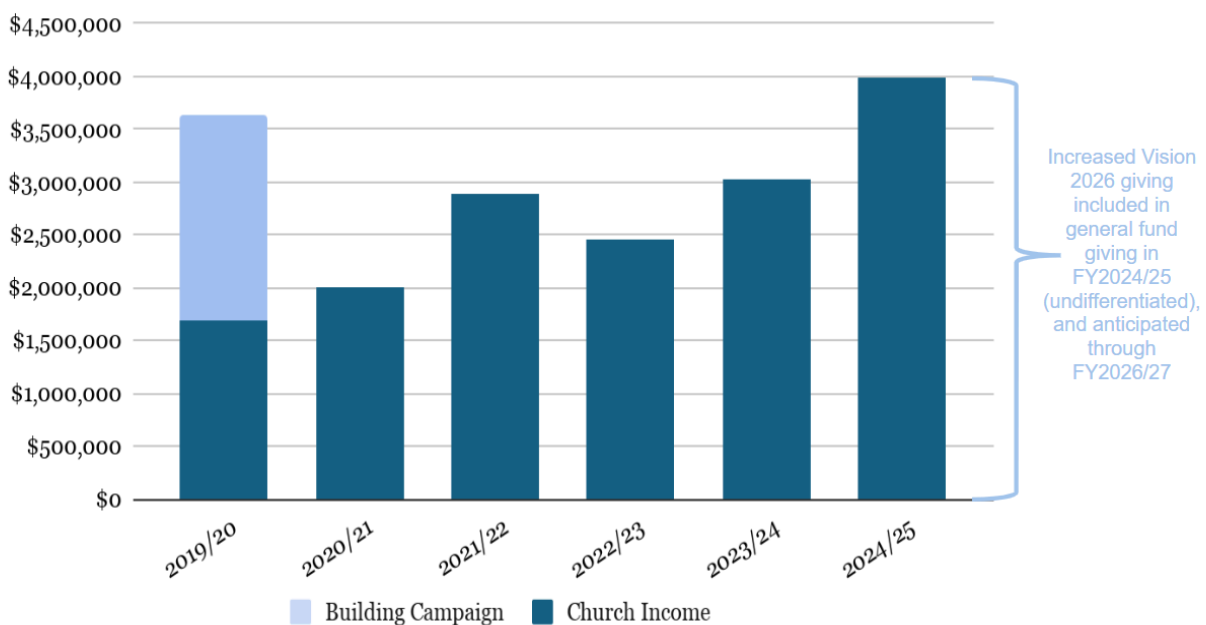
(Remaining mortgage: \$4,537,762)

*We include our annual mortgage payments for our building and the payoff of our smaller building loan in June 2025 in the “building fund” number. Mortgage payments for that year were \$364,900. Smaller loan payoff was \$1,462,305.

APC Financial Statistics FY 2024/25 (July 1 to June 30)



APC Giving (FY2019/20 to FY2024/25)



More Information

Our Website: <https://alexandriapres.org/>

Our YouTube channel: <https://www.youtube.com/@AlexandriaPresbyterianChurch>

Interested in applying to this position? Please send your current CV and the PCA Administrative Committee's Ministerial Data Form (see link or QR code below for modified version specific for Alexandria Presbyterian Church) to the Pulpit Nominating Committee email address: apply@alexandriapres.org.

[Modified Ministerial Data Form](#)

