

(John 4:35) “Lift up your eyes and see that the fields are white for harvest.”



Harvest Presbyterian Church (PCA)

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FAMILY PASTOR POSITION

Searching for a man with a heart for glorifying God by going and making disciples of families, teaching them to observe all that Christ has commanded!

Harvest Church is a community of fruitful disciples of Jesus Christ, transformed by the grace of God for the glory of God, called to worship Him, serve Him, and proclaim Him to the world!

Harvest Presbyterian Church (PCA) was a church planted in 2002 in the southern end of Lancaster, Pennsylvania near the townships of West Lampeter, Strasburg, and Willow Street for the glory of God and the furtherance of His kingdom—*To know Christ and to make Him known.*

While downtown Lancaster is only fifteen minutes away, we are blessed to be in the picturesque rolling hills of the Susquehanna River Valley in the heart of Amish country. Lancaster County is also known as the Garden Spot of America or Pennsylvania Dutch Country, having a population of about 550,000 people. The church is



surrounded by neighborhood communities, farms, shopping centers, and several major retirement centers, including Willow Valley Retirement Community and Quarryville Presbyterian Retirement Community (started by a PCA church).

Our church averages about 125 in worship with another twenty or so homebound folks, many who watch online. We have a strong, vibrant senior community, including semi-retired pastors, chaplains, and missionaries, and a growing younger family demographic. Many of our seniors have rich prayer lives, strong biblical depth, and a zeal for the Great Commission, but the physical stamina is wanting (Mat. 26:41b).

Harvest is also blessed with a beautiful church facility, including a bright 300-seat sanctuary, classrooms, a large multi-purpose fellowship hall, and room to grow.

Harvest Church has a heart for reaching the next generation with the gospel of Jesus Christ. Our goal is to be multi-generational for the glory of God and the furtherance of His kingdom.

(Psa 78:4) "... tell to the coming generation the glorious deeds of the LORD, and his might, and the wonders that he has done."

(Psa 78:6-7) "that the next generation might know them, the children yet unborn, and arise and tell them to their children, so that they should set their hope in God and not forget the works of God, but keep his commandments"

We are looking for a godly man, who shares this kind of vision. God is opening doors. We are beginning to see a growing number of young families at Harvest. We've been asked to be the chaplain at our local YMCA (5000 members), desiring to bring Christ back into the "Y". We are seeing a ministry to the Amish community, gospel outreach at Lancaster Central Market and Millersville University, ESL (English as a Second Language), Water Street Missions, and other ministries.

HARVEST'S FAMILY PASTOR SEARCH

We are looking for an assistant / associate pastor, who shares this vision for God's church to be multi-generational, who loves Christ and desires to proclaim His Word. We are calling this a Family Pastor position, reporting to the senior pastor. Our desire is that this person would not only serve as a Family Pastor to the small number of young families within the church but would be highly motivated to bring the gospel to families in our community. This is not a youth pastor role but could develop more into that if the Lord so leads.

This person would desire to be build relationships with families in the community, lead Bible studies, teach God's Word, design outreach to this demographic, be evangelistic, discipleship oriented, be hospitable and open their home. Personality-wise, he would be relational, outgoing, and have the ability to form new relationships within that age group.

The Family Pastor would also have responsibilities in our rotation of teaching adult Sunday School, helping lead worship services, help in preaching, leading small groups, counseling, and session and committee meetings.



PERSONAL PREREQUISITES:

- *Love for Jesus Christ:* He has a vibrant relationship with Jesus Christ as Lord and Savior, faithful personal worship in God's Word and prayer.
- *Humility:* He is characterized as one who thinks more highly of others than himself (Phil 2:1-11), who listens carefully and desires to learn relational pastoral ministry. This person would be teachable and willing to submit to the leadership of the Senior Pastor and the Session.
- *Theology:* He has received training in Reformed Theology from a reputable seminary, is in the process of, or plans to do so. He holds to the Reformed Faith according to the Westminster Confession of Faith, the Larger and Shorter Catechisms.
- *Calling:* He feels called to the gospel ministry and is committed to bringing the good news of Jesus Christ and His Word to the hearts of children and families, encouraging them in their Christian walk and service to the Lord.
- *Hospitality:* He is personable; desires to build relationships with people of all ages, to love them and invite them into your life for the glory of Christ.

PROFESSIONAL PREREQUISITES:

- *Experience:* Ministry experience working with young families, children and parents of young families.
- *Ordination:* This person must be ordained within the PCA or intends to be ordained in the PCA in the future and would qualify for biblical office (1 Tim. 3, Tit. 1).
- *Communication:* Has the ability to communicate well, both verbally and in writing, in relational skills, and it would be helpful also through the use of technology.
- *Leadership:* Confidence in leading ministry teams and small groups of youth and parents.
- *Planning:* Has the ability to organize and plan outreach into our community, including recruiting and training volunteers to assist in ministries.
- *Evangelism:* Personal desire to share your faith in Jesus Christ with others (and/or willing to be personally discipled and train others to do so as well).
- *Discipleship:* Has a love for God's Word and a desire to teach and disciple students and young families, helping them grow in their relationship to the Lord.
- *Networking:* Ability to develop new relationships, make new friends through interacting with various people groups (e.g., families, neighbors, schools, sports, music, service projects, volunteer groups, Christian and non-Christian venues, etc.).

PURPOSE:

The Family Pastor position exists for the glory of God and the furtherance of His kingdom. He would be responsible, by the grace of God, for leading students and families into a greater love for Jesus Christ. Particular attention will be given to the following:

- Our Search Committee has described this position as a church planter but within an established church for the purpose of reaching young families. You would have the resources—prayer and a shared vision for God's glory, an established church with a beautiful facility, a warm and friendly body of Christ, a



budget for outreach, a network of motivated church members who want to come alongside and help in the discipleship of these new families. This position is not about starting a new church, but the role of this position will have similar gifts in evangelizing, disciple making, leading Bible studies, networking, and building relationships in the community.

- Praying and seeking the Lord's direction (Prov. 3:5-6) for teaching the glorious deeds of the Lord, His might, and the wonders He has done that the next generation might know Him and set their hope in God (Psa. 78:1-7, 145:1-13, 22:30-31).
- Develop and implement plans to reach young families within our community (e.g., practicing family hospitality, networking with public and homeschool groups, sports ministry, music ministry, outreach events, evangelistic and discipleship Bible studies, service projects, etc.).
- Develop and lead student and/or young family Bible studies for discipleship and growth in God's Word.
- Meet with students, young adults, and families on special occasions, including occasional hospital visitation, planning meetings, baptisms, wedding preparations, counseling, and other discipleship gatherings (many of these are based on experience and future discipleship by the Senior Pastor and Elders).
- Witnessing to our community about the grace of our Lord Jesus Christ as a way of life (Acts 1:8, Mat. 28:19-20).
- Assisting the Senior Pastor and Session in corporate worship as needed. For the ordained person, preaching occasionally, potentially once a quarter.

SALARY and BENEFITS: Harvest cares for their pastors and provides a generous package, commensurate with experience.

CONTACT INFORMATION:

Please send the following information to: officeatharvestpca@gmail.com

Personal Resume, MDF (PCA Ministerial Data Form, if applicable), five references, and answers to the Faith and Practice Questionnaire.