



STONY POINT CHURCH

Position: Assistant Pastor/Director of Adult Discipleship, full time

Salary Range: \$55,000-60,000 annually

Application Deadline: Open until filled.

Application Details: Stony Point Reformed Presbyterian Church seeks to hire an Assistant Pastor or Director of Adult Discipleship to begin September 2026 with the responsibilities and qualifications listed below. Please send a current resume with contact information for three references (name, phone number, email address and relationship to you), to **Virginia Casanova at virginia@stonypointchurch.org**. In your email, please address the following:

1. Share briefly about how you sensed God calling you into ministry.
2. How are you currently serving in ministry and discipleship?
3. What excites or interests you most about this position?

Stony Point Mission Statement

Our vision is to liberate Greater Richmond and beyond by the transforming power of the gospel, beginning with us.

Position Summary

The Director of Adult Discipleship oversees the 18-22 Ministry, Young Adults Ministry and Men's Ministry. The ideal candidate for this position will be someone in seminary or who has completed seminary and is seeking ordination in the Presbyterian Church of America (PCA). The person would be highly relational, administratively gifted, and have a desire to be used by God to shepherd the flock. He will seek to grow God's kingdom by welcoming newcomers, making disciples, and developing and equipping leaders for gospel ministry.

Core Responsibilities

30% 18-22 Ministry:

- Get to know, care for and disciple 18-22 year olds.
- Lead and disciple 18-22 Leadership Team.
- Plan and lead regular gatherings and outreach events.
- Conduct college campus visits.

30% Young Adults Ministry:

- Recruit for, oversee and disciple Young Adults Leadership Team.
- Meet with and care for members of the ministry.
- Develop new leaders, meet for 1 on 1's, welcome new attenders.

30% Men's Ministry/Discipleship:

- Oversee and disciple Men's Ministry Leadership Team.
- Assist the Assistant Pastor for Community Life (APCL) in oversight of men's retreats.
- Work with the APCL to develop and implement the Men's Ministry discipleship plan.
- Disciple other SPC men and develop Men's Ministry leaders.

10% Coordination/Admin:

- Manage Calendar requests and event planning for ministry-related events.
- Speak to our Membership about ministries through the Kick-off Meetings, Congregational Meetings, New Member Classes and Testimonies, along with the Prayer for Gospel Growth quarterly.
- Compose Praise and Prayer devotional 2-3 times per year.
- Manage administrative tasks, attend SPC staff meetings, and participate in various churchwide events as appropriate.

Qualifications

- The ideal candidate for this position will be a man who is in seminary or who has completed seminary and is seeking ordination in the PCA.
- Mature in the faith, humble, teachable, hospitable and able to lead and disciple others.

Required Skills

- Highly relational.
- Administratively gifted.
- Ability to clearly communicate with congregation, session and staff the vision and mission of Adult Discipleship.
- Ability to develop leaders and oversee lay leader teams.
- Ability to coordinate calendars and events for Connection and Growth Ministry, Men's Ministry, and Community Groups Ministry.
- Ability to use Expensify, Dominion Payroll, Word, Google docs and Church Center.

Working Conditions

- Flexible schedule (Sunday mornings, some events, other evening meetings and rehearsals, etc.)
- Attend weekly staff meetings (Tuesdays noon - 1:30 pm).