

Rehobeth Presbyterian Church

"For now the Lord has made room for us, and we shall be fruitful in the land."
- Genesis 26:22

Position: Senior Minister

The Rehobeth Presbyterian Church (ARP) in Waxhaw, NC is seeking a full-time senior minister to fill our pulpit vacancy. We are located 20 minutes south of Charlotte, NC near the South Carolina border. Rehobeth was begun as an ARP mission of the Associate Reformed Presbyterian Church and has been organized since 2006. Our congregation includes seniors, young families, and singles. We are seeking a pastor who will model a godly example in personal and family life, is committed to Reformed worship, is capable and motivated to preach and teach God's Word and serve as a shepherd of the flock.

Attached is a church profile with more information about Rehobeth. Those interested in this position should submit by email to Dave Stephens at dstephens1571@gmail.com:

- A letter of interest
- Resume
- ARP Personal Data Form <https://arpchurch.org/wp-content/uploads/2025/09/MDF-Form-2025.pdf>
- Links to sample sermons
- Other information you would like us to consider

Questions may be directed to Dave Stephens at the contact information below:

Dave Stephens
Clerk of Session
Chair, Pastoral Search Committee
505 Pembroke Lane
Waxhaw, NC 28173
Dstephens1571@gmail.com
(704) 533-2676

5919 Rehobeth Road Waxhaw, North Carolina 28173

704.243.1299

<http://www.RehobethARP.org>

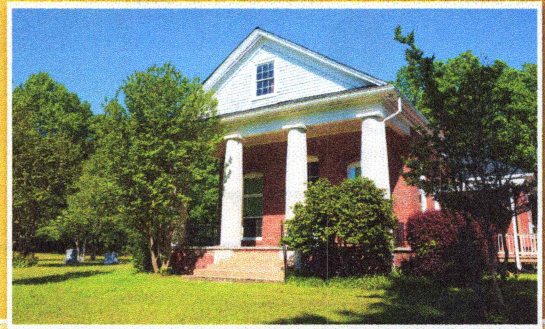
ChurchInfo@RehobethARP.org



REHOBETH

PRESBYTERIAN CHURCH

5919 Rehobeth Road, Waxhaw, NC 2173



SENIOR MINISTER POSITION

CHURCH INFORMATION:

The church began in 2001 as a mission church of the First Presbytery of the Associate Reformed Presbyterian Church under the leadership of Reverend David Satterfield. It was organized as a congregation in 2006. Reverend Satterfield served the church from 2001-2010. Reverend Joseph Rolison served as pastor from 2011-2026. We have thirty families and individuals on our list of active members and regular attenders. Of these, the usual attendance in worship is 75-85%. Fourteen of these families serve or have served with JAARS. In the last two years, we have added 24 new members.

The session of Rehobeth has two ruling elders, who serve non-rotating terms. At present, there are no deacons and the role of the diaconate has devolved to the session with assistance of a non-ordained operations committee.

RPC has no outstanding debt. Our expenditures have averaged \$148,000 over the last three years, and we have approximately \$15,000 cash-on-hand in the bank. Funding supports a senior minister and a part-time pastoral intern from Reformed Theological Seminary.

The church facilities consist of a sanctuary that is over 100 years old and seats about 125 people, and an education/fellowship hall building. The sanctuary has recently had a new roof, windows, heating and air systems, and handicap ramp installed.

SOCIOLOGICAL INFORMATION:

Rehobeth Presbyterian Church is located in a rural setting three miles south of downtown Waxhaw, NC.

About Waxhaw and our Area:

- Founded in the 1700's
- Twenty minutes south of Charlotte and 3 miles from the South Carolina state line.
- 22,000 residents, but has seen tremendous growth in the last decade with new housing being built throughout the area.
- Currently planning or building nearly 400 homes in the vicinity of the church.
- JAARS, an international Christian ministry, is located just south of the church.

CHRISTIAN WORLDVIEW:

We are a church that recognizes that all of life is lived in the presence of God, to whom all men must one day give an account. Since all things are from him, by him, and for him (Rom. 11:36), all aspects of our lives (worship, labor, recreation, relationships - even our thoughts, words, and deeds) are to be lived in service to God. Since the Christian faith permeates all of life, it is not limited to those areas of life that are private or personal, but recognizes Christ's complete lordship.



"Come and see what God has done: he is awesome in his deeds toward the children of man." - Psalm 66:5



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WORSHIP:

Believing that worship is for the glory of God, not for the entertainment of people, we follow the Regulative Principle. We seek to conform to the scriptural mandates for worship and refrain from forms that are not mandated (WCF XXI). As we worship, we want to focus on God's majesty. We also understand worship to be a dialogue between God and His people in the sense that God speaks to us through His Word and we respond to him through our prayers, songs and other acts of devotion.

Our forms of worship comprise preaching, sacraments of the Lord's Supper and baptism, hymns, psalms, offerings, and confessions of sin and faith. We hold both morning and evening Lord's Day worship services. The sacrament of the Lord's Supper is celebrated weekly in morning worship. We also hold special worship services on Christmas Eve and Good Friday. These forms of worship manifest our connection to the historic reformed tradition. Our expectation is that the pastor will primarily follow a program of systematic expository preaching through books of the Bible.

ROLE OF THE PASTOR:

The pastor is expected to model a godly example in personal and family life. He must be above reproach, the husband of one wife, sober minded, self controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well with all dignity keeping his children submissive. [1 Timothy 3:2-4]

The duties of the pastor shall be to feed the congregation spiritually by preaching and teaching God's Word, administering the sacraments, leading and developing the growth of the elders and deacons, overseeing Scripture memorization, catechizing the children of the congregation, visiting the sick, counseling, church family visitation, evangelism and community outreach. He must be capable and motivated to provide the teaching and leadership necessary for the promotion of spiritual growth and well-being of the congregation. The pastor is also expected to serve as a mentor for our pastoral intern and give him practical experience in all aspects of pastoral ministry.

The primary model for the role of a pastor is one of shepherd of the flock, not CEO of a business. In our congregation, the pastor and elders tend to the spiritual aspects of the ministry, and the deacons tend to the administrative and congregational care duties.

*"It is the Lord who goes before you. He will be with you; He will not leave you or forsake you. Do not fear or be dismayed."
- Deuteronomy 31:8*



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THEOLOGY/DOCTRINE:

We stand exclusively on the Bible and apart from the Bible, the church would not be merely impoverished but non-existent. As the Word of God, the Scriptures of the Old and New Testaments are God's revelation of himself and, as originally given, are without error (Mt. 5:18). The Bible is sufficient for the faith and life of Christians and for the doctrine, worship, and government of the church. The Bible is to be understood according to its original meaning. The meanings and truth of the Bible do not change from generation to generation; The Bible cannot say now what it did not say when written.

We are a church firmly rooted in the conviction that truth exists and therefore belief matters. Since God holds men accountable for their thinking as well as for their speech and actions, we desire to bring every thought captive to Christ. We seek to be a church that properly upholds the importance of doctrine in the Christian life. By holding to a public, written confession of faith, we seek to be faithful to Christ in not merely believing in him, but also in confessing him before others. Our creeds summarize and publish what the church understands the Scriptures to teach and serve to guard the church from every wind of doctrine. Rather than divide, creeds unite us behind the foundational beliefs of the apostolic faith once delivered to the saints.

We adhere to the Westminster Confession as our doctrinal standards. A concise statement of who we believe God to be is found in the Apostle's Creed.

CHRISTIAN EDUCATION:

We want to develop a body of mature disciples. We focus on a comprehensive curriculum of Bible knowledge and doctrine. We ask the children to memorize the Westminster Shorter Catechism and Scripture verses to support learning Bible knowledge and doctrine. Parents are expected to take responsibility for the scriptural education of their children.

In line with our philosophy of growing mature disciples, our curricula are thorough, methodical, and designed for long-term spiritual growth in children and adults who are regularly in church. For the children, we alternate between a Bible knowledge curriculum and a Bible doctrine curriculum. The adults have followed a program of theological issues, Bible doctrine, Bible knowledge, church history and their application to issues confronting the church today.



"And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers."
- Acts 2:42



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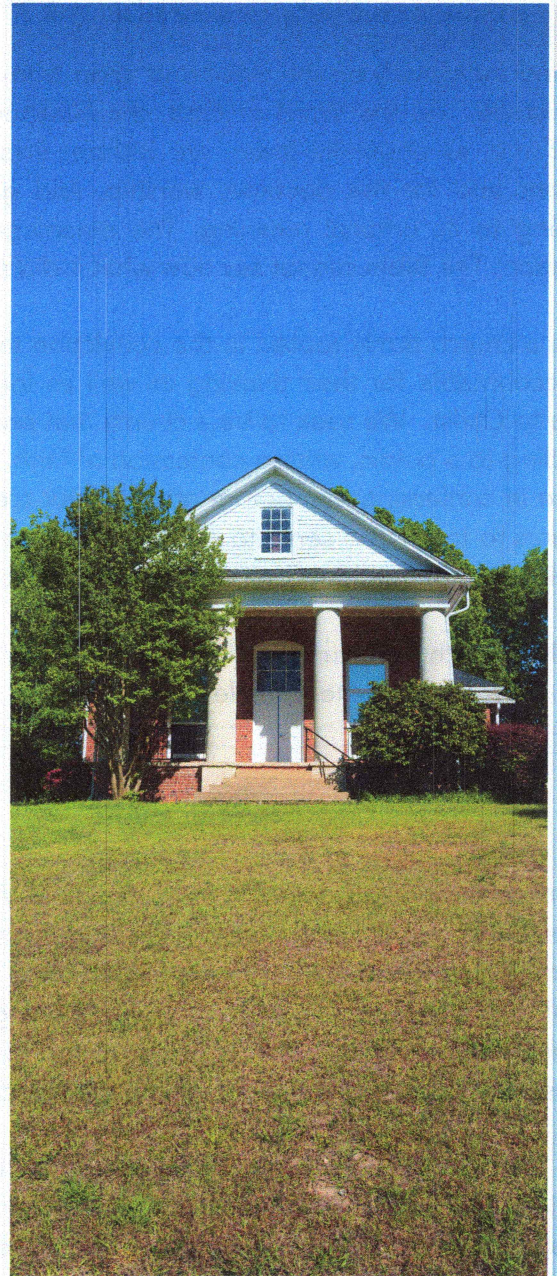
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COMMUNITY OF COVENANT FAMILIES:

The family is the primary means for the Scriptural education and nurture of both children and parents. Our church places high importance on building strong families and sees the role of the church as encouraging this. We seek to avoid programs or activities that would undermine that value. We place strong emphasis on family-focused fellowship. With the exception of those of nursery age, the children are expected to be in worship and not segregated to a children's church. While in Sunday school, we teach age-appropriate material. In all other activities we try to minimize age segregation as appropriate. We are a church that worships and fellowships as a body. Current activities include covered-dish dinners, weekly Bible study and prayer meetings, and men's breakfasts.

MISSIONS AND OUTREACH:

We believe that it is the mission of this church to take the gospel locally and to the world. A significant portion of our body is or has been involved in missions and raising support, but we believe there are areas in which we can grow. Our vision for missions has expanded over the past decade. We currently support missions in Spain, India and local outreach through the Good News Club and Waxhaw town events. In the last year, Rehobeth has funded the construction of three churches in India through our relationship with the Presbyterian Church in India. We desire to develop strategies that would provide opportunities for our families to minister as a congregation and possibly partner with other local ARP churches to reach the community around us.





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PASTORAL COMPENSATION:

The church expects the pastor to live in proximity to the church, as there is no manse, and intends to compensate him in a way to allow this to happen.

Our 2025 church budget compensation for the pastor was \$108,000. This total included:

- Salary
- Housing Allowance
- Retirement
- Social Security
- Health Insurance
- Death Benefit Insurance
- Ministry Allowance

Also provided annually are:

- Four weeks paid vacation leave
- Two weeks of study leave

Pastoral compensation is reviewed each year during the budget process. The church is open to changes in compensation for the next pastor, if needed.



The Associate
Reformed
Presbyterian Church

RESOURCES:



REHOBETH
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<http://rehobetharp.org/>



<https://arpchurch.org/governing-documents/>



<https://www.waxhaw.com/>

APPLICATION CONTACT:

Dave Stephens, chair of the Pastoral Search Committee:

505 Pembroke Lane
Waxhaw, NC 28173
Dstephens1571@gmail.com
Cell: (704) 533-2676

