



## **Director / Pastor of Student Ministry**

Title will be either **Director of Student Ministry** or **Pastor of Student Ministry**, depending on ordination status. Grace Community is open to both kinds of candidates.

### **Personal Characteristics and Values**

- Finds his/her identity as a child of God
- Lives and ministers because he or she knows they are well-loved by Christ
- Places a high value on vulnerability, honesty and repentance
- Shares affinity with Grace Community's Mission "Building a home where people find belonging, rest, growth and purpose in Jesus."
- Exhibits a missional approach to life and ministry

### **Personal Gifts and Ministry Experience**

- Has experience leading students toward observable growth in Christ
- Loves and connects with middle and high school students *in* and *out* of the church
- Strong relational skills and passion for people and relationships
- Can identify and train leaders
- Demonstrates a track record of successfully working on, with, and leading teams to accomplish ministry

### **Specific Expectations for Director of Student Ministry**

- Oversee Student Ministry through implementing a comprehensive discipleship strategy that develops followers of Jesus
- Works with volunteers to envision, plan and execute the discipleship strategy
- Organize student ministry events and actively disciple in various settings (1 on 1, small groups, large groups, and retreats)
- Care for and shepherd students and their families
- Mentor students to care for and reach out to their friends who don't know Jesus through modeling, training and the formation of good ministry that helps the unchurched encounter Jesus
- Works alongside Senior Pastor, Elders, Deacons, Staff and other student ministry leaders in achieving the above goals and in coordinating the discipleship strategy across generations

**About Grace Community:** Grace Community Presbyterian Church, located in Richmond's northern suburbs (Hanover County), began in 2005 with 22 households and now has 300 adults, students and children. As part of the Presbyterian Church in America (PCA), Grace continues to seek to live out its mission through corporate worship, a vibrant discipleship ministry, church planting (three former staff members have planted a church), and sharing the gospel in word and deed with others. Visit our website at [gcpres.org](http://gcpres.org).

Contact Pastor Clint Dowda ([clint@gcpres.org](mailto:clint@gcpres.org) or 804-814-7433) if interested or if you have questions. Compensation is commensurate with experience for this full-time position.



## **Application Information: Director / Pastor of Student Ministry**

### **Part 1: Resume and References**

- Resume should include ministry experience.
- Please include 2 or 3 references with contact information.

### **Part 2: Video Response**

Answer the following two questions. Please limit your total response to a maximum of 4 minutes.

1. Why are you excited about pursuing this position?
2. Briefly describe one strength that will help you in this position and one weakness that you will need help to overcome.

### **Part 3: Written Response**

Please limit your answers to a few, small paragraphs per question.

1. Briefly share your testimony.
2. How has God's love and grace in your life impacted the way you practice ministry?
3. If a student were part of a ministry for their middle and high school years that you oversaw, what characteristics would you hope marked them? How would you go about leading students to reach that outcome?
4. When have you worked on a team or led a team to envision and execute ministry to students? How did you keep your team motivated, aligned, and bought into the vision, especially when things got hard or messy?

Please submit all responses to [ApplicationsGCPC@gmail.com](mailto:ApplicationsGCPC@gmail.com). You may also email if you have questions about the position or the application.