



Director of Music Ministry (Part-time 15 hours/week)

Rationale: A Director of Music will help Grace Community Presbyterian Church (GCPC) consistently pursue biblically faithful and artistically beautiful congregational worship. This individual will also help foster the discipleship of musicians within the church.

Personal Characteristics and Values

- Finds his/her identity as a child of God
- Lives and ministers because they are well-loved by Christ
- Shares GCPC's vision "Building a church where people find belonging, rest, growth and purpose in Jesus" and its core values
- Strong relational skills and passion for people and relationships
- Works well with a variety of people in a team-oriented focus

Specific Gifts, Experiences, and Expectations for Director of Music:

- Proven gifts and experience in leading worship including congregational worship
- Theological understanding of congregational worship and familiarity with multiple styles including traditional hymns and contemporary music
- In consultation with elders and volunteers, develop Grace Community's Music Vision
- Weekly coordination with Senior Pastor and guest preachers in planning and review of worship services
- Weekly participation in staff meetings and gatherings
- Recruitment, training, oversight and encouragement of music leaders and musicians
- Curation of GCPC songbook including content and arrangements
- Coordination with Director of Student Ministry for student music ministry
- Establish regular music team gatherings and practices outside of Sunday morning (ideally bi-monthly or more)
- Lead music or play on a team around 70% of Sundays
- Actively worship at GCPC around 80% of Sundays
- Provide administrative oversight to Music Ministry including use of Planning Center software (in conjunction with Church Administrator and Volunteer Music Leaders)

Direct staff supervisor is Senior Pastor

- This staff position will operate initially on a one-year term renewable after review by the elders.
- This staff position, like all at Grace Community Presbyterian Church, will have an annual personnel review.
- As a new staff position, this position will also have a 90-day review.

About Grace Community: Grace Community Presbyterian Church, located in Richmond's northern suburbs (Hanover County), began in 2005 with 22 households and now has 300 adults, students and children. As part of the Presbyterian Church in America (PCA), Grace continues to seek to live out its mission through corporate worship, a vibrant discipleship ministry, church planting (three former staff members have planted a church), and sharing the gospel in word and deed with others. Visit our website at gcpres.org.

Contact Pastor Clint Dowda (clint@gcpres.org or 804-814-7433) if interested or if you have questions. Compensation is commensurate with experience for this part-time position.



Application Information: Director of Music Ministry

Part 1: Resume and References

- Resume should include ministry experience.
- Please include 2 or 3 references with contact information.

Part 2: Video Response

Answer the following two questions. Please limit your total response to a maximum of 4 minutes.

1. Why are you excited about pursuing this position?
2. Briefly describe one strength that will help you in this position and one weakness that you will need help to overcome.

Part 3: Written Response

Please limit your answers to a few, small paragraphs per question.

1. Briefly share your testimony.
2. How has God's love and grace in your life impacted the way you practice ministry?
3. Tell us how you like to build, support and develop a music team to effectively lead a music ministry.
4. Tell us about your experience leading or participating in music ministry. What steps are important to you in preparing to lead in those times?

Please submit all responses to clint@gcpres.org. You may also email if you have questions about the position or the application.