

CROSS CREEK CHURCH (PCA)

St. Johns, FL (Just outside of Jacksonville, FL)

Summary

The Student Ministry Director leads and builds a gospel-centered community for middle and high school students. Through relationship, shared life, and teaching, this role discipless students to love the triune God, equips parents and small group leaders to develop the spiritual practice of teenagers, imparts a missional mindset to the ministry, and connects it to the broader life of the church.

ABOUT CROSS CREEK CHURCH (PCA)

Cross Creek Church (PCA) is a congregation of 200 in the growing neighborhood of Fruit Cove and St. Johns just outside of Jacksonville, FL. The Student Ministry is currently on a growth trajectory, and the new Director will step in at an important and high-impact moment. There is a huge potential for the right leader to cultivate a community of students in the heart of St. John's. There are 2 high schools and 4 middle schools within 10 miles of the church (one of them only ½ mile down the street). We are seeking someone who is either a recent college graduate or someone finishing an internship (RUF, CRU, Navs, Campus Outreach, etc.) who is curious about vocational ministry and the pursuit of seminary.

Reporting Structure

- Reports to the Pastor of Ministries
- Collaborates with church staff, volunteers, students, and parents

Primary Responsibilities

- Weekly Meetings & Teaching: Plan, coordinate, and teach Sunday/Wednesday Night School Youth Groups, creating a welcoming environment centered on Scripture, friendship, and inter-generational connection.
- Identify, recruit, train, and support volunteer leaders for weekly programs and discipleship groups.
- Form a missional ministry: students are equipped to invite friends regularly, bridges are built into schools, and events planned for the spiritually curious.
- Foster an intentional and welcoming Sunday culture for students where they connect in the sanctuary, grow in Bible study, and serve the congregation.

Student Discipleship & Pastoral Care

- Maintain a sustainable rhythm that allows personal student engagement; keep relational discipleship a priority.
- Design and scale a sustainable youth discipleship pathway (6th-12th); students should be growing in Faith (Truth), Hope (Desire), and Love (Action).
- Coordinate with children's ministry to create overlap and a pathway for future youth group students.

- Maintain regular, intentional contact with students for encouragement, prayer, and spiritual growth, including attending concerts, games, etc.

Event Planning & Coordination

- Plan, coordinate, and communicate youth events throughout the year that promote intergenerational relationships and Gospel-like community.
- Oversee fall/summer retreats, summer mission opportunities, and seasonal gatherings.
- Manage logistics, budgeting, communication, and volunteer involvement for all youth events.

Communication & Administration

- Equip and help parents to become the primary source of spiritual development for their students.
- Create repeatable patterns of communication, training, and gathering.
- Collaborate with church staff to integrate youth ministry into the broader mission of Cross Creek.

Leadership Development

- Cross Creek is committed to investing deeply in the growth, maturity, and long-term health of its Student Ministry Director. This role includes intentional development in three key areas with both its pastors: theological training, emotionally healthy spirituality, and ministerial skill building.
- Develop a pathway for student leadership.
- Provide ongoing training in youth ministry best practices, safety, and theological depth.

Requirements

- Willing to become Member of Cross Creek Church (a PCA church)
- Regular attendance in Sunday worship
- A demonstrated passion for discipling students and seeing them grow in Christ
- Strong communication skills and a proactive, detail-oriented work ethic
- Ability to work collaboratively with staff, parents, and volunteers
- Successful completion of a background check and child safety training

Please contact Rev. Tommy Park, Pastor of Ministries, to either get more information about the position or send your resume at tommy@crosscreek.us