

**Youth Director**  
**Stephens Valley Church**  
**Contact [YouthSearch@stephensvalleychurch.com](mailto:YouthSearch@stephensvalleychurch.com)**

Stephens Valley Church is seeking a vibrant Youth Director that is eager to grow a programmatic ministry focused on Middle and Senior High School students. A contemporary approach to our developing youth ministry is desired, where the successful candidate will place enthusiastic emphasis on Christian discipleship and relationship-building through creative programming. This role demands a leader who can manage the implementation of a strategic plan, while engaging interns and volunteers to execute the logistics of a growing ministry. The successful Youth Director will inspire students in their faith journey, mentor interns & volunteers, and partner with parents within the evangelical Reformed framework of Stephens Valley Church's mission and vision.

Located in one of the fastest growing metropolitan areas of Nashville, the thriving suburbia of Stephens Valley is at the intersection of Williamson, Davidson & Robertson Counties where many private and publicly chartered schools are attended and supported by their communities. Because the institutions of Vanderbilt University, Belmont University and Lipscomb University are within our extended city community, we welcome the candidate who earnestly desires to partner with our Pastor of Outreach and Family Ministry to extend the Gospel and build fellowship with the students that make up an exciting community in Nashville.

### **The Youth Director Role Summary:**

**A Cross Generational Teacher:** Communicates Biblical foundations in a clear and winsomely way that relates to modern adolescence. Facilitates intergenerational, reciprocal connections by bridging the divide of different life stages and sharing wisdom that comes through a vibrant Faith; promotes active listening to foster trust and community

**A Relational Connector:** Actively pursues students and meets them in their "world" of school activities, coffee shops, hobbies and sporting events; actively seeks to build genuine, Christ-centered relationships

**A Vision-Caster:** Moves beyond the temporal and develops a long-term strategy for growth at Stephens Valley Church, particularly within this student group and their families

### **The Core Responsibilities**

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**Weekly & Special Events:** Leads high-energy weekly youth groups, small group studies, retreats, and seasonal trips (e.g., RYM at the beach, Colorado Ski Trips, Regional Mission Trips)

**Volunteer Engagement:** Recruits, trains, and shepherds a team of passionate young adult and parent volunteers to mentor students

**Parent Partnership:** Equips and exhorts parents to be the primary spiritual influencers in their children's lives

**Outreach & Evangelism:** Creates fun, welcoming activities that encourage unchurched youth to engage with Christ's Gospel

### **The Ideal Candidate Profile**

**Spiritual Maturity:** A committed Christian in agreement with God's redemption plan and the Gospel of Jesus Christ as contained in the books of the Old and New Testaments; an adoption of Reformed theology and doctrine is desirable

**Enthusiasm:** Intrinsically self-motivated, outgoing personality, with a genuine love for teens and young adults

**Creativity:** Able to design and develop contemporary programs, themes, and approaches to ministry that engage students

**Leadership & Administration:** Skilled at managing schedules and communications, while fostering a safe, encouraging environment that spans students to parent-mentors

**Experience:** 1–5 years of proven experience in developing and growing youth ministries

**Education:** B.Sc. or B.A. in Youth Ministries or equivalent; M.Sc. or M.A. in associated discipline with internship/trainee-in-residence experience; M.Div. in a reformed-theological-training seminary preferred, but not required; *evidence of completion with letters of reference required*