



Desert Springs Presbyterian Church (PCA)

Dear Prospective Pastor,

Desert Springs Presbyterian Church is seeking a faithful, humble shepherd to lead a small but committed congregation into its next season of health and growth. We are a church of approximately 35 regular attendees, with a strong core of mature believers, several empty-nester families, and a small but meaningful group of younger households. While our size has declined from earlier years, our sense of purpose and unity has grown. We are located in a desirable and growing area of Tucson, providing meaningful long-term opportunity for outreach and congregational growth.

Over the past year, our congregation has walked through a season of reflection and renewal. Following a long pastoral tenure that ended amid leadership challenges, we have experienced a reset—both spiritually and relationally. Many members have stepped forward to serve, contribute, and re-engage in the life of the church. This has fostered a renewed sense of ownership, openness, and energy within the body.

We value meaningful fellowship, intentional discipleship, and a shared commitment to growing in Christ. Our community groups and informal gatherings—ranging from structured Bible studies to fellowship-focused dinners—reflect a church that genuinely enjoys life together.

We are confessionally Reformed (PCA) and place a high value on sound theology. At the same time, we recognize the need for a pastor who leads not only with theological clarity, but with gentleness, emotional maturity, and a shepherd's heart. Our history has taught us the importance of relational wisdom, collaboration with elders, and a spirit that builds up rather than constrains the body.

Our leadership currently consists of two elders and two deacons, and we desire a pastor who will work closely with them in mutual trust and respect. We are not seeking a CEO or a program-builder, but a pastor who will faithfully preach the Word, care for the flock, and help cultivate a healthy, Christ-centered church culture.

Financially, we are stable but modest. Our compensation package is approximately \$75,000, reflecting our size and resources. As the church grows, we fully intend and expect to increase pastoral compensation accordingly. Additionally, the church owns three buildings outright, providing strong long-term financial stability and ministry flexibility.



We believe God has sustained Desert Springs for a purpose. With a supportive congregation, a spirit of renewed participation, and a growing clarity about what truly matters, we are hopeful about the future. We are looking for a pastor who shares that hope—one who will walk alongside us with patience, wisdom, and love.

If you sense that your calling aligns with this opportunity, we would welcome a conversation.

In Christ,
Pulpit Search Committee