

**L A K E
B A L D W I N
C H U R C H**

Senior Pastor Job Description

Lake Baldwin Church (PCA) is a church near the heart of Orlando. The aim of the church is to be biblically faithful, gospel centered, and missional in our city.

Qualifications

1. Godly character including a vital, humble walk with Christ, pursuing personal holiness
2. Gifted in preaching; experience in personal ministry of evangelism and discipleship
3. Strong marriage; both spouses have a heart for the church
4. Relational; enjoys people
5. Healthy work ethic; enjoys the work of the church
6. Aligns well with LBC culture: faith oriented, cultivates community, gospel-shaped view of spiritual formation and ministry; can lead people to spiritual growth; has an outward face, i.e. enjoys and spends time with nonbelievers
7. Experience leading a team, department, organization and/or strategic plan
8. Is a good cultural fit for Winter Park and greater Orlando
9. Reformed understanding of worship; aligns with LBC worship philosophy
10. Teachable spirit; aware of strengths and weaknesses, having a healthy relationship with feedback

Responsibilities

1. Personal spiritual formation and self care; tend to marriage and personal growth
2. Preach expository, Christ-centered sermons that are engaging and compelling
3. Provide organizational leadership for the church: team-based planning, oversight of ministry operations, leading the development and execution of the strategic plan
4. Pastoral care: get to know the flock; practice hospitality
5. Lead and shepherd the elders and deacons
6. Lead the church staff: create an environment of development
7. Develop leaders: future elders and deacons; staff; and volunteers; equip the members for the work of the ministry
8. Engage in a personal ministry of evangelism and discipleship
9. Public relations: represent LBC at quarterly Presbytery meetings, with local organizations, and like-minded churches
10. Mobilize congregational prayer
11. Nurture a culture of generosity
12. Weddings, funerals, and short-term pastoral counseling
13. Participate in connecting new people to the church: personal appointments, welcome lunches, membership classes
14. Create a culture of feedback

Apply at: mcfowanglobal.com/pastor-registration or email case@mcfowanglobal.com