



JOB DESCRIPTION: SENIOR PASTOR

Christ Church Greensboro, a Presbyterian Church in America congregation serving the city of Greensboro and the surrounding Piedmont Triad region of North Carolina, seeks a senior pastor to serve as its primary preacher, shepherd and spiritual leader.

Church Overview

For the Glory of God

Christ Church Greensboro is well-positioned to be a haven for people from all walks of life. We're downtown in a repurposed data center next to the railroad tracks that historically divided the city along racial and economic lines. Among those worshipping with us each week: Families with children, empty-nesters and retirees, graduate students, singles, homeless people, the formerly incarcerated, and immigrants and refugees.

We are committed to Reformed theology expressed through five core ministry values: Gospel-centered, disciple-making, diverse community, mercy and missions.

Our congregation of 118 members is a mix of longtime PCA members and people with no denominational background who are drawn to how the Gospel of Jesus Christ is taught and lived at CCG.

In a recent survey, members and regular attendees said their favorite thing about CCG is the way the Word of God is taught and preached. The congregation also cited a sense of community at CCG and an environment that is warm and welcoming to everyone.

Our founding pastor, Jeff Miller, and a core group of leaders and members from Friendly Hills Church in nearby Jamestown planted CCG in downtown Greensboro in 2011. We purchased, renovated and moved into our current building in 2015.

Jeff plans to retire after we hire and make the transition to a new senior pastor. After a period of time, he and his family desire to return to CCG to worship and serve.

With the right leadership, CCG is poised for dramatic growth. The size of our congregation has declined since COVID-19, with our demographics becoming predominantly white, over the age of 60 and married. We're seeing a resurgence of graduate students and young couples with children, and we're looking for a senior pastor with a family of his own and a strong vision for continuing this growth at CCG and expanding our outreach to families and college students.

For the Good of Greensboro

With a population of 330,000, Greensboro enjoys many of the amenities of a larger city without the traffic jams and higher cost of living. There are countless restaurants, lovely parks with hundreds of miles of walking trails, five colleges and universities, and venues hosting everything from Bruce Springsteen concerts to ACC basketball championships to Broadway shows. Families love the children's museum with a huge playground, the science center with a zoo, and the Greensboro Grasshoppers, the city's minor league baseball team.

Over the years, Greensboro has shown an openness to newcomers, from Quaker communities hosting stops on the Underground Railroad, to Jewish benefactors founding our local hospital system, to an influx of refugees and immigrants in the 2000s. The city is home to a pivotal battle in the Revolutionary War and the Woolworth lunch counter sit-ins during the Civil Rights movement. Meanwhile, the city has transitioned from being a textile manufacturing hub to attracting companies like Honda Jet and Boom SuperSonic along with a massive, high-tech Toyota battery plant.

Despite all the success and excitement, our community continues to struggle with the brokenness of sin. We eagerly desire to help others find healing and the abundant life that only Christ can offer. CCG cares for our neighbors in many tangible ways, including refugee sponsorship, family-friendly events, an annual winter clothing giveaway and care for those without homes. We actively seek to be the hands of the Lord Jesus to those in need of the saving and transforming power of God.

[Click here to learn more about who we are and what God's doing at CCG.](#)

Position summary

The Senior Pastor balances expository preaching, relational shepherding and thoughtful leadership as a pastor-teacher who equips the saints, fosters unity and models a life shaped by grace. He works collaboratively with the Session and church staff to guard the theological health of the church, cultivate spiritual formation and lead the congregation in faithful witness and mission within Greensboro.

Informed by the tenets of reformed theology, the Senior Pastor pursues ministry guided by CCG's five core values:

- **Gospel-Centered:** Keeps the finished work of Christ central in preaching, discipleship, shepherding and leadership.
- **Disciple-Making:** Prioritizes spiritual formation and apprenticing believers toward maturity and mission.
- **Diverse Community:** Values and actively nurtures unity across generational, ethnic, socioeconomic and cultural lines.
- **Mercy:** Leads the church in tangible expressions of compassion toward the vulnerable and marginalized.
- **Missions:** Possesses a heart for local and global mission, evangelism, and church multiplication.

Our ideal candidate

We seek a Biblically faithful preacher.

- Delivers Christ-centered, expository sermons that apply God's Word to everyday life.
- Proclaims the Gospel in a way that simultaneously speaks to believers, skeptics and the wounded.
- Communicates with an intellectual depth and emotional intelligence that's accessible to people from all walks of life.
- Incorporates creative sermon elements to enhance understanding and application of Scripture.
- Works with staff and elders to plan worship services consistent with PCA convictions and CCG's liturgical culture.
- Teaches in various settings such as Bible studies, discipleship groups and topical classes.

We seek a pastor with a shepherd's heart.

- Cares for the flock with approachability, presence and warmth.
- Engages meaningfully with congregants across life stages, including children, young parents, working adults and retirees.
- Welcomes a multi-cultural population that includes refugees, homeless people, recently incarcerated individuals and others on the fringe of our community.
- Provides pastoral counseling from a Biblical basis for those in spiritual or emotional crisis, referring when appropriate to licensed professionals.
- Prioritizes pastoral visitation, counseling, discipleship and prayer.
- Models the Gospel by being quick to repent and quick to forgive.

We seek a collaborative leader.

- Shares authority and honors accountability with the Session.
- Maintains a culture that values the insights and leadership gifts of the women's ministry and women's shepherding teams.
- Empowers staff and ministry leaders to exercise their spiritual gifts and serve effectively.
- Fosters a collaborative and supportive environment among staff and ministry leaders.
- Honors and maintains healthy relationships with staff, elders, deacons and volunteers.
- Pursues a unifying church vision in alignment with Scripture and expressed through our five core values.

We seek a disciple-maker.

- Champions spiritual formation as the engine of mission and growth.
- Strengthens and supports healthy small groups and discipleship opportunities.
- Fosters intergenerational ministry and community.
- Measures fruitfulness primarily in spiritual maturity rather than numerical growth.
- Inspires and mobilizes members toward mission, discipleship and community impact.

We seek a community partner.

- Demonstrates love for Greensboro as a unique place with ministry needs and opportunities.
- Encourages organic, relational evangelism alongside programs and other methods.
- Supports and participates in local outreach and mercy ministries.

- Helps the church maintain a meaningful, supportive presence in the broader community.
- Engages with other community pastors to foster Christian unity in the city.

Required qualifications

The successful candidate will:

- Currently serve as a Senior or Associate Pastor in a PCA church or church that aligns with PCA theology.
- Demonstrate 3+ years of leading a multi-cultural ministry team across multiple areas or responsibilities.
- Possess a Seminary degree.
- Have regular preaching experience of 3+ years.
- Exhibit humility, stability and emotional resilience.
- Maintain healthy rhythms of work, rest and spiritual disciplines.
- Model a strong marriage and family life.
- Demonstrate integrity, transparency and faithfulness in all areas of life.
- Be slow to anger, quick to listen and grounded in prayer
- Balance visionary leadership with pastoral care.
- Have strong communication skills, both in preaching and interpersonal relationships.
- Demonstrate commitment to honoring Christ in family life, ministry and community presence.

Desired qualifications

Ideally, the candidate will:

- Have experience leading and working with a college ministry.
- Demonstrate community leadership, networking and involvement in parallel with ministry responsibilities.
- Teach with a creative approach that resonates across generations.
- Possess a proven track record of building unity and trust within a church body.

Benefits

Christ Church Greensboro values personal health and maturity as highly as gifting and skills, so we offer a senior pastor benefits including:

- Compensation commensurate with experience.
- Health and retirement benefits.
- Vacation, study leave and sabbaticals.

How to apply

To apply, send a cover letter, resume and links to three sermons to pastorsearch@christchurchgo.com. References will be requested of well-qualified candidates as our search process progresses.