

Church Profile

Associate Reformed Presbyterian Church

Name of Church: White Oak ARP Church

Date: 3/1/2026

Address: 284 Patrick Road

City: Winnsboro State: South Carolina Presbytery: Catawba

Phone: _____

Church Contact Person: Todd Warren Email: whiteoakarpchurch@gmail.com

Address: 284 Patrick Road Winnsboro, SC 29180

Position to be filled: Pastor (Full Time, Part Time or Bi-vocational)

Part I: The Church

A. Basic information about the church

When was the church organized? 1877

Active Membership: 40

Total Membership 40 Church Membership 5 Years Ago: 30

Annual General Budget: \$115,000

Number of New Members Last Year by:

Profession _____ Transfer _____ Reaffirmation _____

Number of members lost last year by:

Death _____ Transfer _____ Removal from Roll _____

Is your church part of a yoked parish? No

Number of members who are Adult Women 20 Adult Men 20

Youth//Children 8

Former Pastors. Please list your last three pastors, their addresses (if known) and the years they were at your church.

Our church pulpit has been filled with stated supplies for many years with most of those being retired ministers. Glenn Welsford

B. Narrative information about the church

The church is a congregation of the Associate Reformed Presbyterian Church. Our congregation holds to the Westminster Confession of Faith, which can be found on the denomination website (<https://arpchurch.org/governing-documents/>). The church is located in the farming community of White Oak, 10 minutes from Winnsboro, SC. It was organized as a congregation in 1877 and is a member of the Catawba Presbytery.

Part II: The Neighborhood

Check any terms which might apply to your neighborhood:

Inner City _____ Downtown _____ Urban Residential _____ Suburb _____ Rural X

Small Town X College _____ Retirement _____ Resort _____ Agricultural X

The total population of the town, community, or rural area within which the church is located is approximately: Fairfield County – 20,422 Town of Winnsboro – 3,264

What would you say is the average distance your members drive to and from work each day? 30 - 40 miles

Narrative about the Neighborhood

Many of our members live within a few miles of the church. Our congregation is comprised of retired or semi-retired individuals, private business owners, young professionals and children. Our community is a small rural community surrounded by large tracts of land and limited residential development.

Part III: Activities

- A. **Session.** How many members are on your Session: 4 Are they rotating or permanent? Permanent
- B. **Diaconate.** How many members are on your diaconate? 6 Are they rotating or permanent? Rotating Do you have women on the diaconate? No
- C. **Youth.** How many youth do you have in your Junior High? 1 Senior High? 0 College groups? 0

Do you have any special programs other than Sabbath School and youth groups for your youth? (For example, youth choir, drama group, sports programs, etc.)? No

- D. **Children.** How many elementary school children do you have? 2 Pre-School children? 5 Do you have a children's church? No What other special youth events/activities do you have? None
- E. **Women's Societies.** Do you have an active ARPWM group? Yes How many regular participators? 10 How many circles do you have? 1
- F. **Outreach Ministries.** List any special service or outreach ministries you have, describe them, and list how many people participate.

Local Prison Ministry – Monthly meetings at local prison to share Gods word (1)

Local Food Bank – Collect food donations for distribution to local food bank (All)

G. Missions. Describe how your church promotes World Missions and Local Missions.

Financial support to World Witness, RUF-USC, Gideons, Equipping Leaders International, Catawba Presbytery, and ARP Synod Denominational Ministry Fund

H. Social Events. What other on-going fellowship activities does your church have?

Easter Egg Hunt, Easter Sunrise Breakfast, Mother's Day picnic, Monthly picnic lunch, Fall Festival, Thanksgiving Covered Dish, Christmas Candlelight Service Reception

I. Worship. When are your worship services?

Sunday – 9:50 am – Prayer, 10:15 am – Sabbath School, 11:00 am - Worship

What special worship events happen annually throughout the year?

Easter Sunrise Service, Christmas Candlelight Service

J. Stewardship. Describe how your church encourages stewardship every year.

Does your church have a pledge system as part of your budget process? No

K. Staff. Please list the full or part-time staff of your church. None

L. Christian Education. What is the average attendance in your Sabbath School? 17 adults – 8 Children

What other educational/discipleship programs do you have? WOC Monthly Bible Study

Does your church have a regular new members' class? No Officer training? No

M. Music. What on-going music ministries do you have in your church? Worship - Music includes the use of Bible Songs, The Hymnbook, and the newly added Trinity Psalter Hymnal, with piano accompaniment. A Children's music program occurs during the Christmas candlelight service.

Part IV: Expectations of a Pastor

Preferred experience: Not necessary___ 1-2 years___ 2-5 years X 5-10 years __ 10 years or above

What other expectations do you have for a pastor? (Such as doctrinal beliefs, values, lifestyle, etc.)?

EDUCATION/EXPERIENCE: Master of Divinity from an accredited seminary, two to five years of related work experience and/or training in Pastoral Ministry.

JOB SUMMARY: He has primary responsibility for preaching and teaching, leading a team-based ministry model in collaboration with the elders, communicating vision, and shepherding the congregation.

MINISTRY TASKS:

Preaching and Teaching 1. The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation. 2. He collaborates with the elders in the planning and leading of the worship services. 3. He oversees the adult education ministries of the church. 4. He has a broad and deep knowledge and understanding of the Bible and communicates effectively 5. He exhibits love of the Lord and fellow man. 6. He encourages congregation in their individual relationship with God.

Communicating Vision 1. Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation 2. He leads the church in outreach and community engagement opportunities. 3. He equips the members of the church for the work of the ministry to build up the body of Christ. 4. Administers the Lord's Supper quarterly.

Shepherding 1. He meets regularly with officers and members of the church for shepherding, discipleship, and fellowship.

LEADERSHIP RESPONSIBILITIES:

Leadership 1. He moderates the session or delegates when necessary. 2. He oversees the officer training process.

General Pastoral 1. He is active in pastoral care. 2. He is an active member of Presbytery. 3. He attends General Synod regularly. 4. He will pursue professional development regularly. 5. He is confident in his authority, which is received from the Lord but is respectful of others and willing to listen. 6. He exhibits humility and humbleness.

B. Pastoral Activities

Listed below are 20 activities of a pastor in a church. Please determine a priority rating of these activities for the minister. Please limit your #1 categories to 6, and same for #2s.

Category	High			Low
1. Corporate worship and sacraments (Pastor works with congregation to develop a rich, meaningful worship experience)	X			
2. Proclamation of the Word. (The Word of God is preached with urgency and conviction. High priority on sermon preparation)	X			
3. Spiritual development of members (Pastor facilitates spiritual growth through individual training, counseling, and small groups)	X			
4. Evangelism of the lost outside the church (Pastor facilitates programs that train laypersons in sharing Jesus Christ with others)	X			
5. Church growth and church planting (Pastor places strong emphasis on increasing church size and/or starting a new church)			X	
6. Support and encouragement of missions (Pastor facilitates support and awareness of home and foreign missions)		X		
7. Home Visitation of the members (Pastor places high priority on visiting people in their homes regularly)			X	
8. Hospital or emergency visitation (Pastor willing to take time anytime to visit during sickness or emergencies)		X		
9. Support of Christian education program (Pastor encourages education for all ages consistent with mission of church)			X	
10. Counseling and referral (Pastor places high priority on developing counseling and referral programs)				X
11. Congregational fellowship (Pastor places strong emphasis on developing congregational community of mutual love and support)		X		
12. Administrative leadership in the church (Pastor is comfortable with accepting administrative responsibility, delegation, and training of leadership)		X		
13. Stewardship and commitment programs (Pastor works with church to develop a stewardship program of time and talent.)				X
14. Encouraging the ministry of the laity (Pastor encourages spiritual gifts of members, sharing opportunities for planning and participation)			X	
15. Responsibility for teaching within the church (Pastor places emphasis on his own personal role of teacher)		X		
16. Denomination and Presbytery service (Pastor is involved in and encourages participation on Presbytery and Synod level)			X	
17. Social and political witness within and without the church (Pastor emphasizes Biblical witness in politics and society)			X	
18. Social service (Pastor places emphasis on the ministry of social assistance in the community)				X
19. Development of congregation prayer (Pastor places strong emphasis on the ministry of prayers, offers prayer opportunities)		X		
20. The development of youth and/or children's ministries (Pastor encourages programs to reach youth and children)	X			

Part V: Compensation

Please state the compensation your church provided for your last pastor:

Salary Negotiable

Manse Allowance (if any) Negotiable

Other Allowances Negotiable

What other forms of compensation does your church provide? Negotiable

What is the annual vacation period? Negotiable

What time is allotted for study leave? Negotiable

Did your church pay insurance? Yes ___ No ___ Social Security? Yes ___ No

Does your church provide a manse? Yes ___ No X

2026 budget includes \$60-65k for negotiable compensation package

Part VI: References

Please list at least three people outside the church including at least one former pastor, who the candidate could contact to find out more about your church.

Mark Levine