



**CHRIST CHURCH PCA**  
T R U S S V I L L E



**CHURCH & PASTOR PROFILE**

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Thank you for your interest in Christ Church PCA Trussville. We are a young congregation of the Presbyterian Church in America, growing in our love for Jesus and our appreciation for the Reformed Presbyterian tradition. Planted in 2011 and particularized in 2014, our membership has increased steadily over the last decade, and that trend has accelerated since moving into our building in 2021.

Our members come from a variety of denominational backgrounds and church experiences, and we have all come to love this church's Biblical integrity, hospitality, Reformed faith, and close-knit community. As we grow in our knowledge of Jesus, Christ Church remains a place of rest, healing, and spiritual growth. It is our desire to maintain the family feel of our congregation while looking forward to what the Lord has in store for us.

We desire a faithful assistant pastor who will invest in hands-on pastoral ministry—visiting members, teaching the Word, counseling, equipping for evangelism, training disciples, and assisting our Senior Pastor in the work of the ministry. We are prayerfully seeking the man whom God has called to shepherd our congregation and help lead us into the next phase of our church's life and growth.



## Vision Statement

We are a people embracing our need for Jesus, delighting in Him, and joining in His work of redemption so that all things reflect the goodness, truth, and beauty of our triune God.

The vision statement is our answer to the question, “Why do we believe Jesus established this church?” It is a description of both who we are and who we aspire to be. This vision is not about programs but is about defining and shaping our identity and culture over the long term.

### Embracing

We are a humble, broken people responding to the Savior who first embraced us. We are dependent upon Jesus’ transforming grace to save us from our sin and to grow us in His image.

### Delighting

We seek to worship Jesus in all of life and find joy in all circumstances.

### Joining

We are chosen vessels, privileged to join in His work of redemption through personal evangelism, which we pray will lead to personal conversion under the leading and power of the Holy Spirit. Recognizing the impact of sin on our relationships, culture, community, and work, we endeavor to bring God’s work of renewal and hope to bear in all areas of life as we seek the restoration of God’s goodness, truth, and beauty in all things.

## Core Values

We have identified these core values to guide us as we grow in this culture.

### Faith

We live in prayerful reliance upon our God under the authority of His Word, joyfully trusting in His sovereign grace and mercy.

### Hope

We rest in God’s promise that His children will share in His glory, expectantly engaging others while steadfastly enduring the trials of life.

### Love

We give generously of our whole selves to serve God and man, treasuring the image of God in all because He first loved us.

### Peace

We pursue authentic relationships reconciled with grace and forgiveness because we have peace with God through Christ.

To learn more about our vision and core values, as well as the activities and culture that flow out of them, please visit: <https://www.christchurchpca.net/what-we-believe>



## Location

Trussville has a small town feel with a wealth of tradition and history. Our public school system consistently ranks in the top 10 in the state. There is also a large homeschool population with multiple support systems. Given our close proximity to Birmingham, our community is booming with new growth, while still desiring to keep our small town feel. Both our church and our community are seeking better systems and structures to accommodate this rapid growth. Within the community, this has meant new housing developments, new businesses, and road construction.

Many of our church members reside in Trussville, while others live in the surrounding small town communities. We have many members who were born and raised in the general area, as well as a growing number of out-of-state transplants.

To learn more about Trussville click here: <https://trussville.org/visitors/about-trussville/>

## Membership & Attendance

Our current membership is about 460, with average Sunday morning attendance of 300. Since the founding of Christ Church PCA, there has been an ongoing conversation about the future growth of the church. We desire to be a growing and planting church, rather than a mega church or a multi-campus church. Therefore, as membership surpasses 500, we want to intentionally nurture the birth of a new church plant.

### Membership by Age

Ages 0-10: 120	Ages 30-49: 118
Ages 11-18: 41	Ages 50+: 135
Ages 19-29: 47	

### Sundays at Christ Church

#### Morning

8:00am	Worship
9:30am	Sunday School
10:15am	Fellowship
10:45am	Worship

#### Evening

5:45pm	Backshack (Youth) Ignite (3rd-5th)
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#### Monthly

5:00pm	Family Growth
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## Staff



**Jeremy Byrd**  
Senior  
Pastor



**Chad Tillman**  
Executive Director  
of Ministries



**Linda McElroy**  
Financial  
Administrator



**Elizabeth Stroud**  
Music  
Director



**Jenny Garrett**  
Children's Ministry  
Assistant



**Casey Stith**  
Children's Ministry  
Director



**Kara Sparks**  
Communications  
Administrator



**Maddie Bond**  
Youth  
Intern

## Ministries

**We seek to prayerfully and intentionally live out our vision and core values through each of these ministries:**

**Children and Youth Ministry:** We train our children in the knowledge and love of the Lord through nursery, Sunday school classes, children's worship, kids club, communicants class, Backshack (youth large group), and youth Bible studies.

**Hospitality Team:** We prepare communion, provide meals for members in need, and coordinate church fellowships.

**Life Team:** We love and value all God's image bearers as we support our adoptive and foster families, serve the unborn and parents in unplanned pregnancies, and care for single moms, widows, widowers, and shut-ins.

**Men's Ministry:** Men grow in their love for the Lord and His Word through Bible studies, discipleship, prayer, and fellowship gatherings.

**Pastoral Counseling:** Our pastors intentionally set aside time each week to meet with members for pastoral counseling.

**Shepherding Teams:** Each church member is under the care of a shepherding team consisting of their elder, deacon, and undershepherds. Every other month, the teams meet and pray for every Christ Church member by name.

**Small Groups:** Every member is encouraged to participate in a small group, where we pray and do life together.

**Women's Ministry:** Women grow in their love for the Lord and His Word through Bible studies, discipleship, prayer, fellowship gatherings, and an annual retreat.

**Worship Team:** Our singers and musicians plan for and lead our church body in reverent, celebratory, expectant worship.



We are seeking an assistant pastor with the heart of a shepherd, a genuine love for God's people, a deep reverence for God's Word, and an ability to identify and utilize others' gifts. He will have a passion for direct pastoral care — visiting families, walking alongside those in need, and helping members know and love one another well. We desire an assistant pastor who is both connectional and confessional, confident in his convictions, and humble. We desire that he will embrace the vision and core values of Christ Church PCA and contribute to our continued growth. We need a man who is both theologically grounded and practically gifted — equipped to counsel, teach, disciple, and care for a congregation with warmth and faithfulness.

Christ Church is a hospitable place where humility and grace allow everyone to be known, loved, and challenged to grow in the truth of the Gospel of Jesus Christ. This attitude flows from our leadership as they regularly declare their dependence upon Christ and joyfully display their own love for Him. We pray that our next assistant pastor would be a man who is growing in his own grace-driven transformation, who receives his identity from his union with Christ rather than his work for Christ, and who is passionate about pointing others to this same union through his shepherding, counseling, teaching, and presence.

The Assistant Pastor of Discipleship and Family Care will focus his ministry in four primary areas: congregational visitation and care, pastoral counseling, teaching and discipleship, and ministerial oversight of youth and children's ministries volunteers and staff. He will engage directly with members and families, walk alongside those in crisis or transition, and lead with both theological conviction and relational warmth.

We are looking for a man who brings pastoral warmth and theological depth together. He should be gifted in teaching, equipped for biblical counseling, committed to regular visitation as a core ministry practice, and passionate about equipping others for gospel witness. He must possess the character qualifications of an elder as outlined in 1 Timothy 3 and Titus 1, be confessionally Reformed and committed to the Westminster Standards, and be ordained or ordainable in the PCA.

Above all, we are praying for a man of God whose ministry is an overflow of his personal walk with Christ — a husband and father who loves his family well, models Christ-centered leadership in the home, and brings that same love and faithfulness to the flock of Christ Church PCA.



## Characteristics

**Saved by grace:** Shows evidence of his own need for pardon which can only be found in Christ's righteousness imputed to us and by Christ's death on the cross for our sin

**Walking in union with Christ:** Shows evidence of the joy and freedom of having received Christ's righteousness and having experienced the realities of this truth in his own life

**Humble:** Walks in a manner worthy of Christ, displaying the fruit of the Spirit by humbly pointing others to Christ and not himself

**Reliant:** Displays reliance upon the Spirit for his own personal needs and the wisdom and love needed to lead the church through a personal, vibrant prayer life

**Shepherd:** Models the Good Shepherd's tender care as he lovingly points others (beginning with his household) toward their need for Christ, as well as the sufficiency of the Gospel, through intentional counseling, true friendships, faithful prayer, gentle reproof, and genuine love

**Worshiper:** Engages in the worship of Jesus Christ out of a genuine heart of love for Christ

**Hospitable:** Welcomes others into the fold of Christ Church, as well as into his own life and home, regardless of ability, theological understanding, age, cultural differences, etc; sees the Body of Christ as the family of God

**Reverent:** Has a deep reverence for and love of the Lord and His Word, manifested in his faithful study and communication of the Word as the source of all truth, hope, and transformation

**Repentant:** Is the lead repenter of our faith family, willing to admit his own sin and joyfully receiving the grace of God, displaying the fruit of repentance in his talk, manner, and obedience to God's Word

**Healthy:** Prioritizes self-discipline, personal growth, and rest through taking care of himself and his family in body, mind, and soul

## Roles

### PRIMARY RESPONSIBILITIES

- Congregational Visitation and Fellowship: The Assistant Pastor will develop and carry out a plan for visitation of the entire congregation with special attention to prospective members and those with particular needs
- Pastoral Counseling: The Assistant Pastor will provide biblical counsel to members facing spiritual, relational, and life challenges
- Teaching Ministry: The Assistant Pastor will teach the Word of God in various settings to build up the body of Christ
- Discipleship and Evangelism: The Assistant Pastor will help members grow in Christian understanding and practice while promoting gospel witness
- Youth and Children's Ministry: The Assistant Pastor will provide ministerial oversight of youth and children's ministries

### SUPPORTING RESPONSIBILITIES

- Support the Senior Pastor in his ministry and lead worship and provide pastoral care consistent with our vision
- Assist in overall shepherding of the congregation
- Participate broadly in the life and ministry of Christ Church PCA
- Oversee new member assimilation and visitor follow-up
- Values and practices biblical hospitality as an expression of covenant community and gospel witness, leading the congregation to do the same

## Qualifications

- Masters of Divinity
- Ordained or ordainable in the PCA
- Possesses the qualities outlined in 1 Timothy 3 and Titus 1, as summarized in the PCA Book of Church Order

## Strengths and Experience

- Demonstrates a shepherding heart and relationally warm character
- Gifted in teaching, with ability to communicate Scripture clearly
- Equipped for pastoral counseling and care
- Committed to pastoral visitation as a core ministry practice
- Passion for evangelism and equipping others for gospel witness
- Experience with family ministry
- Heart for discipleship and spiritual formation

## Application Process

To apply or to recommend a candidate, please contact the following:

The Pastor Search Committee of Christ Church PCA Trussville  
[info@christchurchpca.net](mailto:info@christchurchpca.net)

We thank you again for your interest in Christ Church PCA Trussville.

## Pastor Search Committee

Jeremy Byrd (chair), Adam Davies (co-chair), Matt Monroe, Taylor Summers, Ben Murray, Jane Chamberlain, Kara Sparks, Emily Michalke, Delaney Burnett



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