

Youth Pastor

I. POSITION SUMMARY

Leads, directs and oversees all aspects of our Junior High (**Raiders**) and Senior High (**BYG**) ministries. This includes personally ministering to our Raiders and BYG covenant students, supervising, leading, and training the youth staff, and developing plans for working through volunteers and partnering with parents for the effective ministry to our students.

II. POSITION REQUIREMENTS

EDUCATION / EXPERIENCE - College graduate; seminary degree or in the process of pursuing a degree; ordained in the PCA or willingness to be ordained; previous experience working with youth.

KNOWLEDGE - Understanding of Biblical and reformed theology; knowledge of ministry to junior and senior high school students; well informed about the current youth culture and issues; an understanding of management principles for staff and ministries; financial principles for budgeting.

SKILLS – Strong leader; relational; excels in teaching and communication with youth; personnel management; proficient in technology; ability to develop and implement a strategic plan and ministry.

III. POSITION RESPONSIBILITIES

1. Responsible for developing, implementing, and overseeing a complete ministry to our covenant students including programming, discipleship, evangelism, outreach opportunities, retreats, and leadership development. This also includes planning, budgeting, and setting goals and objectives for the student ministry.
2. Facilitates and ministers to Briarwood Church covenant students (grades 7-12) and provides oversight to them. This includes shepherding, discipling, counseling, and leadership development.
3. Develops quarterly plans for Sunday School, Wednesday night meetings, and Small Group Bible Studies, which includes personally teaching, assigning/training staff to teach, and selecting other teachers.
4. Recruits, trains, and evaluates the staff with the Family Pastor and works with and through them in developing & implementing a complete ministry to our students.
5. Develops and oversees a continual plan for recruiting, training, and leading student, volunteer and parent's leadership teams to reach and minister to our students.
6. Perform and delegate administrative duties for all aspects of the student ministry to ensure such duties are handled in an effective and efficient manner.
7. Develops and implements an outreach plan to equip students, volunteers, and staff to reach the over the mountain high schools for Christ.
8. Meets regularly with the Family Pastor to keep him informed, to discuss upcoming plans and to evaluate the direction and effectiveness of the ministry and staff.