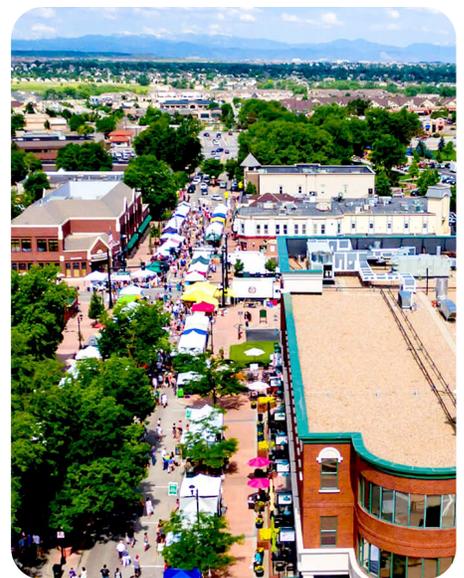




Redeemer CHURCH

PARKER, COLORADO

Redeemed by Grace • Transformed by Truth



Church Profile & Information Packet
for Position of Senior Pastor



A Letter to Our Future Pastor

Greetings From Colorado!

We are thankful for your interest in the Senior Pastor position at Redeemer Church in Parker, Colorado. During this season between pastors, we are blessed to engage in the process of calling our next leader. We are humbled and grateful that you would take the time to prayerfully consider this opportunity.

Why consider coming to Redeemer Church?

- We have a body of believers who are strong in faith and knowledge, and committed to serving the local community
- We have an established and united Session made up of strong and mature elders
- We have a Music Minister who is talented, dedicated, and understands how to lead God's people in worship
- We have strong financial backing, no debt, and a no-cost meeting space we can use while we grow

Redeemer is like a fine-tuned sailboat floating in the harbor. We have trimmed the sails, trained the crew, and are ready for a new "skipper" and a strong wind. By God's grace and the power of His Spirit, we are praying for a pastor/shepherd (possibly you) who can come with that strong wind to continue to equip us and lead us in the work of gospel ministry.

Throughout this packet, we hope to give you a look at our beautiful community of Parker and an idea of our place within it. If you feel God's call to set sail with us in faith we would love to meet you!

We are praying for you, and we hope you will pray for us as we embark on this journey. We know our faithful God has a plan for our congregation and for the place in his kingdom that we call home.

In Christ,

Don Griffin, Pastoral Search Committee Chair

Pastoral Search Committee

- John Aasman
- Steve Zimmermann
- Wendy Griffin
- Cindy Zimmermann
- Don Griffin (chair)
- Christopher Dean





About Redeemer



Redeemer Church began as a Bible study in a neighborhood home in the fall of 1995. Since then, God has faithfully sustained Redeemer as a church that seeks to glorify God in all that we do and proclaim the gospel to our community and the world.

We are Reformed, proclaiming salvation through faith in Jesus, holding to biblical truths emphasized in the Protestant Reformation and summarized in the Westminster Confession and Catechisms. We stand in the historic Christian tradition and affirm the core teachings recovered in the Reformation—especially the authority of Scripture and the biblical gospel.

We hold to the five solas (Scripture Alone, Grace Alone, Faith Alone, Christ Alone, God's Glory Alone) and the Doctrines of Grace (TULIP), which summarize God's saving work from beginning to end.

We use the Westminster standards as faithful summaries of biblical teaching. These documents guide us, but Scripture remains our final authority.

Rooted

***in Scripture, Doctrine,
Worship & Liturgy***

Relational

***A welcoming space
that fosters lifelong
friendships***

Reformed

***Unapologetically rooted
in Reformed principles
and theology***

Reaching

***Serving each other and
the Parker Community***



Our Mission

Redeemed by Grace • Transformed by Truth

*"Your testimonies are wonderful; therefore my soul keeps them.
The unfolding of your words gives light; it imparts understanding to the simple."*

- Psalm 119:129-130

As a Redeemed community, we seek to follow Christ's command to make disciples (Matt. 28:19) by preaching the gospel, baptizing covenant children and those who make profession of faith, and teaching transformational truth as we grow in faith and obedience.

At Redeemer, this is seen in:

- **Worship** - We hear the truth of the gospel preached, worship our Lord, and receive the sacraments.
- **Community Groups** - We strive to strengthen the community at Redeemer so that we may encourage and edify one another in Christ.
- **Service** - We serve others as a means of reflecting the sacrificial love of Christ, who gave himself for his church.





Redeemer: Today

49

Average Weekly Attendance

\$187,000

Annual Giving (2025)

\$139,000

Savings Account Balance



Redeemer has had two Senior Pastors in its 30-year history and currently meets in the Community Room at the Parker Task Force each Sunday at 10:30 AM.

Redeemer’s attendance has been as high as 125-150, and prior to the 2020 pandemic, Redeemer’s average attendance was 90. As with so many churches around the world, the pandemic forced Redeemer to relocate four times in two years, and was unable to retain a number of attendees who relocated or left the church during this time.

God has continued to provide for Redeemer in countless ways since 2020, most recently providing a meeting space for us to meet and grow into at no cost, and we have reallocated much of that expense to boost our savings and invest in a social media growth campaign.

While based in Parker, Redeemer congregants live in surrounding areas like Aurora, Elizabeth, and Franktown.

Ministries at Redeemer

Two Community Groups

Worship / Music Team

Communicant’s Class

Ministry to Assisted Living Homes

Two Women’s Bible Studies

Sunday Operations

Adult Ministry Training

Fall Festival & Outreach Events

One Men’s Bible Study

Children’s Ministry & Nursery

Paideia Reading Group

Pastoral Search Committee

Redeemer relies on volunteers to serve the church in these ministries. We hope to see our church grow to expand on these ministries and introduce new ways of serving our community.



Leadership & Staff



Christopher Dean • Worship Director

Chris has been a part of leading music at churches and college ministries for over 25 years, and has been at Redeemer since 2008. He met his wife Rebecca through a campus ministry at the University of Utah where they graduated before moving to Colorado in 2005. They have one daughter in high school.

As Worship Director at Redeemer, Chris is committed to leading gospel-centric songs and hymns that point people to Jesus, and loves to hear the people sing.

Chris is a songwriter and Nashville recording artist who recorded an EP of original hymns, "Chase Your Fears Away", in 2023.



John Aasman • Pastoral Transition Coordinator

John and his family came to Redeemer five years ago, drawn by its theological depth and Christ-centered teaching rooted in the Protestant Reformed heritage of John Calvin.

He served as an Army Chaplain for ten years before retiring in 2024. Before his military service, he was an entrepreneurial pastor who founded both churches and businesses.

John and his wife Joann have been married for 31 years and have three adult children.

Redeemer's Session

Michael Krueger
(Seminary Student)

Jim Mattson
(Retired Government Worker)

Don Griffin
(Local Business Owner)

Chuck Schumacher
(Airline Pilot)

Casey Higgins
(Retired Tech Professional)





Our Community



PARKER
C O L O R A D O

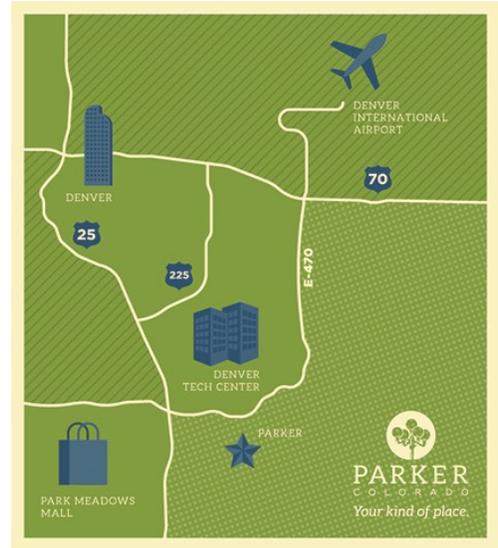
Parker, located in Douglas County with easy access to the Denver metropolitan area, is known for its unique Western-Victorian downtown and its hometown feel.

Parker is located 20 miles southeast of Denver and about 30 minutes from the base of the mountains.

Parker is among the fastest growing cities in the nation, as it continues to develop housing and amenities for new families.

Parker features:

- Above-average incomes, education, and entertainment
- Strong family presence and high quality of schools
- Lower crime levels than national averages
- High residential growth and a strong housing market
- Extensive community amenities and open space



www.parkeronline.org



Scan to watch a video to show you a little bit about our amazing town!

Parker: By the Numbers

68,000

POPULATION

Planned Growth to 95,000

25% are Children under 18

22,228

HOUSEHOLDS

8,300 homes under construction

\$155k median household income

34

SCHOOLS

92% high school graduation rate

59% hold bachelor degree or higher

175

ACRES OF PARKS

14 town-owned parks

43 miles of trails

1,152 acres of open space



Senior Pastor Job Description



Qualifications

The Senior Pastor is a man ordained (or easily ordainable) to ministry by the Presbyterian Church In America (PCA), as called by the congregation and approved by the Rocky Mountain Presbytery in accordance with the PCA Book of Church Order (BCO).

We seek a Pastor with a deep Reformed conviction - rooted in the sovereignty of God, the authority of Scripture, and the rich heritage of the Westminster Standards. He is eager to shepherd a congregation faithfully, committed to growth through gospel advancement in an ungodly culture, the ordinary means of grace, and covenantal discipleship.

- Meets the Teaching Elder qualifications
(1 Timothy 3:1-13, Titus 1: 6-9, and 1 Peter 5: 1-4)
- Lives a godly life according to Scripture
(Matt. 20:25-28, 1 Cor. 6:9-11, Gal. 5:13-26, and Eph. 5:1-14)
- Demonstrated ability to exposit the Bible (Old and New Testaments) in a clear, compelling, and Christocentric way that engages both the mind and the heart while applying the Word of God to the time and circumstances in which God has placed us
- Demonstrated ability to strategize, lead, and execute well the development of leaders and growth of the church
- Demonstrated ability to promote fellowship within the Church through shepherding, care, counseling, and hospitality
- Demonstrated ability to gather and minister to those outside the church through personal engagement and outreach events
- Demonstrated ability to walk with congregants through the joys and trials of life
- Humbly relies on a deep prayer life for strength in the ministry



Senior Pastor Job Description

Duties & Responsibilities

With a clear calling from the Lord to advance His Kingdom in Parker, Colorado, the primary charge of this pastoral ministry is to lead Redeemer Presbyterian Church in robust, God-honoring growth from its current attendance of 50 to a thriving congregation of 150+ worshipers in 2-3 years. This vision will be pursued through fervent prayer, faithful exposition of Scripture, intentional discipleship, and gospel-centered outreach, trusting in the sovereign power of the Holy Spirit to add to the church daily those who are being saved.

In service of this calling, the Senior Pastor will:

- Be passionate with a holy ambition to see Christ's Kingdom expand in our community
- Be expected to joyfully preach and administer the sacraments at least 43 Sundays per year and find qualified replacements for remaining weeks
- Be skilled in people gathering, church marketing, and growing a congregation
- Love accountability, systems of organization, administration, and be results oriented
- Be a proactive leader in overseeing, developing, and managing volunteer leaders
- Collaborate with the Session and staff to prayerfully discern, establish, and execute a biblical vision and strategy for growing Redeemer (rooted in Reformed theology, covenantal community, and the Great Commission)
- Intentionally identify, recruit, train, and equip gifted members of the congregation for key leadership roles, raising up future leaders and strengthening the overall maturity of the body
- Develop a robust and compassionate diaconate
- Participate in further developing education and ministry to the children and youth of Redeemer
- Cultivate meaningful relationships with like-minded ministry leaders in the Parker community and participate in the minimally required meetings of the Rocky Mountain Presbytery
- Develop relationships by living in and engaging with the Parker community
- Officiate weddings, funerals, and baptisms in order to minister the comfort of the gospel in life's defining moments

*** As a solo pastor, the qualified applicant will be expected to successfully perform the above duties in partnership with volunteers in the church.*

Compensation

\$125,000 Compensation Package including a \$90,000 Annual Salary & Housing. Health, Disability and Life Insurance as well as an allowance for hospitality and professional development will be provided.



Application Process



We enthusiastically invite you to prayerfully consider this position as the next step in your ministry.

We intend to conduct our search and interview process in the Winter & Spring 2026 with the goal of installing a Pastor late Summer 2026.

To apply, please email John Aasman at jjaas90@yahoo.com the following:

- Your Resume and a Cover Letter
- Your Ministerial Data Form (MDF)
- 2-3 Recorded Sermons (video or audio) - from both Old and New Testaments