



GRACE PRESBYTERIAN CHURCH

Grounded in Christ, Growing in Grace



Cottleville, Missouri

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Welcome

Dear Prospective Senior Pastor,

Grace Presbyterian Church is earnestly seeking a Senior Pastor and is praying that the Lord will faithfully provide a leader for our flock. We at Grace PCA welcome your interest in our church family. As the first Presbyterian church in St. Charles County, we recently celebrated our 25th anniversary and remain deeply committed to our mantra of being Grounded in Christ and Growing in Grace. Through our Sunday services and our ministries, we focus on the four pillars of being Grounded in Christ, Growing in Grace, Gathering in Community, and Reaching with His Word.

We are prayerfully seeking a Senior Pastor to lead us as a Christ-centered, Scripture-focused, and gospel-driven congregation. We desire a shepherd who will preach God's Word with clarity and conviction, provide theological and spiritual leadership, and walk with us in humility and compassion as we grow in grace together. Our new pastor's core calling and character should be God-centered and Scripture-focused; he should be a man of prayer who is emotionally and spiritually healthy, serving as a humble servant leader.

The Senior Pastor will serve as our primary preaching and teaching pastor, providing theological and organizational leadership while working closely with the Session and staff to advance the church's mission. We hope this profile will give you insight into our history, commitments, and direction. We are seeking a leader who will teach with Biblical fidelity, shepherd with compassion, lead with love, and point us toward the future.

Thank you for your interest in Grace Presbyterian Church. May God guide you and bless you in your discernment.

In Christ,

Pastoral Search Committee

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WHO WE ARE

Mission

Grace Presbyterian Church's mission is to **glorify** God by being **grounded** in Christ, **growing** in Grace, **gathered** in community, and **guiding** others to the Gospel.

Theology

Grace Presbyterian Church is part of the Presbyterian Church of America (PCA) and are committed to the Westminster standard and the Reformed faith.

Worship Style

Grace Presbyterian offers an 'integrated worship'—a seamless blend of traditional and contemporary elements. Grounded in a clear liturgical sequence and a variety of musical styles, our Sunday experience is designed to be both reverent and accessible as we gather to be grounded in Christ and guided by the Gospel.

Four Pillars



Grounded in Christ

We are firmly planted in our beliefs, values, and relationship with God. Scripture serves as our anchor, reminding us of our steadfast love of our Creator. (John 15:5, Colossians 2:6-7)



Growing in grace

We bear with one another in love, speaking the truth faithfully, and encouraging one another toward deeper faith and maturing in Christ through the power of the Holy Spirit. (2 Peter 3:18, Jude 1:20)



Gathered in community

We are intentionally woven into the lives of one another, recognizing that faith was never meant to be a solo journey. By sharing our burdens and joys, we demonstrated God's love in tangible ways, sharpening one another as we walk together toward Christ. (Hebrews 10:24-25, Acts 2:42)

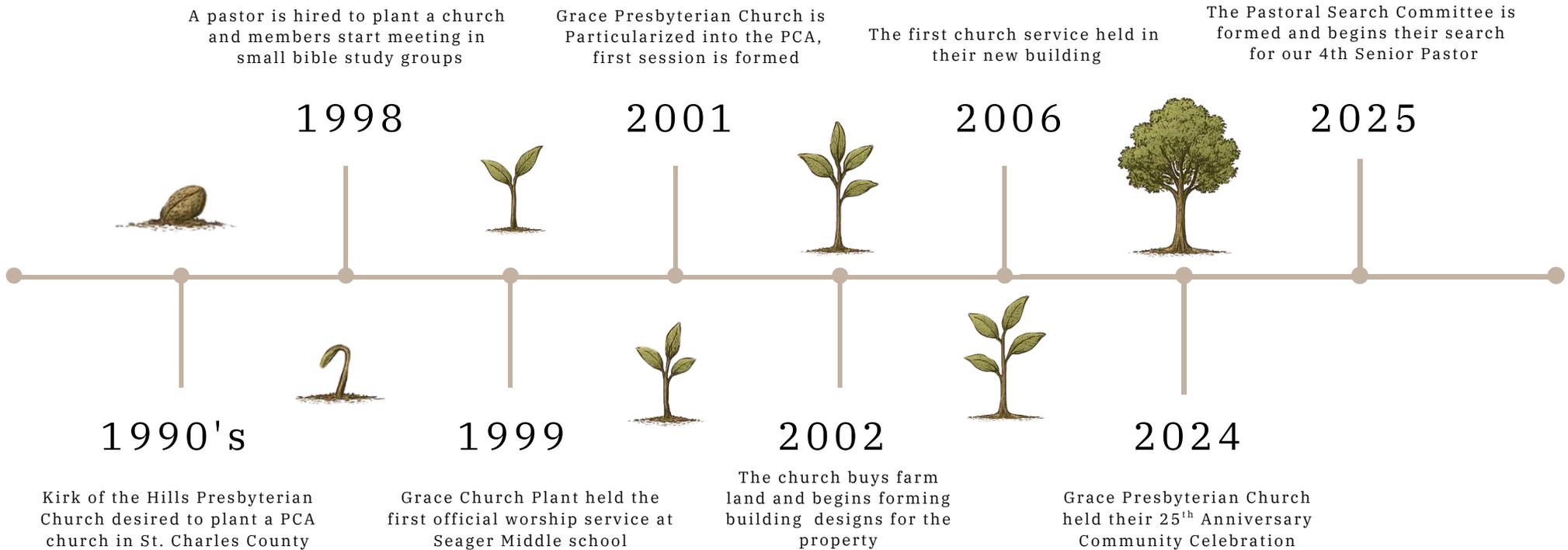


Guiding others to the Gospel

We joyfully obey The Great Commission, to make disciples of all nations, by helping people know, trust, and follow Jesus Christ — sharing the good news of His life, death, and resurrection and inviting them to respond in repentance and faith. (Matthew 28:19-20, Acts 2:38)



OUR STORY



Grace Church is in a season of transition and hopeful renewal following our senior pastor's unexpected departure. We've experienced declines in attendance and giving, the loss of key staff (including upcoming departures in youth ministries), and several leaders stepping away from Session, deaconate, and lay roles. These shifts have overburdened volunteers, scaled back ministries, and paused broader outreach.

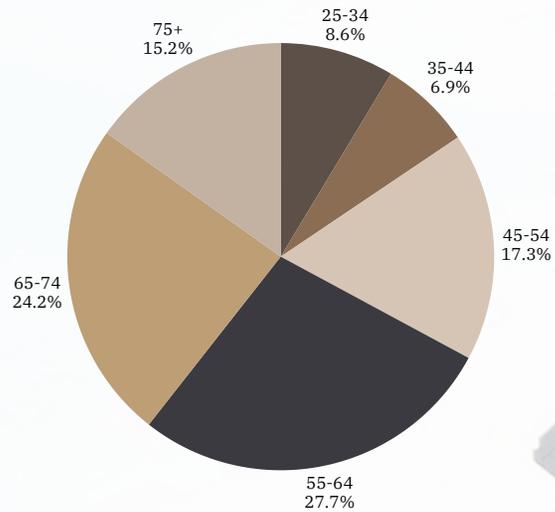
Yet God has preserved a faithful, dedicated core who deeply love Grace, along with our beautiful property. Our growing local area holds strong potential, with many neighbors open to the gospel.

We have already established a clear new mission and vision to guide our future: To glorify God by being Grounded in Christ, Growing in Grace, Gathered in Community, and Guiding others to the Gospel, centering our worship, teaching, and identity in Christ; pursuing spiritual maturity through His transforming grace; assembling as a devoted body for belonging and support; and joyfully obeying the Great Commission to make disciples.

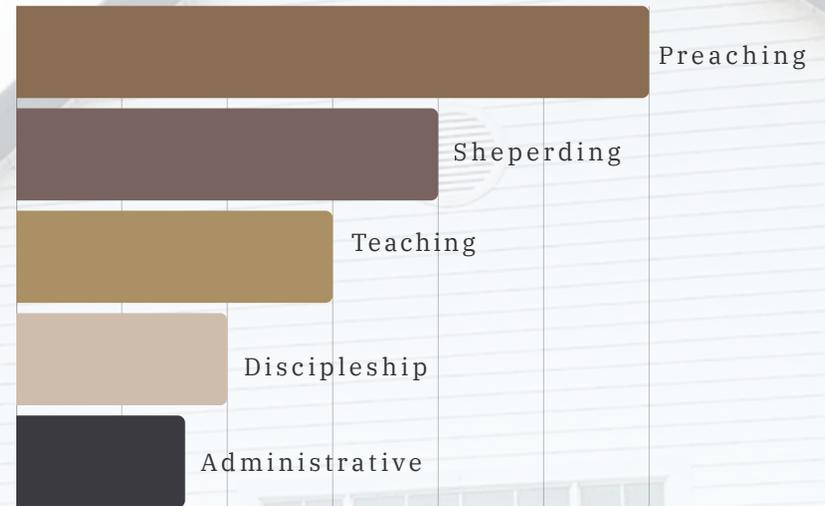
We are prayerfully pursuing vibrant spiritual renewal, sustained growth, restored financial health, rebuilt ministry teams, and flourishing community impact in line with this direction. We firmly believe our best days lie ahead and are eager to partner with a shepherd who shares this conviction—that God's faithfulness will carry His good work in us to completion (Philippians 1:6).

THE NUMBERS

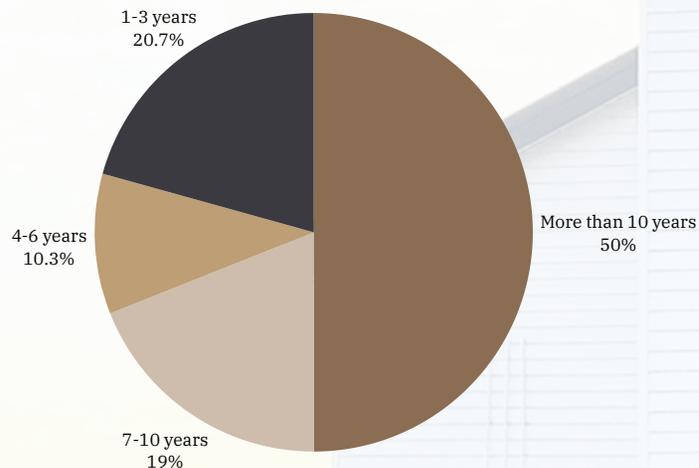
OUR CHURCH FAMILY BY AGE



OUR NEXT SENIOR PASTOR'S PRIORITIES



OUR ROOTS & NEW GROWTH



5 WORDS THAT BEST IDENTIFY OUR CHURCH



The data and statistics presented above are derived from recent surveys conducted among our congregational members.

OUR HOME

COTTLVILLE, MISSOURI, AND THE SURROUNDING SAINT CHARLES COUNTY OFFER A UNIQUELY ATTRACTIVE PLACE FOR A PASTOR AND FAMILY TO PUT DOWN ROOTS, SERVE FAITHFULLY, AND THRIVE BOTH IN MINISTRY AND DAILY LIFE.

*Small-town Heart,
Growing Future*

St. Charles County is one of Missouri's fastest-growing regions, combining the energy of young families and professionals with the stability of long-term residents. Cottleville offers a unique "small-town" feel within a thriving suburban context, boasting excellent schools, safe neighborhoods, and a culture where neighbors still know one another. It is a community that deeply values faith and relationships—the ideal landscape for pastoral ministry rooted in long-term discipleship.

Perfectly Positioned

Grace is strategically located in the heart of St. Charles County's "Golden Triangle," bounded by I-270, I-64, and I-70. This central position offers easy access to major universities, hospitals, and employment centers, creating an economically diverse and missionally ripe environment. It is the ideal home base for a pastor to minister to a close-knit local community while engaging the broader St. Louis region.

*A Place to Plant,
Serve, and Flourish*

Cottleville is more than a destination; it is a mission field expanding in real-time. Immediately adjacent to Grace, the Cottleville Trails development is welcoming hundreds of new families into a lifestyle of scenic lakes, trails, and golf-cart connectivity to Old Town. Next door, Avalon Park offers a vibrant community for active seniors.

While many residents have a church background, there is a genuine hunger for faithful gospel shepherding. This unique landscape—ranging from young families seeking purpose to retirees seeking community—is ideal for a pastor looking to plant deeply. It is a place where your family can thrive, your ministry can take root, and the ordinary means of grace can bear lasting fruit for years to come.

Exceptional Living

St. Charles County consistently leads Missouri in affordability and livability, with O'Fallon and St. Peters ranked as the top two places to live in the state. Families enjoy a high standard of living with short commutes, historic downtown charm, and world-class recreation like the Katy Trail. Our mission field is expanding right outside our doors: the massive Cottleville Trails development is currently bringing hundreds of new master-planned homes and villas directly east of our church property.



LIFE AT GRACE

Men's Ministry

Our men's ministry is a growing community centered on God's Word and brotherly encouragement. Through regular Bible studies and informal gatherings—like our annual chili cook-offs—men are building lasting relationships and growing in their faith. We are eager for a pastor with a heart for discipleship to provide fresh vision and leadership for this group. You will find a motivated core of men ready to be equipped and challenged for the sake of the Gospel.

Women's Ministry

Grace is home to a vibrant community of women dedicated to growing in Christ and supporting one another. Guided by a six-member Women's Council, this ministry balances deep Bible study and retreats with beloved traditions like the annual "Cookie Walk" and "Mugs & Muffins." From the creative service of the "Knit Wits" to the compassionate reach of the Angel Baby Ministry, our women are actively engaged in discipleship, hospitality, and hands-on mercy ministry.

Children's Ministry

As one of our most visible outreaches, our Children's Ministry is a cornerstone of life at Grace. We offer a full slate of Sunday programs and a creative midweek "King's Kids" study. Our major annual events—including a Vacation Bible School which serves 200 local children, community-wide Fall Fest, and the interactive Easter Journey—provide incredible opportunities to share the Gospel with families across the region.

Youth Ministry

Our youth ministry is "small but mighty" and anchored by a desire for authentic discipleship. Students gather for regular Bible study and fellowship, with seasonal highlights like fall bonfires and our annual trip to RYM summer camp. This is an area of immense potential; we are looking for a leader who values relational ministry and is excited to invest in the spiritual lives of students as they navigate their faith.





LIFE AT GRACE

Community Groups

Community Groups are the heartbeat of Grace, moving us beyond the Sunday pews and into authentic life-on-life discipleship. Meeting weekly or biweekly in homes and at the church, these groups provide a dedicated space for Scripture study, prayer, and mutual care. Our goal is to foster deep relationships and spiritual accountability, ensuring every person finds a true sense of belonging within our growing congregation.

Missions Ministry

Grace Presbyterian Church is committed to participating in God's mission both locally and globally. Last year, our congregation financially supported seven missionaries and organizations, and we are prayerfully seeking to expand this impact in the coming years. Our Missions Team works to keep us informed and engaged, fostering a culture of prayer and looking for new ways to deepen our partnerships. Whether through prayer or giving, we are dedicated to sharing the hope of Christ across the street and around the world.

Music Ministry

At Grace, music is a central pillar of our worship, intentionally blending traditional and contemporary styles. Our dedicated Praise Team and Band lead the congregation each Sunday with Christ-centered excellence, while our seasonal Grace Family Choir brings together voices of all ages for Advent and Easter. From the energy of our weekly worship to the unique joy of our Bluegrass Sundays, our ministry strives to create a vibrant atmosphere where every heart can encounter God through song.

Hospitality Ministry

Grace is a congregation that loves to gather, and our Hospitality Ministry ensures every person feels a warm sense of home. Sharing meals is central to how we build relationships, anchored by traditions like our Thanksgiving, Palm Sunday, and Fall Kickoff dinners. From coordinating festive potlucks to decorating our spaces, our team works to create an inviting environment where members and visitors alike can connect. At Grace, we believe breaking bread together is one of the best ways to care for one another and grow as a family.



GRACE STAFF & OFFICERS

Elders



Garry
Kiphart



Tom
Dell



Spencer
Cummins



Rob
French



Stuart
McClure

Deacons



Rick
King



Jay
Rechten



Ken
Merk



Adam
McMurry



Jerry
Leigh*



Harry
Vellines*



Joe
Mundle*



Mark
Machado



Jeff
Young*



Brad
Hoekenga*

*Elder not pictured: Kevin Monroe**

Deacons not pictured: Ryan Foster,
Larry Hewlett*, Dave Forth**

Grace Staff



Sam
Payne
Youth Intern



Julie
Foster
Music Director



Stacy
Cole
Administrative Manager

Lay Leadership Team



Jeff
Outlaw
AV Coordinator



Becky
Dell
Treasurer



Leann
McMurry
Co-Women's Council Directors



Beverly
Kiphart

OUR NEXT SENIOR PASTOR

Character



God-centered and Scripture-focused

He is deeply committed to the authority of God's Word, making the truth of the Gospel his highest priority. This devotion begins in his private life, where he prioritizes consistent study and meditation as his essential personal time with the Lord.



A Man of Prayer

Defined by a posture of total dependence on God, he is dedicated to both personal daily prayer and leading the church in corporate intercession. He understands that prayer is the lifeblood of the believer and the foundation of all fruitful ministry.



A Devoted Husband

He believes ministry starts at home and prioritizes quality time and responsible leadership within his own household. By living with Christlike integrity and love toward his family, he seeks to be a faithful example of a healthy, Gospel-centered home.



A Humble Servant Leader

Approachable and sincere, he leads with a heart that genuinely cares for people and values humility above all. He embraces a "team" mindset, working faithfully alongside the session, staff, and congregation to build up the body of Christ.



Emotional and Spiritually Healthy

He models spiritual maturity by being intentional with his emotional and physical health. By recognizing his personal limits and practicing healthy boundaries, he ensures he is stewarding his life well to serve the church with longevity and joy.

Core Calling



Preach & Teach God's Word

Our top priority is a communicator who is deeply rooted in Scripture, delivering sermons that are both theologically astute and engagingly relatable. He applies biblical truth with compassion and clarity, connecting hearts and minds across all generations. By blending logical teaching with a passion for the Gospel, he shepherds the church toward natural growth and a deeper understanding of God's Word.



Relational, Compassionate, and Present

We desire a pastor who is genuinely approachable and finds joy in building connections with people of all ages and backgrounds. As a true shepherd, he is present in the lives of the congregation, walking alongside them through both their greatest joys and their deepest challenges. Leading with high emotional intelligence and kindness, he fosters a culture of unity, grace, and sincere spiritual care.