



# **Welcome Letter**

## ***American Reformed Church***

### ***DeMotte, IN***

Dear Pastor,

Grace and peace to you in the name of our Lord and Savior, Jesus Christ.

Thank you for taking the time to learn more about American Reformed Church. We are grateful for your interest and prayerful consideration as we seek the pastor God is preparing to lead us into our next season of ministry.

American Reformed Church is a Christ-centered, Reformed congregation with a rich heritage and a hopeful future. For more than a century, God has been faithful to our church family, and we continue to trust Him as we look ahead. We are deeply rooted in Scripture and the Reformed confessions, committed to meaningful worship, strong preaching, and faithful discipleship.

We are a warm, multigenerational congregation that values authentic relationships, community engagement, and a living faith that reaches beyond our walls. We love our town of DeMotte and believe God has placed us here to be a visible witness of His grace, truth, and love.

As we seek our next pastor, our prayer is that God will send a shepherd who loves His Word, cares deeply for people, and is passionate about making disciples. We desire a pastor who will walk alongside us with humility, wisdom, and vision - leading us to grow deeper in faith, stronger in unity, and bolder in our witness.

We invite you to prayerfully review this church profile and consider whether God may be calling you to serve alongside us. Should you sense His leading, we would be honored to begin a conversation with you.

May the Lord bless and guide you as you seek His will.

In Christ,

John Roorda and Nathan Ooms,  
*Search Team Co-Chairmen*

American Reformed Church  
DeMotte, Indiana

American Reformed Church (ARC) in DeMotte, Indiana is prayerfully seeking a **full-time Pastor** to lead our congregation in faithful preaching, pastoral care, and missional engagement. We are looking for a pastor who is **energetic, biblically grounded, relationally strong, and open-minded toward new ideas**, while remaining committed to the authority of Scripture and the Reformed tradition.

The pastor will serve as the primary spiritual and executive leader of the congregation, working collaboratively with the elders/consistory to shepherd the church, equip members for ministry, and guide the church into its next season of growth and vitality.

## **Key Responsibilities**

### **Preaching and Teaching**

- Proclaim the Word of God faithfully and clearly through **expository, Christ-centered preaching**
- Teach in a manner that is biblically sound, accessible, and relevant to daily life
- Support and encourage Christian education and discipleship for all ages

### **Pastoral Care**

- Provide compassionate pastoral care, counseling, visitation, and prayer, in coordination with care elders and care deacons.
- Walk alongside members through life transitions, crises, and spiritual growth
- Encourage spiritual maturity and discipleship within the congregation
- Officiate as necessary (Weddings and Funerals)

### **Leadership and Vision**

- Serve as a spiritual leader in partnership with the elders/consistory
- Bring fresh **energy, thoughtful ideas, and creative approaches** to ministry while respecting church order and honoring church legacy within the guidelines of church governance and structure.
- Help discern and articulate vision aligned with Scripture, the church's beliefs, and its local context
- Foster unity, humility, and love within the body of Christ
- Oversee staff through direct reporting. Perform weekly check-ins and annual evaluations with each staff member. Work with Consistory on overall staffing needs and optimum staffing levels and structure to fulfill the church's mission.
- Lead monthly Consistory meetings, monthly Executive Team meetings, and a weekly staff meeting.
- Attend other team meetings on a regular basis to provide support.

### **Worship and Sacraments**

- Lead and oversee worship services in accordance with Reformed Theology
- Administer the sacraments faithfully and reverently
- Work collaboratively with worship leaders and volunteers. Ultimate responsibility rests with the Senior Pastor to ensure seamless flow and excellence in worship

### **Outreach and Community Engagement**

- Encourage evangelism and outreach in the local community
- Build relationships within DeMotte and surrounding areas
- Help the church remain welcoming, relevant, and engaged with those outside the congregation

## Qualifications

### Required

- A clear calling to pastoral ministry
- Strong commitment to the **authority of Scripture** and the core tenets of the Reformed faith
- Strong Executive function, vision, and organizational skills
- Ordained (or ordainable) in a Reformed tradition
- Demonstrated ability to preach and teach effectively
- Proven pastoral leadership experience
- Ability to work collaboratively with elders, leaders, and volunteers
- Live in (or relocate) to the DeMotte community

### Desired

- Energetic and relational leadership style
- Open-minded and thoughtful toward **new ideas and ministry approaches**
- Experience leading a congregation through seasons of transition or growth
- Comfortable engaging across generations
- Seminary degree (MDiv or equivalent) preferred

### Personal Characteristics

- Spiritually mature and prayerful
- Humble, teachable, and approachable
- Strong communicator and listener
- Resilient, adaptable, and grounded in Christ
- Committed to unity, peace, and faithful shepherding

**Reporting** – The Senior Pastor position reports to the Executive/Personnel Team

### About American Reformed Church

American Reformed Church is a Christ-centered congregation committed to biblical teaching, Reformed theology, and meaningful community life. We desire to grow in faith, love, and service while remaining rooted in God's Word and responsive to the needs of our community.

## **Application Process**

Interested candidates are invited to submit:

- A resume or curriculum vitae
- A brief statement of faith
- A cover letter describing calling to ministry and interest in ARC
- Sermon samples (audio or video preferred)
- References upon request

Applications may be submitted to:

American Reformed Church

Email: [office@demottearc.com](mailto:office@demottearc.com)

Physical Address: P.O. Box 366, DeMotte, IN 46310