



## **First Presbyterian Church - Dothan, AL (FPC)**

Children's Ministry Director or Pastor

First Presbyterian Church (FPC) Dothan is currently accepting applications for a Director/Pastor of Children's Ministry. The FPC Children's Ministry oversees an expanding population of children ages birth through sixth grades. The FPC Children's Ministry has more than sixty volunteers who faithfully partner each week with the Children's Ministry serving over one hundred children. The FPC Children's ministry has a strong presence in the Dothan community, and at times, may collaborate with the ministry of Providence Christian School (a Classical Christian School which is a ministry of FPC). While the church is open to having either a Children's Ministry Director or Pastor, the most important factors are the character, experience, and gifts of the candidate.

The Director/Pastor will manage the nurturing and discipling of the children of FPC, from birth through sixth grade, with the desire that they will know and love the Lord Jesus Christ and live for His glory. This will involve implementing FPC's vision/mission, building and leading ministry efforts, and overseeing the development of Children's Ministry staff and volunteers. This role will also assist and encourage parents/guardians in raising their children to a spiritual awareness and maturity.

The Director/Pastor will spend time with staff, volunteers, parents, and even children to gain feedback, assess ministry efforts, and achieve goals. The Children's Director/Pastor will oversee staff working in roles within the Children's Ministry such as: Nursery Director, Little Lambs Director, Children's Ministry Assistants, Interns, and volunteers.

Candidates should submit a resume, and a separate summary of their desire for the specific job to Steven Salter, Executive Director, by emailing both documents to: [ssalter@firstpresdothan.com](mailto:ssalter@firstpresdothan.com)

### **Duties and responsibilities (not exhaustive)**

Recruiting teachers for all children's classes and events

Collaborate with teams to establish Communicants class.

Collaborate with Mission's Coordinator for special events.

Ensure major events such as VBS, Easter, etc are well communicated and planned.

Stocking, organizing, managing physical resources.

Choose curriculum in concert with Children's Ministry Committee/Team

Wednesday Night - organize classes, plan for class duration and be available on site

Sunday Morning - organize Sunday School classes, plan for class duration and be available on site

Recruiting and planning summer classes/activities

Oversee Children's Library (caretaking, organizing, ordering, etc.)

Various "as needed" preparations, parent meetings, organizing efforts for events, planning for facilities utilized by Children's Ministry, etc.

### **Qualifications**

- Experience in shepherding children and connecting with families
- Administration strengths and experience
- Proven history of teamwork
- Equipped to lead students, subordinate staff, and volunteers
- Demonstrates a personal and growing relationship with Jesus
- Agrees with PCA doctrinal standards defined by the Westminster Confession of Faith along with the Larger and Shorter Catechisms, and the FPC mission/vision.