

Position Description: Director of Student Ministries

Lake Baldwin Church (PCA), Orlando, Florida

Purpose of position: To lead the youth ministry of Lake Baldwin Church by building into the lives of students in the church and reaching out into the surrounding community.

Reports to: Senior Pastor.

Works closely with: LBC staff, volunteers, and families.

Ministry setting: Lake Baldwin Church is a growing church of 250, located near the heart of Orlando. With 10% of the congregation from Baldwin Park and 90% from around the city, students are spread out among a variety of private and public schools. The core values of the church include an intentional gospel culture and a heart for the city.

Qualifications:

1. Vital walk with Christ and good character
2. Heart for youth, and vision for both discipleship and outreach; experience
3. Natural ability to gather students; relational
4. Up-front communication skills
5. Alignment with basic theology of the church, while being culturally flexible
6. Initiative; a self-starter
7. A team player

Responsibilities:

1. Lead youth group meetings for middle school and high school students.
2. Invest in the spiritual growth of youth in small group and one-on-one contexts.
3. Build relationships at local public and private schools, fostering culturally appropriate outreach.
4. Build the youth ministry team by recruiting and developing adult volunteers.

5. Plan and build interest in momentum events such as parties, retreats, and summer camps.
6. Make disciples: introduce students to Christ and nurture them in the basics of the Christian life.
7. Work with the SPLASH Kids director, to ensure a consistent and developmentally appropriate discipleship path from children to students to young adults.
8. Participate in the life of the church: worship, staff meetings, small group, 20s, young adults, and outreaches events.

Personal growth and development:

1. You will be part of an inspired staff team where your personal growth is valued.
2. You will receive ministry training and mentoring toward ordination or future ministry.

Compensation: This position can be part-time or full-time, depending on the candidate. Compensation is based on experience, time available, and similar ministry positions.

Contact: Please send resume and philosophy of youth ministry to hello@lakebald-winchurch.com