
REDEEMER WINTER HAVEN

WORSHIP DIRECTOR - POSITION PROFILE



OUR PROFILE

Redeemer currently has 315 communing and 85 non-communing members, with an average attendance of 385 people (90 children) in one Sunday morning service. 35% of those who attend each week are 18-years-old or younger. We are a multi-generational congregation – 25% 55 and up, 50% families with teenagers and children, and 25% young adults and singles.

Redeemer's worship services are more liturgical than free-form. Our building is traditional. We have pews and stain-glass windows. However, the dress (and the atmosphere) is informal. We are led by a worship band, including acoustic and electric guitars, bass, keyboard, and drums, and, occasionally, other instrumentation. We typically sing new arrangements of traditional hymns, as well as songs from Indelible Grace, CityAlight, Getty Music, Sovereign Grace Music, and others. We strive to worship God in Spirit and in truth (John 4:24). Passionately, and also earnestly. With both joy and reverence.

THE OPPORTUNITY

Redeemer is seeking to hire a Director of Worship, who would serve the vision of Redeemer by planning and executing worship services, and multiply ministry among the saints by identifying, recruiting and supporting singers and musicians to lead the church in worship. The Director of Worship is crucial in our strategy of multiplication through church planting. He or she will play a vital role in multiplying worship leaders for future church plants. While excellence and experience in musical performance is a prerequisite, the ideal candidate should display a passion for maximizing the congregation's participation in both corporate and private/family worship.

THE ROLE

Specific Responsibilities:

- Plan and execute, in coordination with the Senior Pastor, Sunday morning worship, including: liturgies, songs, and elements that complement the sermon and the season of the church calendar.
- Recruit and develop a scheduled rotation of musicians and vocalists that are passionate, skillful, and committed to excellence in leading the church in worship
- Recruit and schedule other volunteers involved in the worship service including: liturgists, Scripture readers, and A/V technicians.
- Imagine and create aesthetic changes to the worship space and experience
- Planning of special services, including: Installation services, Maundy Thursday, Good Friday, Thanksgiving, and Christmas Eve.
- Curate resources for personal/family worship including: Scripture memory songs, liturgies, etc.
- Multiplying volunteers to assist as needed in the other congregations in Renew Polk, and to facilitate our church planting efforts.

Qualifications & Skills:

- Possesses an understanding of and commitment to a winsome expression of Reformed, Biblical worship, characterized by the thoughtful fusion of ancient and contemporary music, and other elements of worship
- Musical competency in guitar and/or piano and voice and experience in leading in worship
- Highly relational; valuing people over ministry programs or production quality
- Strong coordination, delegation, and organizational skills in building teams
- Technically competent with Planning Center, ProPresenter, etc.
- Desires to work with and support the Senior Pastor, and Redeemer staff in the shared ministry goals

Working Conditions:

This is a full-time position which requires 40-45 hours a week. (50% of this time should be devoted to theological studies and other training opportunities.) They are expected to take 7-10 R&R modules per week and three consecutively in order to properly sabbath each week. The position is competitively salaried and includes: health insurance, life and disability insurance, 3 weeks paid vacation, as well as the week between Christmas and New Years Day.

THE PROCESS

When Applying for the Position Please Include the Following:

- A resume with at least four references
- A video of you leading a worship service
- One order of worship that you helped design

Responses will be received by Director of Operations, Joe Ragsdale, joe@redeemerwinterhaven.org. Please email him with any questions.