

Heritage Presbyterian Church (PCA)

14500 N Western Avenue, Edmond, OK 73013

Church Overview

Heritage Presbyterian Church is a congregation of the Presbyterian Church in America (PCA), committed to glorifying God through faithfulness to Scripture, the Reformed faith, adherence to the Westminster Standards, and the ordinary means of grace. Rooted in historic Presbyterian theology and practice, Heritage seeks to be a warm, Christ-centered church where truth shapes worship, Christian love governs relationships, and the gospel is lived out across generations.

We exist to glorify God by proclaiming and living out the gospel of Jesus Christ through **Biblical truth, reverent worship, and Christian love**. Through the faithful preaching of the Word, prayer, and the sacraments, we seek to grow in sound doctrine that produces sincere faith, holy living, and love for one another, equipping the saints to make disciples within our community and beyond.

As an intergenerational church family, Heritage values life together as a covenant community where children, singles, couples, and families grow in faith side by side. Our life together is marked by expository preaching, Christ-centered worship, intentional discipleship, and pastoral care, as members are known, shepherded, and encouraged to use their gifts for the building up of the body of Christ.

"The aim of our charge is love that issues from a pure heart and a good conscience and a sincere faith."

— 1 Timothy 1:5

Church & Community Snapshot

- **Community Context:** Suburban, commuter community
- **Average Weekly Attendance:** Approximately 150
- **Membership:** 181
- **Annual Budget:** \$500,000
- **Session:** 1 teaching + 7 ruling elders
- **Diaconate:** 6 deacons
- **Age Breakdown:** Seniors (> 65) - 32%; Adults - 40%; Teens - 9%; Children - 19%
- **Major Ministries/Programs:** Small Groups; Sunday School (all ages); Mid-week Catechism Class; Local and Foreign Missions; Sunday Evening Worship (school year); Music Ministry; Women's Ministry; Men's Bible Studies

Purpose of Position

Committed to prayer and ministry of the Word (Acts 6:4), the Associate Pastor will partner with the Senior Pastor and elders in shepherding the congregation and strengthening families across generations. This pastor will lead discipleship initiatives for children, singles, and families to grow in truth, worship and Christian love. He will embody pastoral warmth, humility, and a servant's heart, grounded in Reformed theology and energized by a deep, personal devotion to Christ.

Key Responsibilities:

Teaching and Preaching

- Preach regularly as needed and participate in planning and leading worship services.
- Teach Sunday school and family-focused discipleship classes.
- Officiate weddings and funerals as appropriate.

Leadership and Collaboration

- Serve on the session with the Senior Pastor and elders.
- Participate in presbytery meetings and serve on committees.
- Identify, equip, and support lay leaders in their ministry roles.
- Identify and engage in staff care and development.

Shepherding and Care

- Spend daily time with the Senior Pastor in prayer for the congregation.
- Offer pastoral care, spiritual counseling, and visitation in collaboration with the Senior Pastor.
- Cultivate formal and informal discipleship relationships with church members.
- Engage warmly with members of all ages; pursue and assimilate new visitors.
- Cultivate a prayerful presence within the church body and leadership teams.
- Oversee Care Groups, including recruiting, building and developing Care Group Ministry leaders.

Oversight of Family Ministries

- Cast a compelling vision for family ministry that supports parents as primary disciple-makers of their children.
- Provide leadership for children and youth ministries, working alongside Christian Education Committee, staff, and volunteers.
- Create opportunities for intergenerational connection, mentoring, and discipleship.
- Support and provide marriage and parenting classes, counseling, and events.

Expectations

- Regularly participate in continuing education.
- Pursue personal spiritual development through peer collaboration, camaraderie and mentorship.

Qualifications

- A warm and vibrant faith in Jesus Christ with a love for His Church.
- Commitment to the Reformed faith as expressed in the Westminster Standards.
- Meets the character qualifications in 1 Timothy 3:1–7, Titus 1:5–9, and 1 Peter 5:1–4.
- Seminary degree and ordination in the Presbyterian Church in America (PCA).
- A “people person” with high emotional intelligence and generational sensitivity.
- Devotional consistency.
- Infectious enthusiasm for ministry.
- Committed husband and father with a well-ordered household, modeling healthy family life.
- A humble, articulate communicator and lifelong learner.
- Highly desired: work experience outside pastoral ministry that reflects a strong work ethic and relational awareness.

To Apply:

- Send a cover letter, resume, any exceptions to the Westminster Standards, and links to three sermons (one Old Testament Sermon, one Gospel Sermon, and one from the Epistles) to Apply@HeritagePCA.org (Please enter your name in the Subject line).
- This is a full-time position with salary and benefits commensurate with experience.