

Profile and Job Description

Prospective Associate or Assistant Pastor

North Fort Myers Presbyterian Church

Revised: 2-10-26

Associate Pastor Profile and Views:

- High view of and fully dedicated to a “means of grace” ministry
- See worship as central in the life of the church
- See worship as fully God-centered (Word centered) including:
 - Reading of God’s Word, both Old and New testaments, is prominent in the liturgy
 - Preaching of God’s Word is prominent in the liturgy (exegetical, expository, “lectio-continua”)
 - Mostly “lectio-continua” and expository with occasional topical or doctrinal
 - God centered prayer is prominent in the worship liturgy
 - God/Christ centered singing (psalms and hymns) of the Word of God in the liturgy
 - Frequent administration of the visible Word – The sacrament the Lord’s supper
 - Hold to the “Regulative Principle of Worship”
- High view of administration of biblical church discipline as necessary in the life of the congregation
- Hold to the principle of “sola scriptura” as the final authority for doctrine and practice in the church
 - Scripture is the, God-breathed, inerrant, infallible, and therefore authoritative, Word of God
- Hold to full confessional subscription:
 - Westminster Confession of Faith along with the Larger and Shorter Catechisms
 - As being a faithful summary of the system of doctrine taught in the Scriptures
- Will preferably hold to:
 - Amillennial position of eschatology
 - Creation view of six literal days
- Gifted in teaching and preaching of God’s Word
- Faithful shepherd of the flock who exhibits humility, grace, mercy, love, kindness, and gentleness in counselling through application of God’s Word
- Strive to live out God’s word in his own life as an example to the flock
- Hold to Sabbath-keeping for himself and as an example to the flock
- Exhibit a robust devotional life for himself and as an example to the flock
- Be an example to the flock of frequently engaging in reading of and reference to excellent Christian books
- Have a high view of Sunday morning and evening worship as bookends for the Christian Sabbath
- Have a good working knowledge of and facility with the original languages of Greek and Hebrew
 - Both for study and sermon preparation as well as explanation to the flock in teaching and preaching
- Will have seminary training that he feels has prepared him well in support of the above attributes

Associate Pastor Job Description:

- ⇒ Generally working alongside the Pastor and Ruling Elders
- ⇒ Generally shepherding and being an example to the flock
- ⇒ Sharing in the preaching ministry
 - For example, twice a month at the evening worship service and other times as necessary
- ⇒ Leading in worship occasionally
- ⇒ Teaching adult Sunday school
- ⇒ Occasionally teaching a teenage class or organizing an RUF-style ministry for teens
- ⇒ Possibly organizing and/or leading small group bible studies
- ⇒ Sharing in some counselling responsibilities
- ⇒ Engaging in some home and hospital visitation
- ⇒ From time to time sharing in the teaching and leading of:
 - New members inquirers class and Officer training class from time to time