GEREJA PRESBITARIAN REFORMED INJILI INDONESIA

KARAWACI PRESBYTERIAN CHURCH

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THE WORD OF GOD FOR THE PEOPLE OF GOD

IN KARAWACI TO INDONESIA AND THE WORLD

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WELCOME TO KPC

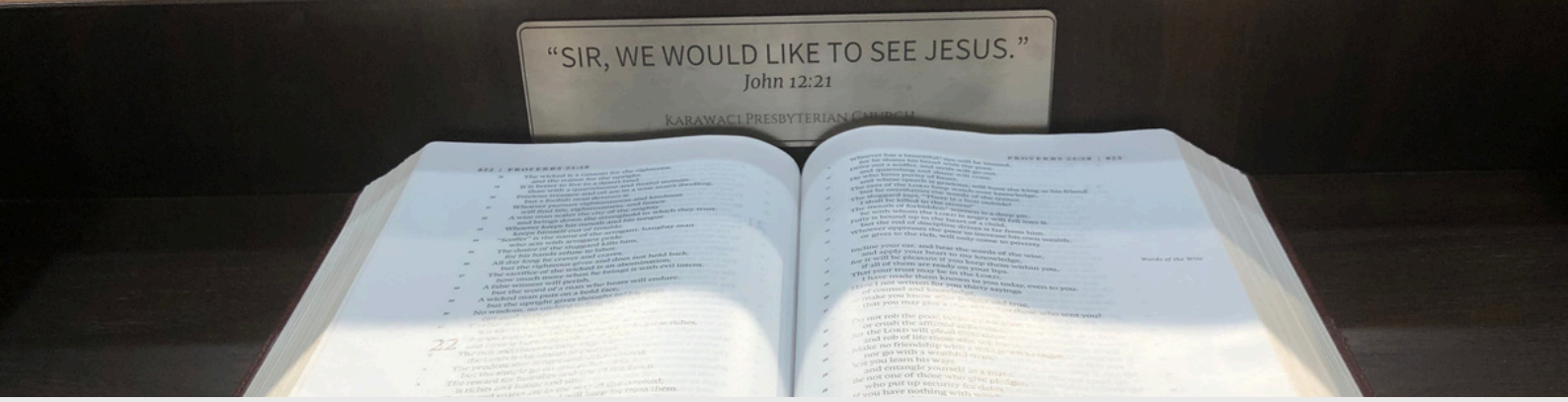
Karawaci Presbyterian Church (KPC) is an English-speaking international church that exists to worship God and make disciples of Jesus Christ. We are a community of faith that is diverse in culture, education, social-economic status, and nationality, yet we are united in our love for Christ and His church. An important part of KPC culture is a loving community and inviting hospitality. KPC has always existed to see the gospel go out across Indonesia as we help plant Indonesian churches in partnership with our denomination, the GPRII (Presbyterian Reformed Evangelical Church of Indonesia).

KPC meets every Sunday for worship in an auditorium on the campus of University Pelita Harapan (UPH), a Christian university. The congregation is made up of Indonesians and foreigners who work and live in the community. There are about 15 countries represented at KPC from Asia, the US, Europe, Africa and Australia. The majority of the international university students worship and serve at KPC.

KPC is a thriving church with 350+ people who gather for joyful and reverent worship on Sunday morning. We invite families to worship together but also provide a nursery and a children's lesson for 30 children in our children's ministry. During the week, there are several fellowship groups that meet in people's homes to study the Word of God, share life, and pray together. The various ministries in KPC are meant to help disciple the church in worship, spiritual growth, community and service within the church and beyond. Current ministries in KPC are:

- Children's Ministry
- Youth Ministry
- Young Professional Ministry
- Women's Ministry
- Men's Ministry
- Host Family Ministry
- Prayer Ministry
- Music Ministry
- Multimedia & Sound Ministry
- Usher Ministry
- Hospitality Ministry
- Mercy Ministry

These ministries are run by a team of 3 elders, 1 full-time staff, 3 part-time staff, 12 ministry leaders and around 100 volunteers under the direction of the Session.



SENIOR PASTOR

Karawaci Presbyterian Church (KPC) is searching for a man who loves Jesus and His church, who is humble and desires to see people discipled to know and love Jesus, and is willing to do the hard work to see churches planted across Indonesia.

QUALIFICATIONS

- A Masters of Divinity degree from an accredited seminary (required) and ordainable in the GPRII
- Presbyterian and Reformed in their ecclesiology and theology (required)
- Previous pastoral experience leading a church over 200 people (preferred)
- Meets the qualifications for an elder given in 1 Timothy 3 and Titus 1 (required)
- Previous experience living and ministering in a cross-cultural context (required)
- Holds to the Westminster Confession of Faith along with larger and shorter catechisms (required)
- Submits to the Book of Church Order as part of the GPRII (required)

DESIRED QUALITIES AND STRENGTHS

- Humble and able to work across cultural differences
- Gifted in preaching and teaching scripture from a Christ-centered perspective
- A gracious leader who is gifted in leading talented staff and volunteers
- Reformed in doctrine and gracious in spirit
- Has a heart to shepherd people through hardships and conflicts
- Has a heart to help people in need through mercy
- Has a desire to disciple and see people grow in their understanding of scripture and their love for Christ
- Has a heart to see Christ-centered and biblically faithful churches planted throughout Indonesia

COMPENSATION & BENEFITS

- A competitive salary and benefits package will be determined according to experience and in line with the standard for international business leaders in our area, along with the proper support to see children educated at the local international christian school (Sekolah Pelita Harapan).

ROLES AND RESPONSIBILITIES

Pastoral:

- Meet with people from the church as needed for care, to build relationships, and to offer pastoral wisdom and counseling
- Plan and organize the session meetings of the church once a month (or as needed) to facilitate prayer, elder care, and make decisions for the church
- Plan and organize the diaconate meetings of the church once a month (or as needed) to facilitate prayer and take care of the mercy needs of the church
- Meet with the prayer team to pray for the needs of the congregation
- Organize and lead new member classes when needed
- Organize and lead communicant classes for children/youth as needed
- Mentor students interested in pastoral ministry and meet with them once a month
- Organize and lead pre-marital counseling and officiate weddings as needed

Leadership:

- Meet with our administrator once a week to discuss any tasks and needs for that week
- Meet with our staff team (music, technology, children's, youth and administrator) once a week to coordinate ministries and needs
- Work with the administrator to craft and proof a weekly newsletter
- Work with the administrator to oversee the finances of the church along with signing bank forms and approving payments
- Plan the worship services with the music director
- Line up guest preachers on the Sundays not preaching
- Plan and organize the session to pray for the church during the worship service
- Review the worship services with the administrator for accuracy
- Meet with volunteer ministry leaders individually or as a group several times a year
- Work with the session to hire a youth director
- Begin the process of working with the session to hire an associate minister to help with the pastoral load at the church

Preaching and Teaching:

- Preach 3-4 times a month (invite guest preachers to fill in when you are not preaching)
- Prayerfully write a sermon for the worship service on the weeks you preach (when not preaching or traveling, lead as the liturgist)
- Organize and facilitate men's bible study (or ask others to facilitate the discussion)
- Lead an online sermon discussion group
- Organize and disciple future elders and deacons through a training course
- As relationships are established with local schools, opportunities will develop to preach and teach at the local Christian university and schools.

Denomination:

- Represent the KPC session at bi-weekly presbytery staff meetings
- Meet with the GPRII at their quarterly presbytery meetings
- Plan to travel as needed to preach at Christ Chapels (1-2 times a year)

OUR HISTORY

Karawaci Presbyterian Church was founded when Dr. Ric Cannada and Dr. Niel Nielson were challenged by Dr. James Riady in 2013 to establish a Reformed and Evangelical Presbyterian congregation to serve the community in Karawaci, including the students at UPH (Universitas Pelita Harapan), and also to establish a movement to plant similar congregations in locations all over Indonesia where UPH graduates are serving in schools and hospitals. The local congregation is called Karawaci Presbyterian Church (KPC). The movement or synod is called the Presbyterian Reformed Evangelical Church of Indonesia (GPRII).

Some of the early leaders along with Dr. Cannada and Dr. Nielson included Rev. Andrew Matthews and Rev. Mitchell Moore. Dr. Cannada, Dr. Nielson, and Rev. Moore served as a temporary board of elders (session) for several years before KPC elected its own elders and deacons in 2018. In 2017, Yohanes Halim was called to serve as a pastoral intern and then was ordained as a Teaching Elder and Associate Pastor of KPC in 2018. Rev. Pastor Yohanes was called as the senior minister of Christ Chapel Karawaci and is the moderator of the GPRII which develops and supports the Christ Chapels, the mission churches of GPRII. Along the way KPC also was served as interim pastor for six months by Dr. Ron Scates. Dr. Craig Sheppard served as pastor of KPC from 2019 to 2021 until he returned to the US. Pastor Richard has served KPC as the senior pastor from 2021 to 2025 and needs to return home to get medical care for his son. The Lord has blessed KPC over the years and we are excited to see how the Lord will continue to grow His church in the coming season.

OUR DENOMINATION

Karawaci Presbyterian Church (KPC) is a member congregation of the Presbyterian Reformed Evangelical Church of Indonesia (Gereja Presbitarian Reformasi Injili Indonesia, GPRII). The Presbyterian Reformed Evangelical Church of Indonesia is a church planting movement that holds to the confessional standards of the Presbyterian Church in America (PCA) as well as an edited and adapted version of the PCA Book of Church Order.

GPRII is officially recognized in Indonesia and has churches and chapels (mission churches) in Manado, Palembang, Kupang, Bogor & Sentul, Sentani and in the Jakarta area in Lippo Karawaci, with plans for more churches and chapels throughout Indonesia. You can find out more about our denomination at www.gprii.org.

International connections for GPRII include denominations/synods in Australia, the UK, and to the Presbyterian Church in America (www.pcanet.org) which founded GPRII. GPRII also is connected to the World Reformed Fellowship (www.wrf.global).

OUR MINISTRIES EXPLAINED

The ministries at KPC are an expression of not only the calling that Christ has given his church but also the distinct giftings He has given to the people in the church. KPC seeks to equip God's people to minister in the church and the community.

MUSIC MINISTRY

The music in our services aims to be Biblically sound and musically diverse, reflecting the diversity within our own congregation. Our songs include a variety of older hymns, modern worship songs and hymns that bridge generations and genres.

CHILDREN'S MINISTRY

Children's ministry is dedicated to serving children and families by teaching the Bible and sharing the gospel during nursery and WIT (Worshipers in Training). We provide age appropriate lessons for Nursery and 1st through 3rd graders during the worship service.

YOUTH MINISTRY

The focus of youth ministry is to walk alongside and guide our youth to grow in their spiritual walk with Christ. Fun activities are often involved in youth gatherings to provide opportunities to bring along friends.

YOUNG PROFESSIONAL MINISTRY

This ministry was initiated to foster Biblically-rooted community and friendships among young professionals within and beyond our church family. We aim to equip our community with a Biblical understanding of work and vocational calling, encouraging them to integrate their faith into their workplace.

MEN & WOMEN'S BIBLE STUDY

Men and women gather in groups throughout the week to study God's Word and support one another as we seek to live faithful lives for Christ. Each group is diverse in ages and stages of life allowing both peer and intergenerational relationships to build organically as a body of Christ.

PRAYER MINISTRY

A sweet time to worship the Lord together in prayer and to ask God to intercede for the needs of His children. A 30-minute online prayer time on a weekday makes it easy to gather people wherever they are to pray together and for one another.

HOST FAMILY MINISTRY

This is a ministry of care, hospitality and friendship to our university students who come from different parts of the world. The host family gives students a sense of home while being away from home.

HOSPITALITY & USHER MINISTRY

The hospitality team at KPC works to create a welcoming and inclusive community that makes every individual feel welcomed, valued, and loved. We seek to establish a welcoming environment that reflects Christ's love and promotes a sense of belonging.

MULTIMEDIA & SOUND MINISTRY

The multimedia and sound ministry is committed to managing technologies so that the church can focus on worshipping God both on-site and online with clarity of sound, voice and text. This ministry enables the church to livestream worship services to distant congregants who have no English-speaking churches locally to join in worship.

MERCY MINISTRY

The church seeks to love God's people and share Jesus's love through mercy ministry by providing relief to members and non-members with emergency needs for shelter, food, medical circumstances and other pressing needs.

LIVING IN INDONESIA

Indonesia is a country with hundreds of people groups with different dialects. It is known as the largest Muslim country in the world, although the government officially recognizes six religions including Christianity. For the most part, the different religions live in peace with one another, although the church may feel indirect opposition to the gospel. The need for the gospel in Indonesia is great.

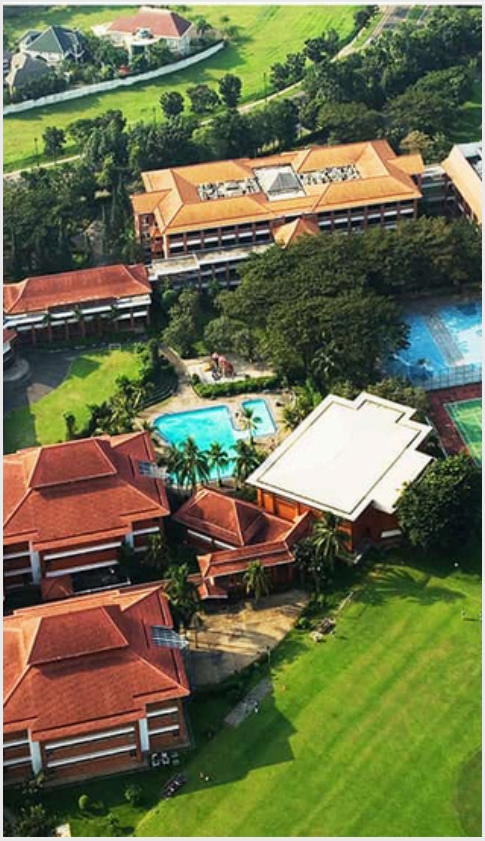
The people in Indonesia are warm and friendly across religions and you will find people ready to welcome you. Because Indonesia is made up of so many islands and people groups, ministry is naturally cross-cultural even among Indonesians.

English isn't a common language for Indonesians, but in larger cities like Jakarta and some tourist areas, you will find people who are able to speak English well. Understanding and having the ability to learn and speak basic Bahasa Indonesia will be helpful when you travel to smaller towns or when you have conversations with locals in general.

OUR NEIGHBORHOOD

Our church meets on a university campus located in Tangerang, Banten province. Tangerang is a suburb of the capital city of Jakarta. The community where the church meets and our members live is part of an affluent community that is beautiful, safe and peaceful and has an international feel as it caters to international business people. We are within a five minute drive to one of the best hospitals in Jakarta.

photo source: Bisnis.com



The church is located near an international Christian school (Sekolah Pelita Harapan) that is often the center of families gathering to swim or play frisby after school or on the weekends. Sports, music and the arts are important parts of the local school and university. Many families enjoy exercising along the tree-lined boulevard. Most of the international families live within a few minutes of each other in apartment buildings or gated neighborhoods. Karawaci is a great place to raise a family and to create deep friendships with people from around the world.

THINGS TO DO NEAR KARAWACI AND BEYOND

Karawaci is the home of the Supermall where you can enjoy movies, entertainment (rollercoasters, Playtopia, DinoXscape, bowling and ice skating) and gyms. There are several international restaurants and places to try food from all over the world. The groceries store is also located inside of the mall for shoppers' convenience.

Anyer Beach

Temple in Bali

An NTT woman weaving manually

Within driving distance you can enjoy world class museums and orchestra concerts along with zoos, aquariums, malls and an international airport for when family and friends come to visit. Within a few hours drive you can easily reach a beach that is family friendly or head to the mountains for hikes in the mountains. Within a few short hours by plane you can enjoy some of the most beautiful beaches in the world along with crystal clear snorkeling along Indonesia's beautiful coral reefs. Bali is a world renowned vacation spot that is located in Indonesia and only a short flight away from Jakarta.

NEXT STEPS

If you would like to be a part of what the Lord is doing through the church in Indonesia we invite you to apply. We look forward to getting to know you and are prayerfully hopeful that the Lord will raise up a Godly man to serve His people in Karawaci.

As you prayerfully consider this calling, we would invite you to take the next steps by submitting an email to Dr. Ric Cannada with the following documents:

- A cover letter introducing yourself with a recent photograph
- A resumé
- A ministerial data form (MDF). If you do not have one you may access one here.
- Links to three recent sermons

Please send all documents by email to:
rcannada@rts.edu and karawacipresbyterian.office@gmail.com

You may access our Book of Church Order or the Westminster Confession of Faith here. These documents are adapted from the Presbyterian Church in American (PCA).

We look forward to what the Lord will do for His church. Thank you for your interest in serving with KPC.

Yours Truly,

Karawaci Presbyterian Church