

GASTON Community Church

Worship Leader Job Description

Overview

Gaston Community Church in Gastonia, North Carolina is a community of believers dedicated to glorifying God and enjoying Him forever. One of the ways we do it is through the Worship Service. The five statements below describe what we believe worship is about and how it influences our life together as a church family.

1. Worship is Doxological

Worship exists to glorify God, reflecting humanity's ultimate purpose. GCC worship centers on exalting the Lord for who He is and what He has done, according to His revealed will.

2. Worship is Congregational

Worship is a communal act of the whole body of Christ. Services emphasize active participation through reading, singing, and teaching, highlighting that worship belongs to the gathered community.

3. Worship is Narrative

Worship tells the redemptive story of God—creation, fall, and redemption. Each element (songs, readings, prayers) fits into this storyline, inviting praise, confession, and thanksgiving in response to God's saving work.

4. Worship is Holistic

True worship engages the whole person—mind, heart, will, and actions. It is neither purely intellectual nor merely emotional but involves all of life offered to God.

5. Worship Ends with Exultation

Encountering God in worship always produces joy. Genuine worship transforms believers, leading them to rejoice in who God is and what He has done in Christ.

The Worship Leader at Gaston Community Church serves as a steward of the church's philosophy of worship, faithfully embodying and applying its principles in every aspect of his music ministry. This means under the authority and direction of the Session and the ministers of the church, planning and leading services that glorify God (doxological), invite the whole congregation into active participation (congregational), and reflect the redemptive story of creation, fall, and redemption (narrative). The Worship Leader also seeks to engage the mind, heart, will, and actions of God's people (holistic), guiding the church toward genuine joy and transformation in Christ (exultational).

Character

The Worship Leader must be:

Devoted. Lovingly shepherds his family first and Gaston Community Church second.

Blameless. Repents of known sin and lives in transparent accountability with other believers.

Spiritually mature. Sincerely loves and depends on Jesus as Lord, loves people, and maintains a rich devotional life.

Wise. Well-grounded in personal understanding of entire counsel of Scripture.

Teachable. Gentle in demeanor and loves instruction and correction.

Reputable. Has a good reputation inside and outside of the church.

Equipper. Believes their primary role is to equip the saints for the work of the ministry.

Reliable. Consistent and honoring of commitments.

Missional. Has a heart to share the gospel with those who don't know Christ.

Worship Leader Responsibilities & Duties (generally, 20 hours/week)

- Work with the Senior and Associate Pastors to plan weekly worship services, special services and events
- Collaborate with pastors and other church staff to integrate the worship service theme
- Select and arrange music for worship services, utilizing a variety of traditional and contemporary styles
- Coordinate and lead rehearsals with worship team members
- Lead the musical portion of worship services
- Facilitate congregational singing and participation
- Develop a process to regularly identify and deploy new volunteers and occasional guest musicians in the church's music ministry
- Oversee and disciple volunteer (and paid, when applicable) musicians and singers
- Maintain and manage musical equipment and supplies
- Attain a strong working knowledge of the electronic technology used during worship to enhance the musicians' sound
- Lead worship in a way that aligns with the church's vision and theology
- Engage and encourage the congregation in meaningful worship experiences
- Develop an annual worship ministry budget and be able to work within that budget

WORSHIP LEADER - REQUISITE SKILLS

- Bachelor's degree or higher in music preferred, but not required
- Proficiency in playing a musical instrument, such as guitar or piano
- Demonstrated musical talent and leadership abilities
- Experience leading worship in a church setting
- Experience with sound and multimedia equipment
- Strong vocal abilities
- Knowledge of a wide range of worship music genres
- Strong understanding of worship practices and traditions
- Ability to read music and understand music theory
- Ability to transpose music helpful
- Ability to instruct and teach music to others
- Ability to work collaboratively with others
- Ability to lead effective and productive rehearsals
- Strong organization and planning skills
- Strong communication and interpersonal skills
- Commitment to ongoing personal and professional development
- Ability to create a welcoming and inclusive worship environment

Interested Candidates

Please submit your resume with three references to mark@gastoncommunitychurch.org. Please use "Worship Leader Position" as the subject line of your email.