



TRINITY GRACE  
CHURCH

# CHURCH & PASTOR PROFILE

Trinity Grace Church  
18104 Babcock Road  
San Antonio, TX 78255





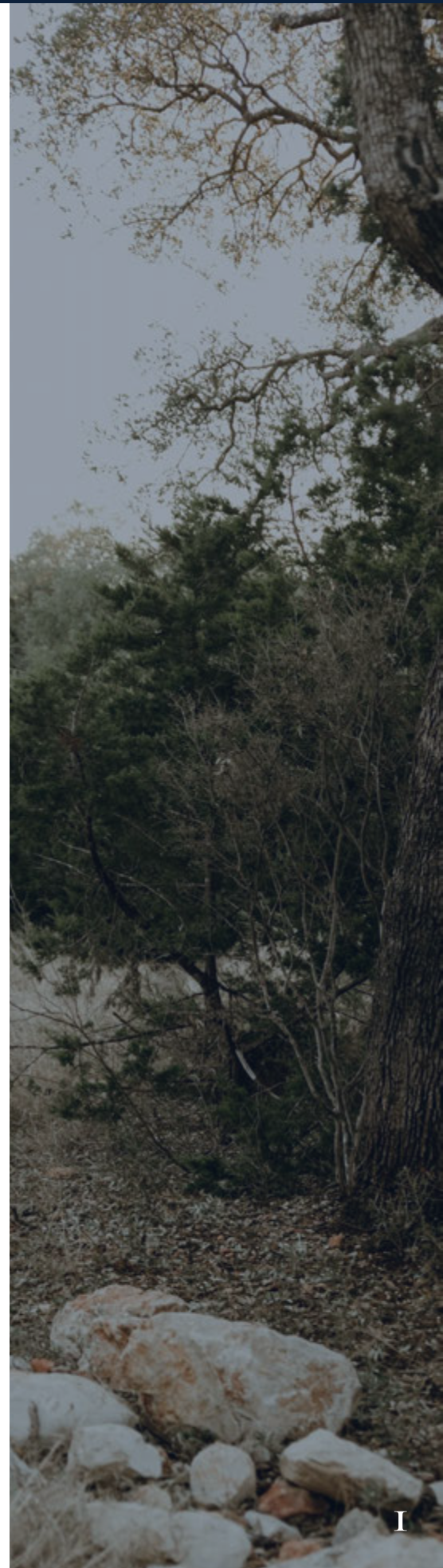
# TABLE OF CONTENTS

Introduction	1
Key Dates	3
Our Identity & Location	4
Ministries & Life of the Church	10
Pastor Profile	15
Next Steps	17

## INTRODUCTION

We are a congregation that loves the Lord, loves His Word, and loves His people. God has blessed us with a strong foundation: sound teaching, dedicated leadership, and a genuine affection for one another.

We would describe ourselves as a healthy and hopeful church—grateful for God’s past faithfulness, and eager for continued growth in both depth and reach. We are not a finished product, but we are united in our desire to become more like Christ and to make Him known.





## INTRODUCTION

Trinity Grace Church began as a church plant by Redeemer Presbyterian Church of San Antonio in 2017. Our founding pastor, Michael Novak, was the RUF Campus Minister at Trinity University in San Antonio before planting Trinity Grace with a group of 60 people in Northwest San Antonio. Trinity Grace held its first corporate worship service in February 2018 at Lutheran High School on Babcock Road in San Antonio.

We believe that God has begun a good work in our church, and we trust that He will bring it to completion (Philippians 1:6).

We look forward with anticipation to the next season of ministry, confident that Christ Himself will continue to build His church for His glory and the good of His people.





## KEY DATES



2018

First worship service



2021

Became a particular church of the South Texas Presbytery (PCA)



2023

Hired Assistant Pastor of Youth and Family Rev. Ben Tharp



2023

Assistant Pastor/ Church Planting Resident Rev. Adam Lopez joined Trinity Grace staff



2024

Purchased over 8 acres of land in Northwest San Antonio



2025

With the blessing of Trinity Grace, our founding pastor accepted a position as a RUF Area Coordinator with the national office of RUF



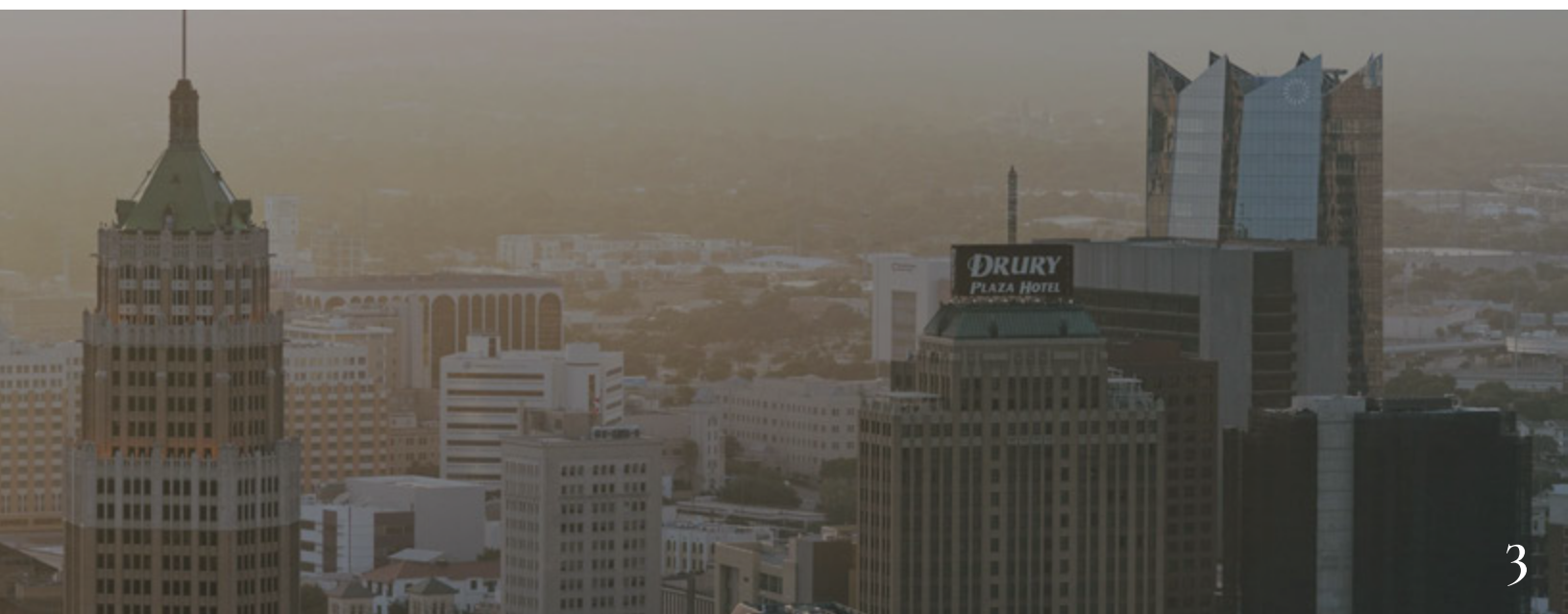
2025

Rev. Todd Capen accepted the position of interim pastor



2026

Participation and support in the planting of a new church plant, Grace Mosaic Church, in the Alamo Ranch area (far west) of San Antonio







# IDENTITY

We long to see the gospel take root deeply in our families, friends, and neighborhoods.

We desire to be a church where:

- Weary Christians find rest in Christ
- Skeptics and seekers are welcome
- Disciples grow through worship, friendship, and Scripture
- Our community experiences genuine spiritual renewal

We want our presence in Northwest San Antonio to be unmistakably good news.



# VALUES



## Transcendence

Our worship lifts our eyes to the living God.



## Gospel

We never “move on” from the gospel; we grow deeper into it.



## Truth

Scripture governs both our belief and our practice.



## Hospitality

We receive one another as Christ has received us.



## Renewal

We expect the gospel to produce repentance and new obedience in visible, ordinary ways.





## MINISTRY PHILOSOPHY

Our ministry philosophy is rooted in the conviction that God grows His church primarily through the ordinary means of grace—the faithful preaching of the Word, the right administration of the sacraments, and prayer. We believe these means are not “ordinary” because they are unimpressive, but because they are God’s chosen instruments for forming mature disciples and sustaining His people over the long haul. Our desire is for everything we do as a church to flow from and lead back to these foundational practices.

## THEOLOGY

Trinity Grace is a confessional, Reformed, Presbyterian church. We are:

**Confessional in conviction** — adhering to the *Westminster Confession of Faith and Catechisms*

**Reformed in theology** — with the gospel at the center of doctrine and life

**Presbyterian in our governance** — elder-led, shepherding oversight

We are not defined by trends or personalities but by Scripture and historic orthodoxy. Our identity is in Christ. Our posture is humble.







# OUR COMMITMENTS

We express our philosophy of ministry through three main commitments:



## COMMON WORSHIP

The Lord's Day is the center of our life together. We gather around expository preaching, prayer, and the sacraments. Worship is reverent, historic, and saturated with Scripture— not driven by novelty or entertainment.



## COMMON LIFE

We care for one another. Elders and members share real life together — praying for one another, bearing burdens, and practicing ordinary, relational discipleship in homes and around tables.



## COMMON GOOD

We strive to promote the well-being of our neighbors and our city — spiritually, emotionally, and practically. We want San Antonio to feel the presence of a church that loves it.



## VISION

“To reach and renew San Antonio with the hope of the Gospel” is the vision of Trinity Grace. The Gospel is the Good News of what God has done through Jesus Christ and our union with Christ is the beginning and the end of the Christian life. The Gospel is the “power of God” that changes nonbelievers and believers alike. We are committed to bringing everything we do in line with the Gospel.

## LOCATION

Trinity Grace Church is nestled in the picturesque Northwest San Antonio area, at the foothills of the Texas Hill Country. While the growth in residential and commercial development has been rapid in the past few years, we have maintained a blend of natural beauty and urban sophistication, which is attractive to the growing population in this part of Texas.







## LOCATION

Outdoor enthusiasts enjoy all that the Texas Hill Country and Gulf Coast (3 hours away) have to offer, such as camping, fishing, hiking, hunting, and golfing. Within a 10-mile radius of our church, the population is approximately 900,000+, with residents living in neighborhoods marked by upward mobility, strong public and private schools, and beautiful parks. The University of Texas at San Antonio, with 40,000 students, is just 2 miles from our church.

While families and students in our area are often accomplished and busy, a meaningful spiritual life and relationship with God is not always part of their daily rhythm.

## MILITARY PRESENCE

We have a strong and continual military population, due to proximity to Joint Base San Antonio, which consists of Lackland AFB, Fort Sam Houston, Randolph AFB, and Camp Bullis. Military families regularly relocate out of San Antonio every 2–4 years, which means our ministry must always be welcoming and sending people well. We view this not as an obstacle, but as an opportunity: we disciple those God brings, knowing He will use them as they serve our country.



## CURRENT WORSHIP SPACE

We currently gather on Sundays in the gymnasium of Lutheran High School, which is a leased space and adjacent to the land we have purchased. The gym provides flexibility, space, and accessibility for new families. We have a positive relationship with Lutheran High School with no shared operations or shared governance.

## FUTURE FACILITY

In 2024, God provided 8+ acres of land immediately adjacent to where we currently worship. The land is on track to be paid off by Spring 2026, positioning our future pastor and session to lead the next phase wisely, without rushed timelines or financial pressure.

All future facility development has been paused during the pastoral search. The priority in this season is spiritual stability, not construction.

We believe the land represents long-term presence:

- Space for a future sanctuary
- Space for discipleship and hospitality
- Space to plant future ministries in the northwest corridor







# LIFE OF THE CHURCH

## **Worship Service**

Trinity Grace Church is a community centered on the worship of the Triune God. We believe that God has called us to center our lives on worshipping Him. We are called to worship God in all that we do, whether it be domestic, vocational, or recreational. Corporate worship shapes and forms our desires and affections as a community of God's people. Biblical teaching, congregational singing, and joyful noises of our youngest members are regular components of our corporate worship. Our form of worship is liturgical, and we celebrate the Lord's Supper weekly. Trinity Grace Kids (Kindergarten to 2nd Grade) is available during the sermon. We have a nursery program for children from birth through 4 years of age.

Our music ministry exists to serve congregational worship. The goal is that Christ would increase, and we would decrease. We strive for simplicity, clarity, and singability, so the congregation can lift their voices confidently to God. We prioritize theologically rich lyrics, biblically grounded songs, and arrangements that support congregational participation. While prioritizing congregational participation, we strive to demonstrate beauty and excellence in all that we do, guided by a spirit of humility. Because of the power of song in corporate worship, we aim to coordinate the music with the scriptural themes in each service.





# LIFE OF THE CHURCH

## Discipleship

We believe that Jesus wants to meet people where they are. We also believe that Jesus doesn't leave people where they are; He wants to bring renewal and transformation to their lives. As a church, we expect to see Jesus transforming people's lives more into his own image in tangible ways. We also want to be a part of God's work in bringing renewal to his creation. So, we seek to use our gifts and talents to participate with God in renewing all things. Throughout the year, our members of all ages attend Christian Education classes. Men and women participate in Bible Studies. Trinity Grace offers sexual addiction recovery groups for both men and women. We also reach our members and community with VBS in the summer and our youth group gathers regularly for Bible Study, fellowship, and retreats.

## Community & Fellowship

We are committed to continuing to cultivate the Fruit of the Spirit individually and corporately and desire that Trinity Grace express a genuine heart of hospitality, generosity, and selfless love for everyone we engage with. Our goal remains to be a place where people are and feel seen, without being overbearing. Our church family is spread out geographically (most live within a 20-minute radius of the church), so several key programs offer opportunities for deepening relationships and cultivating friendships with other believers:

- Neighborhood Groups
- Bible Study
- Men's First Friday
- Women's Fellowship Events
- Fall Festival
- Pig Jig
- Retreat Weekends
- VBS







# LIFE OF THE CHURCH

## Missions

We are committed to the work of missions. Through the course of 2024, we were able to partner with several local and global ministries.

### Local Missions:

- RUF (Lee Wright), UTSA and Northwest Vista; support interns as well (Colton Gonzales)
- Reach South Texas PCA
- Young Life (Carlyle Aguren), San Antonio
- Boxes of Blessing, San Antonio
- Grace House, San Antonio
- Pregnancy Care Center, San Antonio
- 1HOPE (Foster care & adoption), San Antonio
- Covenant College, PCA
- South Texas Presbytery
- Daily Bread Ministries, San Antonio
- Adam Lopez, PCA church planter (Grace Mosaic), Alamo Ranch

### International Missions:

- Davidsons, Northern Mexico
- Luptons, Oslo, Norway
- Vias, Young Life South Africa

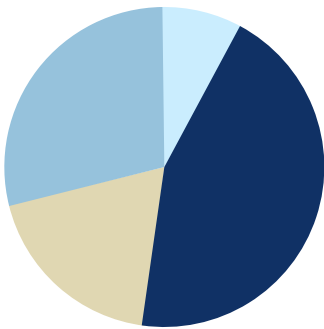
One-time gifts (out of surplus at the end of the year)

- Gabriel Garcia, RTS, Jackson, MS
- Rafiki, Africa (Widows and orphans)
- Metanoia (Prison ministry), Paul Miller
- PCA Ministerial Relief (Widows)
- Crates for Ukraine



## DEMOGRAPHICS

We recognize that statistics never tell the whole story. Behind every number is a person, a family, and a testimony of God's grace. Our hope is that this brief snapshot conveys not just the shape of our church, but the heart of a community eager to follow Christ faithfully together.



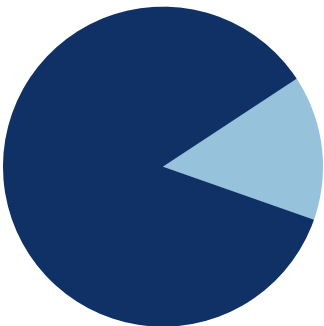
**Total membership: 314**

**Average Attendance: 250**

- Adults over 65: 27
- Adults under 65: 153
- Teens: 65
- Children: 100



## BUDGET SUMMARY



**Financials (2024):**

**Total Income: \$861K**

- Benevolent Disbursements: \$133K
- Church Expenses: \$779K (includes \$100K for building fund)





# CHURCH LEADERSHIP & STAFF

## **Session**

Five elders currently serve and meet monthly. Elders are elected for a three-year term and may serve two terms before taking a one-year sabbatical.

## **Diaconate**

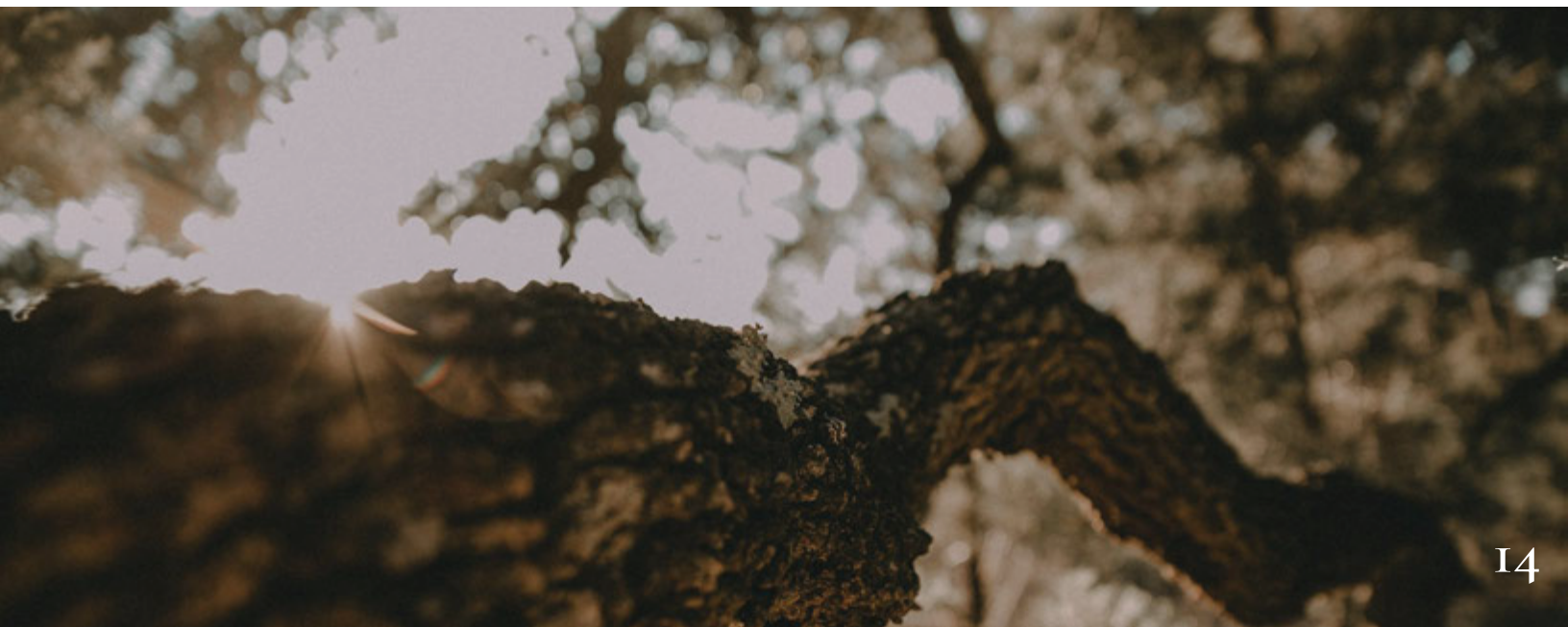
Six deacons currently serve and meet monthly. Deacons are elected for a three-year term and may serve two terms before taking a one-year sabbatical.

## **Staff**

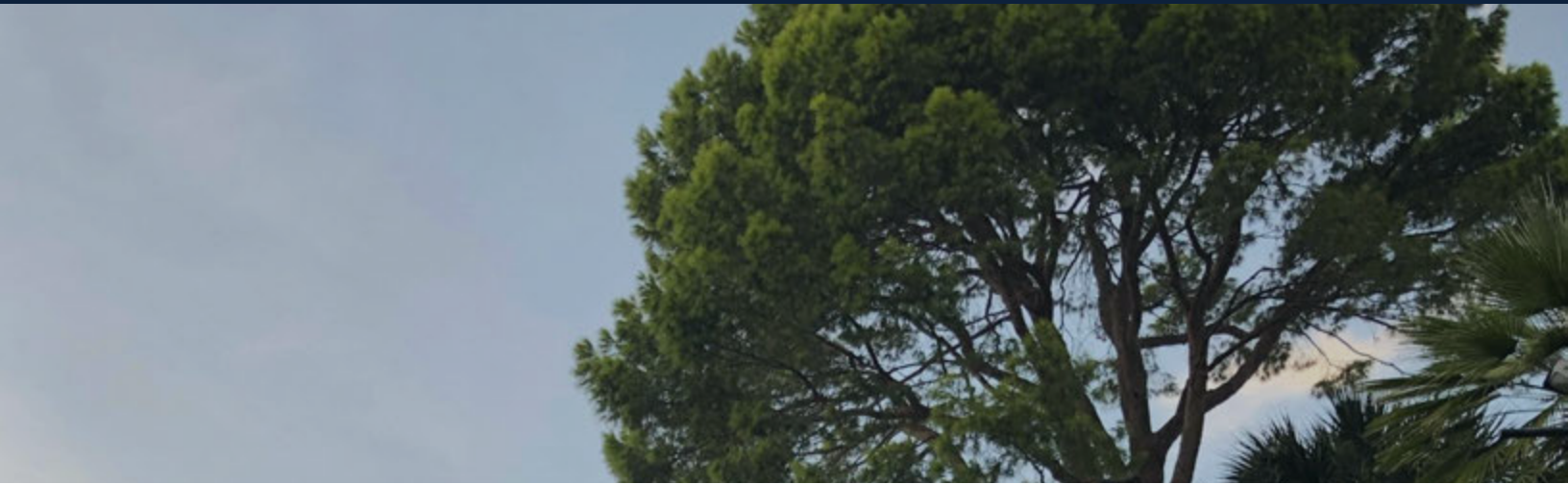
Our church staff is made up of an interim pastor, assistant pastor of youth and family, office administrator, music coordinator, children's ministry coordinator, and VBS coordinator. Staff meetings are held weekly.

## **Pastoral Search Committee**

Jordan Wright, Renee Davis, Joe Davis, Kathleen O'Brien, Dan Hermann, Barbara Watson, Jeremy Mueller, Brittany McCanlies (Co/Vice-Chairman), Guillermo Dekat (Chairman)







## PASTOR PROFILE

We are seeking a senior pastor to build upon the strengths already present at Trinity Grace and to lead, encourage, challenge, and guide us with grace as we continue to learn what it means to live as Christ's body in this place and time.

### **Key Competencies and Strengths**

- We desire a strong preacher who declares the whole counsel of God and can communicate the Gospel to both believers and unbelievers. We believe the weekly proclamation of the Word is critical for our spiritual renewal and for equipping us to evangelistically engage those around us.
- We desire a visionary to lead us through the organizational and ministerial changes that will be necessary as we grow beyond 250 weekly attendees and begin planning for the construction of our own building.
- The scope of ministries at Trinity Grace is too broad for one leader to accomplish and oversee alone. We desire a pastor who will collaborate with the session to lead and equip staff, deacons, and lay ministry leaders to meet the shepherding needs of the congregation.



# PASTOR PROFILE

## **Congregational Aspirations**

Our hope is that the pastor's competencies and strengths will help us achieve the congregation's aspirations below:

- Sunday worship is the center of Trinity Grace's ministry. We value a Reformed, reverential, and liturgical approach to the Word and sacraments that is done both with excellence to the glory of God and the warmth of our fellowship in Christ.
- We desire a pastor who will equip us from the pulpit with both Gospel truth and grace to engage in Trinity Grace's mission in our particular cultural context of urban South Texas.
- As part of being equipped to participate in that mission, we would like a more structured and robust discipleship and educational program that will assist members to grow in their knowledge and love of our Lord, Scripture, and doctrine, especially as it is expressed in the Reformed tradition.

## **Skills and Experience**

- 5+ years of pastoral ministry with 3+ years as a senior or solo pastor
- Humility and patience in leading congregants of all ages
- Experience managing and developing staff in a growing church
- Ordainable as a Teaching Elder in the PCA



## NEXT STEPS

Thank you for taking the time to learn about Trinity Grace Church and our pastoral search. If you believe the Lord is calling you to explore this further, we invite you to take the next step.

### **1. Review Our Worship & Identity**

Before applying, please review the following resources on our website:

- Order of Worship (to understand our liturgy and reverent approach to Lord's Day worship)
- Our Beliefs
- Website: [www.trinitygracesa.org](http://www.trinitygracesa.org)

### **2. Submit Materials Through McGowan Global**

All inquiries and application materials are being handled confidentially by our search partner, Bruce O'Neil (McGowan Global). Please send materials to:

**Bruce O'Neil**

[bruce@mcgowanglobal.com](mailto:bruce@mcgowanglobal.com)

Please do not contact Trinity Grace Church directly regarding the search unless directed by Bruce O'Neil.

Our prayer throughout this process is simple:

*That the Lord would lead the right man to shepherd His people at Trinity Grace Church.*