



Senior Director of Culture: Serves as a trusted high-level leader and primary contributor to PCPC's mission and vision through cultivating and leading a thriving and effective staff culture. Serves as a member of the core leadership Ministry Area Leaders Team and is responsible for overseeing a strategy and plan for recruiting, on-boarding, alignment, coaching, outcomes, performance, training, and development of each staff member for the best possible individual, team, and overall ministry and organizational effectiveness. Must be able to lead and manage the Staff Culture Ministry Area Team, direct and supervise the Human Resources Team, partner with the Senior Leadership Team for healthy stewardship of fruitful ministry through a healthy staff culture, and must partner with the Director of Administration to oversee and ensure confidential and well managed compensation, benefits, compliance, wellness, and safety plans. The Senior Director of Culture will lead, facilitate, manage, and oversee staff training and development while focusing on enhancing organizational health, staff engagement, and employee relations.

College degree in Human Resources or Business Administration is preferred. Seven years of Human Resources staff leadership experience preferably in non-profit organization. SPHR and SHRM-SCP preferred but not required. Proficient in Microsoft Office. Human Resources credentials and commiserate experience to excel in the role. Must be spiritually mature and possess a biblical perspective on serving others through leadership. Must be a high-capacity people-oriented team leader who has experience in coaching and mentoring others effectively. Position requires an individual with exceptional emotional and cultural intelligence. Strong written and verbal communication skills are required. Must be highly motivated to see others thrive and reach their greatest potential for God's glory.

This is a regular, benefit eligible, full-time (40 hours a week), exempt position (not eligible for overtime). Please email resumes to careers@pcpc.org. The job description will also be available on our PCPC website at <https://careers.pcpc.org>. If you have any questions, please email careers@pcpc.org.