



<b>Job Title:</b>	Youth Director		
<b>Ministry:</b>	Youth	<b>Reports to:</b>	Senior Pastor
<b>Salary:</b>	\$41,600	<b>Position Type:</b>	Full-time

### Vision, Mission & Job Description

God loves us with an everlasting love compelling us to love God wholeheartedly, to love His church visibly, and to love our neighbor selflessly. Our church is a member of the Presbyterian Church in America (PCA), whose doctrinal beliefs are founded in biblical reformed theology.

#### Vision:

We desire Youth Group to be a key place for our teenagers to understand and experience God's everlasting love and to flesh out God's love in their own desire to love God wholeheartedly through worship in different settings, love each other visibly both up and down inside and outside the church, and love their unchurched friends selflessly.

#### Mission:

Teenagers are not the future of the church; they are the Church. Our task is to provide outlets, discipleship, and direction for their insight and energy through teaching and by building relationships that impact the body of Christ in a very positive manner.

#### Job Description:

The three key aspects of the Youth Director are teaching, administering, and connecting. The Director must be capable of developing/casting/executing the long-term vision for Friendly Hills' youth ministry. Engaging students in an intentional relationship with Jesus Christ is key to the future growth of the church.

### Responsibilities

#### Core Responsibilities:

- Sunday School: Plan and prepare curriculum at least 3 months in advance. Teach at least 50% of the classes and schedule teachers for remaining classes.
- Youth Group: Plan and execute an outreach-oriented curriculum. Coordinate leader/teachers, worship, and games.
- Large Group Activities: Organize one large activity gathering each month and 2-3 smaller gatherings.
- Retreats and Camps: Arrange for at least two retreats during the year (traditionally a Labor Day Beach trip and a winter trip.)
- Maintain a team of (volunteer) mentors to disciple students.

#### **Weekly Responsibilities:**

- Communicate with students and parents on a regular basis via email, social media, phone, website.
- Interact with the youth through small groups, adult volunteer disciplers, and informal get-togethers.
- Outreach to local high schools.
- Engage the youth in the full body of the church through serving opportunities and prayer.

#### **Qualifications**

##### **Educational Requirements:**

- Bachelor's Degree or equivalent (youth ministry emphasis very helpful); two years experience in youth ministry.

##### **Skills:**

- Capable of developing/casting/executing long-term vision for Friendly Hills' youth ministry and sees ministry to young families as a key outreach and thrust for growing the church.
- Self-motivated leader with sound administrative skills, plus relationally skilled with students, parents, and staff. Able to recruit, equip, and delegate to other leaders. Enjoys leading and collaborating with a pastoral team (including youth parents).
- Demonstrated ability to create repeatable administrative processes necessary to organize and sustain ministry activities.

##### **Competencies:**

- Teachable and exhibits a growing personal relationship with God, solid faith and life skills, personal spiritual discipline, sound Biblical application, and a commitment to excellence.
- Desires to disciple middle/high school students into a deeper relationship with Jesus. Gifted and called to youth ministry, connects well with young people, and has a passion for outreach, both personally and through ministry activities.

**Please send resumé to [carolp@friendlyhillschurch.org](mailto:carolp@friendlyhillschurch.org)**  
**Application deadline is October 15**