

Job Description: Seeking Senior Pastor

About Us

Kansas Mission Church (KMC) is a theologically conservative, evangelical, non-denominational church located in Overland Park, Kansas, a vibrant suburb near Kansas City that consistently ranks among the best places to live and raise a family in the United States according to many publications and organizations. KMC is dedicated to faithfully preaching the Word of God and nurturing believers in a spirit of humility and service. It is a Korean-American English Ministry (EM) that operates with its own governance, budget, and leadership team, partnering closely with the Korean-language Ministry (KM).

The church is seeking a Senior Pastor to lead and shepherd the English Ministry congregation in close partnership with the Elders, Deacons, and staff. The ideal candidate will demonstrate a deep commitment to serving the church with compassion, humility, and transparency, guiding the congregation in their spiritual growth. This individual should possess strong administrative and leadership skills while also fostering a culture of collaboration and growth. Above all, the church seeks a pastor who exemplifies Christ-like character and is committed to equipping the church family to live for Christ both in public and private life.

What God Is Doing at KMC

- Our body consists of multiple generations and ethnicities, with growing families and a strong sense of community.
- We have a dedicated and active volunteer base eager for fellowship and service.
- We support local and global missionaries and desire to grow in our witness to our local community.

Our Vision

- To sanctify our members through teaching the whole counsel of God's Word.
- To equip church members for ministry both within and outside the church.
- To glorify God by making disciples of all generations and cultures.
- To foster gospel-centered relationships and promote Christ-exalting worship.

Qualifications and Experience

- A life that reflects the Biblical qualifications for a shepherding elder as outlined in 1 Timothy 3, Titus 1, and 1 Peter 5.

- A personal, intimate relationship with God.
- A life above reproach, striving for personal holiness.
- If applicable, a faithful husband and father, effectively managing his own household.
- Able to teach, defend, and apply sound doctrine.
- Self-controlled, respectable, and hospitable.
- Committed to continual personal development and spiritual growth.
- Demonstrates personal accountability and seeks mentorship.
- Alignment with [KMC's Vision and Beliefs](#).
- Master of Divinity degree from an ATS-accredited institution.
- At least three years of pastoral experience.
- Strong and effective communication skills.
- Experience with diverse and multigenerational congregation(s).
- Able to preach the Word of God with clarity.
- Able to foster healthy team dynamics, address tensions and conflicts with grace, and build trust among staff and church members.
- Able to provide care and promote development both spiritually and in leadership for the staff and lay leaders.
- Preferred: ordained in a conservative evangelical denomination.
- Preferred: Experience in a Korean-American ministry context.

Responsibilities

- Oversee Sunday worship services, including preaching and leading the congregation in worship.
- Regularly meet with church leadership for training, planning, and discipleship.
- Maintain office hours for study, prayer, and visitation of church members.
- Attend and serve at church events, functions, and special services.

Weekly Expectations

Sermon Preparation and Congregational Care (60-70%)

- Preaching, teaching, counseling, visitations, and discipleship.
- Leading monthly prayer services.

Administration and Operations (30-40%)

- Staff training and support, including the onboarding of new staff.

- Coordinating church communications and utilizing church management software.
- Planning and scheduling major church events (e.g., Annual Growth in Grace Conference) and routine maintenance.
- Help maintain basic facility upkeep.

Compensation

- Total compensation package: \$75,000-\$95,000
- Benefits package includes:
 - Base salary commensurate with experience.
 - Health insurance
 - Car allowance
 - Continuing education (conference, education, books)
 - Mobile phone
 - Retirement plan contribution
 - Paid time off

If there are benefits not listed here that you believe are essential, we're open to conversation.

Application Submission

Please submit your application [here](#).