



**Harvest Presbyterian Church (PCA)**

517 Beaver Valley Pike, Lancaster, PA 17602

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[www.harvestpc.org](http://www.harvestpc.org)

**Searching for a man of God with a heart for making disciples  
and a passion to know Him and to make Him known!**

**Young Family Pastor Position**

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**Harvest is a community of fruitful disciples of Jesus Christ,  
transformed by the grace of God for the glory of God,  
to worship Him, serve Him, and proclaim Him to the world!**

**MEET HARVEST**—Harvest Presbyterian Church (PCA) was a church planted in 2002 in the southern end of Lancaster, Pennsylvania near the townships of West Lampeter, Strasburg, and Willow Street for the glory of God and the furtherance of His kingdom—to *know Christ and to make Him known*.

We are blessed to be in the picturesque rolling hills of the Susquehanna River Valley in the heart of Amish country. The city of Lancaster and the county has a population of about 550,000 people, and Harvest is also

located among several major retirement centers, including Willow Valley Retirement Center and Quarryville Presbyterian Retirement Community (QPRC was started by a PCA church).

Our church averages about 125 in worship with another twenty or so shut-ins, some who watch online. We have a strong, vibrant senior community, including semi-retired pastors, chaplains, missionaries and their families. Many of our seniors have rich prayer lives, strong biblical depth, and a zeal for the Great Commission, but the physical stamina is wanting (Mat. 26:41b).

While we have many seniors, we also have a growing number of young families, and a heart for reaching the next generation with the gospel of Jesus Christ (Deut. 6:1-9, Psalm 22:30-32, 78:1-7). God has been opening doors through ministries like the local YMCA (5000 members who have asked Harvest to help them bring Christ back into the “Y”), weekly gospel sharing and tract outreach at Central Market and Millersville University, ministry to the Amish community, ESL (English as a Second Language), Water Street Missions, the Lampeter Fair, and other ministries.

Harvest is also blessed with a beautiful church facility, including a bright 300-seat sanctuary, classrooms, and a large, multi-purpose fellowship hall / gym / kitchen in anticipation for reaching our community with the gospel of Jesus Christ.

**HARVEST’S SEARCH**—We are looking for an assistant / associate pastor or a professional gifted lay person or intern with a heart for discipleship and evangelism. Our hope is that this man could be ordained within the PCA in the future to serve as a Family Pastor to young families. This is not your normal youth minister role but could develop more into that role as the Lord directs. We have few young families, but we are seeking, by the grace of God, to see this demographic of our church grow—to reach the next generation—not simply for numbers but to be faithful to the Scriptures. We are searching and praying for a married person, who has the heart and gifts toward reaching and ministering to young families.

This person would be evangelistic, discipleship oriented, who loves teaching the Word of God and presenting Christ to people. He would also be highly relational, outgoing, and have the ability to form new relationships toward that age group (from children to teens to young parents). This person would be driven by a heart to glorify God, to know Him and to make Him known! He would have gifts toward networking, building relationships, sharing Christ, practicing Christian hospitality, starting Bible studies, opening up his home, calling on new families, while still ministering to the existing young families of Harvest.

**PERSONAL PREREQUISITES:**

- *Love for Jesus Christ:* He has a vibrant relationship with Jesus Christ as Lord and Savior, faithful personal worship in God’s Word and prayer.
- *Humility:* He is characterized as one who thinks more highly of others than himself (Phil 2:1-11), who listens carefully and desires to learn relational pastoral ministry. This person would be teachable and willing to submit to the leadership of the Sr. Pastor and the Session.
- *Theology:* He has received training in Reformed Theology from a reputable seminary, is in the process of, or plans to do so. He holds to the Reformed Faith according to the Westminster Confession of Faith, the Larger and Shorter Catechisms.

- *Calling*: He feels called to the gospel ministry and is committed to bringing the good news of Jesus Christ and His Word to the hearts of children, students, and families, encouraging them in their Christian walk and service to the Lord.
- *Hospitality*: He is personable; desires to build relationships with people of all ages, to love them and invite them into your life for the glory of Christ.

#### **PROFESSIONAL PREREQUISITES:**

- *Experience*: Ministry experience working with children, students, young adults, and parents of young families.
- *Ordination*: This person must be ordained within the PCA or intends to be ordained in the PCA in the future and would qualify for biblical office (1 Tim. 3, Tit. 1).
- *Communication*: Has the ability to communicate well, verbally, in writing, and through the use of technology.
- *Leadership*: Confidence in leading ministry teams and groups of students, young adults, and parents.
- *Planning*: Has the ability to organize and plan outreach into our community, including recruiting and training volunteers to assist in ministries.
- *Evangelism*: Personal desire to share your faith in Jesus Christ with others (and/or willing to be personally disciplined and train others to do so as well).
- *Discipleship*: Able to teach and disciple students and young families, helping them grow in God's Word.
- *Networking*: Ability to develop new relationships, make new friends through interacting with various people groups (e.g., families, neighbors, schools, sports, music, service projects, volunteer groups, Christian and non-Christian venues, etc.).

#### **PURPOSE:**

This is a position that exists for the glory of God and the furtherance of His kingdom. He would be responsible for leading students and families into a greater love for Christ, His church, and for our community. Particular attention will be given to the following:

- Our Search Committee has described this position as a church planter within an established church for the purpose of reaching young families. This position is not about starting a new church, but the role of this position will have similar gifts in evangelizing, disciple making, leading Bible studies, networking, and building relationships in the community.
- Praying and seeking the Lord's direction (Prov. 3:5-6) for teaching the glorious deeds of the Lord, His might, and the wonders He has done that the next generation might know Him and set their hope in God (Psa. 78:1-7).
- Develop and implement plans to reach young families within our community (e.g., practicing family hospitality, networking with public and homeschool groups, sports ministry, music ministry, outreach events, evangelistic and discipleship Bible studies, service projects, etc.).
- Develop and lead student and/or young family Bible studies for discipleship and growth in God's Word.
- Meet with students, young adults, and families on special occasions, including occasional hospital visitation, planning meetings, baptisms, wedding preparations, counseling, and other discipleship gatherings (many of these are based on experience and future discipleship by the Senior Pastor and Elders).

- Witnessing to our community about the grace of our Lord Jesus Christ as a way of life (Acts 1:8, Mat. 28:19-20).
- Assisting the Senior Pastor and Session in corporate worship as needed. For the ordained person, preaching occasionally, potentially once a quarter.

The title for this position will be dependent on the person being called: Assistant Pastor, Associate Pastor, Assistant to the Pastor, Family Pastor, Family Ministry Director, etc. with the role of Family Ministry. He would be reportable to the Senior Pastor and also accountable to the Session (Board of Elders) of Harvest Church.

**SALARY and BENEFITS:** Commensurate with experience.

**CONTACT INFORMATION:**

Please send the following information to: [officeatharvestpca@gmail.com](mailto:officeatharvestpca@gmail.com)

Personal Resume, MDF (PCA Ministerial Data Form, if applicable), five references, and answers to the Faith and Practice Questionnaire.