



Homewood Community Church (PCA)
Position Description: Worship Director

Overview: HCC's Worship Director is responsible for leading the music ministries of Homewood Community Church. This includes curating music for the congregation, vocalists and instrumentalists; leading the music for weekly worship services and other occasional events; mentoring and developing worship volunteers and leaders; coordinating with the student ministry to provide training and mentoring for student worship leaders; and providing administrative oversight for the entire music ministry.

1. Curate and lead music for congregation, choirs, vocalists and instrumentalists for all worship services.

- a) In collaboration with pastors, choose worship songs and hymns that are God-and-gospel-centered, congregationally appropriate and accessible, and express the range of human experience before God (praise, petition, confession, lament, etc).
- b) Plan and facilitate occasional special worship services (e.g. hymn sings, worship nights, lessons and carols, etc.) as opportunities arise.
- c) Introduce new songs (hymns and contemporary) on a regular cadence.
- d) Spend time in spiritual and practical preparation for leading weekly worship.

2. Recruit, develop, and mentor participants in the music ministry, including current/future music ministry volunteers and future worship leaders.

- a) Establish, coordinate, and lead the worship team, and occasional choirs.
- b) Recruit worship team volunteers (musicians/AV/setup) from the congregation.
- c) Schedule worship teams and direct worship practices.

3. Provide leadership, coordination and administration for the music ministry.

- a) Participate in bi-monthly HCC staff meetings.
- b) Meet quarterly with the Worship Committee for planning and review.
- c) Oversee music ministry budget and expenditures.
- d) Order music and other music ministry materials as needed.
- e) Coordinate the A/V team to create slides and maintain worship equipment.
- h) Oversee and approve stage organization for worship services.
- i) Provide an annual budget with needs and expectations for the upcoming fiscal year

Note: Depending on the candidate's qualifications, availability, and the Lord's good providence, this may be classified either a part-time or full-time position, at the discretion of the session of Homewood Community Church.

Requirements

- The candidate's leadership of corporate worship must flow from a living and abiding relationship with Christ and a strong desire and capability of inviting God's people into worship.
- The candidate's heart must align with the mission of Homewood Community Church: love of God, love of neighbor, and love of place.
- The candidate must be musically capable (piano and/or guitar) to lead traditional and modern worship music and hymns.
- Music background by education or experience and teaching ability sufficient to coach and guide all the members of the music ministry.
- Must be committed to Reformed Theology.
- Must demonstrate the gift to effectively lead and engage others in worship; strong leadership, organizational and communication skills required to effectively collaborate with staff, worship team members, and other ministries such as youth, children's, etc.
- Strong preference for a demonstrated ability to develop and grow a culture of spiritual formation and direction within a worship team.
- The candidate must be diplomatic, self-disciplined, and enthusiastic.

Interested candidates are asked to send their cover letter, resume, any worship recordings or videos to Duncan Chancellor at chancmd@gmail.com or apply online at <https://www.homewoodcommunitychurch.org/worship-director-application>