



New Hope Presbyterian Church
Fairfax, Virginia

Dear Prospective Candidate,

In 1990, New Hope Presbyterian Church officially organized as a congregation in Fairfax, Virginia, just outside of Washington, D.C. As you consider leading our vibrant congregation as our next pastor, we wanted to highlight a few things that describe New Hope.

The spiritual worship of God is at the heart of our calling (1 Timothy 1:5) as a church. We believe God's Word encourages daily private and family worship, culminating in public worship each Lord's Day. Every Sunday, we gather for worship as families, children included, to hear the exposition of God's Word, sing His praise, bow before Him in prayer, and share the Lord's Supper. After corporate worship, the adults gather to discuss the sermon, while the children and teens have separate classes. Through those discussion opportunities, we seek to "provoke one another to love and good deeds" (Hebrews 10:24-25).

We believe the church's commission is to glorify Christ in the gathering and perfecting of God's elect through the preaching of the Word. We believe that Christ's kingdom is a spiritual one. Therefore, we believe the Church ought not to "intermeddle with civil affairs which concern the commonwealth" (Westminster Confession of Faith, Chapter 31.4), and we eschew any designs to infringe on that. Rather, we focus on equipping the saints to do the work of Christ in the world.

We believe God's call extends to every part of the Christian's life, as we strive to be a light for Christ through our witness and vocation in the wider world around us. Therefore, we bear witness to Christ as we take "every thought captive to the obedience of Christ" (2 Corinthians 10:5-6), living in the world but not of it.

Sincerely,

The New Hope Pastoral Nominating Committee

Steve Edwards, chair

Sarah Hamaker, secretary

Members: Bill Chambers, Jennie Coffin, Jason DeMarco, Tom Jipping, Laura Matson, Alle Schilstra, Jason Witt



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CHURCH PROFILE FORM

Revised 8/2017

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Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: _____

ADDRESS: _____

TELEPHONE: _____ PRESBYTERY: _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: _____

MAILING ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	_____
Rural	_____
College	_____
Retirement	_____
Resort/Recreational	_____
Agriculture	_____

4. TYPE OF CHURCH

Church with Multiple Staff	_____
Church with Solo Pastor	_____
Mission Church	_____
Non-PCA Church	_____
Overseas Church	_____

5. SIZE CHURCH

Under 100 members	_____
101-250 members	_____
251-500 members	_____
501-800 members	_____
801-1,000 members	_____
1,001-1,600 members	_____
Over 1,600 members	_____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor _____
Assistant Pastor _____
Interim or Supply _____
Lay Professional _____
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance _____
of Adults over 65 _____
of Adults under 65 _____
of Teens _____
Number of Children _____

8. FINANCIAL INFORMATION

Total Income _____
Benevolent Disbursements _____
Church Expenses _____
Ministers Compensation Package _____

9. MANSE:

(a) Does the church have a manse? ____Yes ____No (b) If "yes," is the pastor expected to live in the manse? ____Yes ____No

10. SCHOOL:

Does the church own or operate a school? ____Yes ____No

11. PROGRAMS AND OUTREACH

_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
1-5 _____
5-10 _____
10-20 _____
Over 20 _____
No preference _____

B. Marital Status:

Single _____
Married _____
No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

1. MINISTRY OF THE WORD/WORSHIP LEADERSHIP: Declaring the whole counsel of God through expository preaching and systematic teaching is the highest priority of the pastor. His first duty is to set forth the richness of the Scriptures in order to strengthen and encourage disciples to grow in obedience and arm them to fulfill their callings in the world. Pastor exhorts members to apply what they learn in their living out the gospel in every corner of human experience. This includes preparing sermons, leading worship, leading discussions about sermons, answering questions and concerns about the Scriptures, discipling new members and youth, conducting topical studies and seminars, and providing training for new officer candidates.

2. SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor will support members in their struggles regarding the Christian faith, with opportunities provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

3. CONGREGATIONAL CARE: Pastor demonstrates care for the congregation in showing empathy for the body and in developing a spirit of caring for one another among the members. Pastor works with church officers to provide for those in need, such as visitation (for hospitalized, sick, bereaved, wrestling with issues, etc.), arranging for meals or childcare, and prayer, including public prayer if desired.

4. CONGREGATIONAL FELLOWSHIP: Emphasis placed on developing fellowship and helping members to know one another. Pastor encourages small groups which give members the opportunity to love and support one another.

5. WITNESS AND OUTREACH: Pastor and congregation share faith in Christ as their personal Savior, and Lord over every aspect for their lives, and seek to lead others within and outside the Church to know Jesus Christ. The congregation is informed, trained, and encouraged to share the gospel. Members live out the gospel in the life of the congregation and their place in the world.

6. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities with a thoughtful understanding of delegated tasks and shared leadership, including his role in the Session. Members are encouraged to use their ideas and skills to further enhance the life of the church. Pastor and officers develop a working relationship based on mutual accountability.

PART IV – PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

We believe that the minister should exhibit strengths aligned with our congregational priorities as described above.

1. MINISTRY OF THE WORD/ WORSHIP LEADERSHIP

2. SPIRITUAL DEVELOPMENT OF MEMBERS

3. CONGREGATIONAL CARE

4. CONGREGATIONAL FELLOWSHIP

5. WITNESS AND OUTREACH

6. ADMINISTRATIVE LEADERSHIP