



Assistant Pastor for Discipleship

The assistant pastor's role is to work together with the head pastor to gather people to Christ and equip them for his service, primarily through the ministries of Mercy Presbyterian Church and the oversight and administration of ministry volunteers. The assistant pastor position is full-time and is primarily responsible for implementing the vision of the church with ministry staff and volunteers.

Ministry Oversight

Oversee, administer, regularly evaluate, and ensure the implementation of vision among the ministries of the church including:

Community groups

- Recruiting, training, and regularly supporting gifted community group leaders
- Promoting and communicating community groups to the congregation
- Researching and presenting material to be used in community groups
- Ensuring that community groups are a vital part of Mercy

Men's and Women's Ministries

- Recruiting and regularly supporting gifted men's and women's ministry leaders
- Equipping ministry volunteers with any tools, resources, or connections necessary to develop and maintain their ministries
- Ensuring that men's and women's ministries are a vital part of Mercy

Christian Education

- Recruiting and regularly supporting gifted leaders for children's ministries including children's Sunday school, nursery, Equip for Worship, and Vacation Bible School
- Oversee and encourage the youth director in their ministry to the teenagers at Mercy
- Oversee the development and implementation of Christian education for all ages with regular evaluation for improvement and adjustments and involving a variety of qualified teachers and helpers
- Oversee a communicants class that is offered on a semi-regular basis for non-communing children
- Be involved in a teaching rotation for LAMP seminary classes at Mercy

New Members

- Oversee the Mission and Members (new members) class.
- Develop, modify, and update the information that is presented as well as oversee the process of interviewing and receiving new members

- Develop and oversee a plan for welcoming visitors and connecting them integrally to the life of the church with an eye toward church membership

Shepherding

- Assist the Head Pastor in sharing the pastoral counseling for the members of Mercy.
- Specifically focus on shepherding and counseling in family ministries (marriage, pre-marriage, etc.).

Worship

- Regularly assist in leading worship
- Occasionally participate in developing the order of worship
- Preach at least six times per year

Other Responsibilities and Expectations

- Participate in weekly meetings with the staff for encouragement and prayer, to evaluate and plan ministry
- Participate in the monthly Session meetings
- Participate in Blue Ridge Presbytery, GA/Presbytery committees and courts, and interchurch relations

Personal Growth and Development

- Regular reading and study related to ministry, in the areas of Bible, theology, and practice outside of immediate teaching preparation
- Two weeks of study leave annually that may include time away for conferences or other gatherings for equipping and encouragement

For more information about our church please visit www.mercypres.org. For more specific information about the job or to apply please contact office@mercypres.org and include in the subject line “Assistant Pastor”.