

Grace Presbyterian Church PCA -Davidsonville, MD

Pastor of Youth and Young Families

- STATUS: Full-time, salaried

Summary:

This position is a full-time ministry position that will focus on two areas of ministry and include general church leadership support of the pastor in his work. The two primary areas of ministry will be with the youth and the young families/adults of the church. This person will also participate in worship and provide direction and support primarily to young parents, and perform other general leadership duties in support of, and at the direction of, the Senior Pastor.

Relationship and Supervision:

This position reports to the Senior Pastor for spiritual and ministry guidance. The Senior Pastor, in cooperation with the Session, will provide an annual evaluation of performance.

The person filling this position must be in accord with the PCA Book of Church Order and practices of the Presbyterian Church in America. Any exceptions to the Westminster Confession of Faith and Catechisms must be agreeable to the Session and Senior Pastor as well as Chesapeake Presbytery.

Youth Ministry Responsibilities:

Lead the Youth Ministry of the church by fulfilling the following responsibilities:

1. Work with the Ruling Elder for Discipleship, Grace Kids Team and the Sunday school teachers to plan, organize, and implement a sustainable youth program utilizing open communication and organizational skills. The program will focus on educational and spiritual formational activities for children grades 6-12.
2. Work with the Board of Deacons to manage the youth ministry budget in collaboration with the Ruling Elder for Discipleship, including directing activities to raise funds for mission trips and activities.
3. Provide leadership for all areas of youth activities including teaching Sunday school (and confirmation class as requested), coordinating outings, mission trips, and youth gatherings.
4. Work with other adults to recruit participants and volunteers for Good News Clubs and other ministries of outreach to children and youth. Evangelism and outreach to the lost youth of the community is a high priority.

5. Integrate youth activities into the larger life of the church in such a way as to foster intergenerational relationships and to provide support to other church activities.
6. Develop relationships with the youth at both a one-to-one level and at a group level. Make yourself available to youth and be involved in their lives (e.g., attendance at extracurricular activities, visitation, and times of crisis).
7. Mentor youth in developing their leadership skills and be involved with them in the church such as consistent attendance in worship, volunteering for VBS, participation in fellowship events and youth gatherings.
8. Seek out those youth in the church who are not presently active in the youth program to encourage their participation in it.

Young Families/Adults Ministry Responsibilities:

Provide a comprehensive approach to the development and implementation of a young families/adult's ministry in the following ways:

1. Focus on putting into place a ministry strategy for young families/adults. The urgent need is for church growth in this area.
2. Reach out, invite, form relationships, and engage young families/adults in the ministries of the church such as consistent attendance in worship, participation in fellowship events, etc.
3. Mentor young families/adults in maintaining a healthy and growing personal spiritual life.

General Leadership Responsibilities

Support the pastor of the church in the general leadership needs of the church in the following ways:

1. Share in worship leadership as gifts, interests, and needs allow, under the direction of the Senior Pastor.
2. Provide care and support including hospital and home visits, phone calls, counseling, and other means of member support in consultation with the senior pastor (as time allows).
4. Assist as able with responsibility at church when the pastor is away on vacation or as the result of other absences.
5. Meet with the Senior Pastor and other staff members at appointed times for coordination of church activities and staff planning.
6. Attend and participate in monthly church Session and occasionally Deacon Board meetings for reporting.

7. Communicate with the church staff and other teams in the organizational flow chart, particularly the Senior Pastor, in such a way as to enable the staff to be informed and enthusiastically supportive of the priorities and programs of the youth and young families/adults ministries.

General Qualifications:

(Following education and ordination only if filled as Pastor)

1. Hold (or in the process of attaining) a Master of Divinity degree, or its equivalent, from an accredited or recognized seminary.
2. In the process (if not already ordained) of obtaining ordination (or appropriate credentials) at the outset of employment with the church.
3. Must believe and embrace the theology and traditions of the Presbyterian Church in America regarding worship and other distinctives of the denomination. Agrees to follow the Book of Church Order as the will of the church.
4. Relate well to all age groups but be especially gifted in working with youth and young families/adults.
5. Professional in appearance and demeanor, punctual, courteous, self-motivated, and trustworthy.
6. Possess good communication skills, including the ability to speak and write in an effective manner.

Spiritual Qualifications

1. Must be a confessing Christian who demonstrates an active and growing faith in Jesus Christ as Lord and Savior.
2. Must carry out a Christian deportment in all things, both inside the church and in the community.
3. It is expected that family if applicable will become member(s) of Grace Presbyterian Church PCA and make the health and well-being of the church their priority.

CONTACT INFO: Interested applicants can send resume, Data Form and cover letter to:

Dr. Jerry Straight – Senior Pastor - JerryS@gracepres.church 443-603-7975 cell

Church phone: 410-798-5300