



CHRIST CHURCH ANN ARBOR

2301 S. Industrial Highway
Ann Arbor, Michigan 48104
www.christchurcho2.org

Christ Church Ann Arbor exists by the grace of God and for the glory of God. Our purpose is to know Christ and to make him known by loving God and our neighbors. We endeavor to bless our community by communicating truth and grace, showing mercy, and making disciples of Jesus Christ.



✧ Seeking a Senior Pastor ✧

Assistant Pastor: Chad Burrow

Elders: Ryan Arnold, Mike Deering, Kurt Johnson, Chuck Krueger, James Lopez

Deacons: Scott Burdick, Brian Heersink, Eric Veenstra

Music Ministry and Technology Coordinator: Galen Kingsley

Children's Ministry Coordinators: Lisa Johnson, Hannah Rozsa

Administrative Assistant: Jillian Kingsley



Our Congregation

Christ Church Ann Arbor (CCAA) began as a home Bible study in 2010. Numbers grew, and worship services began in 2012, first in space rented from another church and subsequently in a Christian school. In 2018, Christ Church Ann Arbor became a particular church of the Great Lakes Presbytery of the Presbyterian Church in America.

The congregation of Christ Church Ann Arbor includes families with young children, some teenagers and university students, singles, and older couples. The Sunday morning worship service follows a traditional liturgical format and averages about 60–70 adults and 20–30 children in attendance. Small groups and Bible studies are active in both in-person and virtual formats. The people of Christ Church genuinely love each other and are quick to help and pray for one another.

In the past year, we welcomed many visitors, received several new members, baptized half a dozen babies, and said goodbye to several young families who had been in Ann Arbor to complete graduate studies. Besides offering Sunday school for adults and older children seasonally, we provide nursery care for infants on Sundays during worship and children's teaching time during the sermon for those five and under. Fellowship opportunities include Sunday potluck meals as well as informal gatherings. The times before and after worship services are characterized by lively conversations, often over refreshments (and always amplified by active children). Semiannual "Dinner for 8" get-togethers in members' homes are well-attended. Over the years, we have organized men's and women's breakfasts, outings, and retreats. On occasion, members host congregational parties, bridal or baby showers, cookouts, and hymn sings.



Our Outreach

Christ Church embraces opportunities to serve in both our local community and around the world.

Locally, our members volunteer at Hope Clinic in Ypsilanti to serve meals to people in need. We partner with those who offer biblical counseling to Christians and host biblical counseling seminars. Members who work within the university community collaborate with the Michigan Christian Study Center to provide University of Michigan students with opportunities to be encouraged by Christian staff and faculty. Other church members assist the Reformed University Fellowship campus ministry, reaching out to students with the gospel message and helping them build a community of believers on the campus.

Globally, Christ Church partners with missionary workers in three parts of the world, two of which are sensitive regions where overt hostility exists to the gospel and traditional missionaries. We are the sending church for one missionary couple.

Our Building

We began meeting in our current church building in 2023. The church is located in south Ann Arbor close to downtown and Michigan Stadium. We signed a long-term lease and are the sole occupant. Christ Church currently uses only half of the 10,000 square feet available to us; the remaining half of the building is unfinished. This unused space is available to be built out for church use in a potential expansion, or to be offered for a sublease.

About Ann Arbor

The city of Ann Arbor (population 120,000) is dominated by the University of Michigan, with other nearby institutions such as Eastern Michigan University adding to the college-town feel and residency transience. Overall, the environment is socially and politically liberal/progressive, and the city has been ranked #1 in the nation in educational attainment. More than 18% of the population is foreign-born, giving Ann Arbor the highest foreign-born population in the state of Michigan. The median household income is somewhat above the national average.

The monthly newspaper, the Ann Arbor Observer, lists 120 houses of worship, 90 of which are Christian churches. Three of them are PCA congregations: Christ Church Ann Arbor and Red Tree Presbyterian (a campus church plant), both affiliated with the Great Lakes Presbytery, and Korean Presbyterian Church of Ann Arbor (Korean Central Presbytery).

Many members of Christ Church commute from nearby towns in order to be part of a PCA congregation.

Financial Information

Christ Church is blessed to hold no long-term debt. The 2023 buildout for our current assembly space was completely paid for out of the church's savings. We are working to save toward a potential buildout of the unused half of the building. Our annual budgeted expenses are approximately \$375,000.

The Senior Pastor compensation package will be determined based on experience and qualifications. The package, including base salary, housing allowance, retirement, and insurance, will be in the range of \$90,000 to \$120,000.

Search Committee Members

The congregation elected the following members to represent them in the search for a new senior pastor. All are professionals in a variety of fields.

James Lopez (RE, chair of committee)
Jim Miller (vice-chair of committee)
Kathryn Deering (secretary of committee)
Kelly Arnold
Dan Bernthal
Scott Burdick
Jean Holland

Contact email: pastorsearchccaa@gmail.com



What Are We Looking for in a Senior Pastor?

Qualifications

- ✓ Master of Divinity degree from an accredited school
- ✓ Ordained or able to be ordained in the Presbyterian Church in America and committed to its constitution
- ✓ Minimum of five years of pastoral experience
- ✓ Meets the standards for character in 1 Timothy 3 and Titus 1, and as summarized in the PCA Book of Church Order

Major Areas of Importance for Ministry

Preaching: Faithful, expository teaching of the whole counsel of God (the entirety of Scripture) from a foundation of sound exegesis and a sincere love for God's people, which recognizes the range of education and biblical literacy in the congregation.

Worship: Maintaining a liturgical approach to worship, centered on the preaching of the Word and glorifying the name of Jesus. (Sunday worship to include weekly administration of the sacrament of communion, confession of sin and assurance of pardon, regular readings from both Old and New Testaments, coupled with psalms, hymns, and spiritual songs.)

Shepherding/Pastoral Care: Individualized care for people that exemplifies the love and character of Jesus from a servant heart. Such care of the flock fosters ongoing deep mutual support among the members of the congregation.

Teaching/Evangelism: A fundamental desire to reach all people (from untutored nonbelievers to seasoned disciples) with the good news, together with the commensurate ability to teach about sustaining new life in Christ by scriptural and doctrinal principles, while exemplifying the process of sanctification through his own walk with the Lord.

Collaborative Relationship with the Session: Ability to work hand-in-hand with the session to develop a clear vision for the church and its ministries within and outside the church, while concurrently nurturing the ruling elders to be better shepherds of the church, encouraging their spiritual growth and development.

Desired Personal Qualities

- ❖ A man whose wholehearted love for God (Father, Son, Holy Spirit) engenders in him a deep love for His people (Matthew 22:37, John 21:16–17).
- ❖ A man with a love for the lost and a corresponding commitment to the ongoing work of making disciples (Matthew 28:19).
- ❖ A man who loves prayer and the Bible whose regular personal devotional practices outside of his sermon preparation invigorate his own spiritual growth (1 Thess. 5:16–17, Psalm 119:105).
- ❖ A man who knows his own daily need for God's grace (2 Corinthians 9:8; 12:9).
- ❖ A man who embodies the fruit of the Spirit and who loves to teach and encourage God's people with patience (Ephesians 4:11–16, Colossians 4:5–6).
- ❖ A man whose experience outside of ministry or education allows for a broader perspective on life.
- ❖ A man who is able to develop meaningful relationships with individuals from diverse backgrounds.

Description of Job Responsibilities

- ❖ Preach the Sunday sermon weekly.
- ❖ Preside over the Lord's table weekly.
- ❖ Work with staff to prepare the weekly liturgy as outlined in the worship bulletin and choose music in collaboration with the music ministry coordinator.
- ❖ Actively oversee staff members with regular meetings and communicate with them in person and electronically.
- ❖ Cultivate interactive relationships with the ruling elders and assistant pastor and annually undertake a mutual review of the health of the church under their leadership.
- ❖ Actively support the deacons in their work for the church.
- ❖ Take part, according to capacity, in Great Lakes Presbytery affairs.
- ❖ Ensure that church ministries meet the wide range of discipleship needs of the congregation (in particular, children and single adults currently) so that no one feels left out of the church's sphere of concern.
- ❖ Encourage members to gather outside of church services for Bible study and mutual support, such as in small groups.
- ❖ Lead and equip members in outreach to the community, involvement in mission and charitable work.
- ❖ Undertake private biblical counseling of individuals and couples, recommending outside resources as necessary.
- ❖ Officiate weddings and conduct premarital counseling, in conjunction with elders or other mature couples in the church.
- ❖ Conduct baptisms. Visit and comfort the dying and bereaved; officiate funerals.
- ❖ Reach out to members suffering difficulties. Visit the sick and shut-ins.
- ❖ Delegate responsibilities to share the load of leadership as the church grows.

Christ Church Ann Arbor is seeking a senior pastor
to lead us into our next decade and beyond.



If you wish to apply for this position,
please submit your application here:

bit.ly/ChristChurchApplication

