



Harvest Presbyterian Church (PCA)—517 Beaver Valley Pike, Lancaster, PA 17602

Family Pastor position

Harvest's Mission—to be a community of fruitful disciples of Jesus Christ, transformed by the grace of God for the glory of God, to worship Him, serve Him, and proclaim Him to the world.

Brief Description of Harvest and Our Church Family

Harvest Presbyterian Church (PCA) was planted in 2002 by the Susquehanna Valley Presbytery for the glory of God and the furtherance of His kingdom—*to know Christ and to make Him known*.

Located at the southern end of the city of Lancaster near the communities of West Lampeter, Strasburg, and Willow Street, we are blessed to be in an area of picturesque rolling hills in the heart of Amish country on one side and deep forests and cliffs on the other along the beautiful Susquehanna River.

Harvest is also located among several major retirement centers, including Willow Valley Retirement Center and QPRC (Quarryville Presbyterian Retirement Community).

Harvest averages about 125 in worship with another twenty shut-ins, some who watch online. While many of our members are seniors, we also have several young families, and a heart for reaching the next generation (Psalm 22:30-32, 78:1-7). Harvest sees visitors of all ages most weeks; plus there are many young families in the area, a large school district, active homeschooling organizations, and several regional colleges, including Lancaster Bible College, Millersville University, and Franklin & Marshall College.

We have also been blessed with a beautiful church facility, including a 300-seat, worshipful sanctuary and a large, multi-purpose fellowship hall / gym / kitchen in anticipation of reaching our community with the gospel of Jesus Christ.

Harvest Church has the hunger and thirst to reach the next generation by the grace of God for the glory of God. We have many seniors with rich prayer lives, strong biblical depth (including many retired and semi-retired pastors), and a zeal for the Great Commission, but the physical stamina is wanting (Mat. 26:41b).

We are looking for an assistant pastor or someone, who could be ordained within the PCA in the future, to serve as a Family Pastor to young families. This is not your normal youth minister but could develop more toward that role as the Lord directs. We have few young families, but we are seeking to see this demographic of our church grow. We are searching and praying for a married person, who has the heart and gifts toward reaching and ministering to young families. This person would be evangelistic, discipleship oriented, and highly relational to that age group (from children to teens to young parents). This person would be out and about in our area, networking, building relationships, sharing Christ, practicing Christian hospitality, starting Bible studies, calling on parents in the community, and ministering to the existing young families of Harvest.



Website: harvestchurchlanaster.org

Facebook: [harvestlanaster](https://www.facebook.com/harvestlanaster)

Personal Prerequisites:

- *Love for Jesus Christ:* He has a vibrant relationship with Jesus Christ as Lord and Savior, faithful personal worship in God's Word and prayer.
- *Humility:* He is characterized as one who thinks more highly of others than himself (Phil 2:1-11), who listens carefully and desires to learn relational pastoral ministry. This person would be teachable and willing to submit to the leadership of the Sr. Pastor and the Session.
- *Theology:* He has received training in Reformed Theology from a reputable seminary, is in the process of, or plans to do so. He holds to the Reformed Faith according to the Westminster Confession of Faith, the Larger and Shorter Catechisms.
- *Calling:* He feels called to the gospel ministry and is committed to bringing the good news of Jesus Christ and His Word to the hearts of children, students, and families, encouraging them in their Christian walk and service to the Lord.
- *Hospitality:* He is personable; desires to build relationships with people of all ages, to love them and invite them into your life for the glory of Christ.

Professional Prerequisites:

- *Experience:* Ministry experience working with children, students, and parents of young families.
- *Ordination:* This person must be ordained within the PCA or intends to be ordained in the PCA in the future and would qualify for biblical office (1 Tim. 3, Tit. 1).
- *Communication:* Has the ability to communicate well verbally, in writing, and through the use of technology.
- *Leadership:* Confidence in leading ministry teams and groups of students and parents.
- *Planning:* Has the ability to organize and plan ahead outreach into our community, including recruiting volunteers to assist in ministries.
- *Evangelism:* Personal desire to share your faith in Jesus Christ with others (and/or willing to be personally discipled and train others to do so as well).
- *Discipleship:* Able to teach and disciple students and young families, helping them grow in God's Word.
- *Networking:* Ability to develop new relationships, make new friends through interacting with various people groups (e.g., families, neighbors, schools, sports, music, service projects, volunteer groups, Christian and non-Christian venues, etc.).

**Purpose:**

This position (the title will be dependent on the person being called: Assistant Pastor, Assistant to the Pastor, Family Pastor, Family Ministry Director, etc. with the role of Family Ministry) would be called by the Session (Board of Elders) of Harvest and reportable on a daily basis to the Senior Pastor. He would be responsible for leading students and families into a greater love for Christ, His church, and for our community. Particular attention will be given to the following:

- Our Search Committee has described this position as a church planter within an established church for the purpose of reaching young families. This position is not about starting a new church, but the role of this position will have similar gifts in networking, building relationships in the community, sharing Christ, and discipling young families.
- Praying and seeking the Lord's direction (Prov. 3:5-6) for teaching the glorious deeds of the Lord, His might, and the wonders He has done that the next generation might know Him and set their hope in God (Psa. 78:1-7).
- Develop and implement plans to reach young families within our community (e.g., practicing family hospitality with people you meet, networking with public and homeschool groups, sports ministry, music ministry, outreach events, evangelistic and discipleship Bible studies, service projects, etc.).
- Develop and lead student and/or young family Bible studies for discipleship and growth in God's Word.
- Meeting with students and families on special occasions, including hospital visitation, planning meetings, baptism / wedding preparations, counseling, and other discipleship gatherings (many of these are based on experience and future discipleship by the Senior Pastor and Elders).
- Witnessing to our community about the grace of our Lord Jesus Christ as a way of life (Acts 1:8, Mat. 28:19-20).
- Assisting the Senior Pastor and Session in corporate worship as needed. For the ordained person, preaching occasionally, potentially once a quarter.
- Considering, planning, and leading means of reaching our growing population of new students and families in the southern Lancaster, West Lampeter, Strasburg, and Willow Streets communities.

Salary and Benefits will be commensurate with experience.

Contact Information:

All interested candidates are asked to send the following information to:

officeatharvestpca@gmail.com

Personal Resume, MDF (PCA Ministerial Data Form if applicable), five references, and answers to the Faith and Practice Questionnaire.