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CHURCH PROFILE FORM

Revised 8/2017

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Check here if you would like to be added to our Ministry Opportunity List

(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: _____

ADDRESS: _____

TELEPHONE: _____ PRESBYTERY: _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: _____

MAILING ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	_____
Rural	_____
College	_____
Retirement	_____
Resort/Recreational	_____
Agriculture	_____

4. TYPE OF CHURCH

Church with Multiple Staff	_____
Church with Solo Pastor	_____
Mission Church	_____
Non-PCA Church	_____
Overseas Church	_____

5. SIZE CHURCH

Under 100 members	_____
101-250 members	_____
251-500 members	_____
501-800 members	_____
801-1,000 members	_____
1,001-1,600 members	_____
Over 1,600 members	_____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor _____
Assistant Pastor _____
Interim or Supply _____
Lay Professional _____
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance _____
of Adults over 65 _____
of Adults under 65 _____
of Teens _____
Number of Children _____

8. FINANCIAL INFORMATION

Total Income _____
Benevolent Disbursements _____
Church Expenses _____
Ministers Compensation Package _____

9. MANSE:

(a) Does the church have a manse? ____Yes ____No (b) If "yes," is the pastor expected to live in the manse? ____Yes ____No

10. SCHOOL:

Does the church own or operate a school? ____Yes ____No

11. PROGRAMS AND OUTREACH

_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
1-5 _____
5-10 _____
10-20 _____
Over 20 _____
No preference _____

B. Marital Status:

Single _____
Married _____
No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. ____ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ____ DISCIPLESHIP TRAINING
10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ____ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ____ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ____ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ____ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ____ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ____ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ____ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

____ Preaching	____ Teaching	____ Evangelism	____ Discipleship	____ Worship Leadership
____ Team Work	____ Counseling	____ Youth Work	____ Leadership Training	____ Church Administration
____ Christian Education	____ Singles Ministry	____ Stewardship	____ Diaconal Ministry	____ Ministry to Seniors
____ Pastoral Visitation	____ Community Service	____ College & Career Ministry		

New Life Mission Church of Colorado



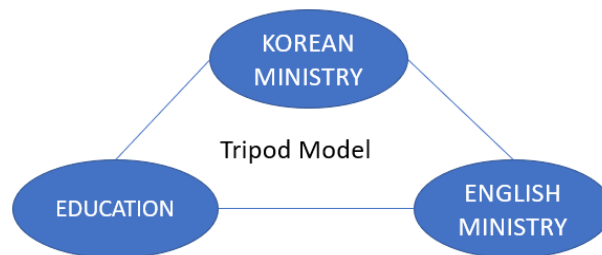
1. History of NLMC Colorado
 - a. Planted in 2004 by New Life Mission Church of Northern California with the vision of becoming a church that:
 - 1. Glorifies God**
 - 2. Enjoys His Presence**
 - 3. Proclaims Gospel to the world**
 - b. **ONE CHURCH MODEL** to reach out to Korean Americans of all generations, the 1st, 1.5, 2nd, and 3rd generations who reside in a greater metropolitan area of Denver with a strong conviction in the Reformed doctrines based on the Word of God which will fulfill the vision.
2. New Life Colorado in Perspective
 - a. **Years 2004 to 2007 (Sowing Period)**
 - i. Establishing church vision and membership.
 - ii. Year to lay the foundation for spiritual and numeric growth.
 1. Securing the ministry space where the long-term plan can be carried out.
 2. Organizing the church in 2007.
 3. Calling a pastor for education and establishing a long-term plan for education department.
 - iii. **Establishing English Ministry and evangelism.**
 - iv. Establishing Oikos (small groups) ministry and training leaders.
 - v. Establishing mission strategy including a short-term mission trip in 2007.
 - b. **Years 2008 to 2010 (Tending Period)**
 - i. Establishing lay leadership for effective ministries.
 - ii. Expansion of church facility.
 - iii. Calling full-time pastor for Education or Mission.
 - iv. Preparing the church plant in Colorado (Year 2008)
 - v. **Ordaining lay leaders in English Ministry (Year 2008)**
 - c. **Years 2011 to 2013 (Reaping Period)**
 - i. Effective operation of all departments.
 - ii. Adding staffs (Pastors or staffs for administration, visitation and ministries)
 - iii. Planting the second New Life Church in Colorado.
 - iv. **Commissioning missionaries.**
 - v. Planning the long-term ministry strategy for the next generation.
 - vi. Serving and sharing for the community and Korea.
 - d. **2014 & Beyond! □ Sow to Connect, Tend to Connect and Reap to Connect!**

NLMC CO Korean Ministry/English Ministry Vision

1. NLMC Colorado Vision: To **glorify** God, to **enjoy** his presence, and to **proclaim** the good news.
2. NL Colorado EM Vision (who we desire to be): **The richness of the gospel manifested in the hearts and minds of God's people.**
3. NL Colorado EM Mission (how we get there): **"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you."**
(Matthew 28:19-20)

New Life Mission Church of Colorado

Future One Church Vision in Perspective (2021)



1. Co-Habitation Ministerial Tripod Model

- a. Like two houses existing under one roof, EM and KM exist as independent churches in shepherding and administration.
- b. To maintain co-habitation
 1. Mutual responsibilities for building and maintaining the facility: The cost sharing can be scaled by budget, and should one party wish to move out, the moving-out party will release all facilities' rights.
 2. Share Church Education: In this case, it will be strongly recommended to call a CE pastor as an Associate pastor.

New Life Mission Association (NLMA)

1. NLMA **Vision** Statement (future look)
 - a. The New Life Mission Association (NLMA) will raise up and send pastors and missionaries to start and support Kingdom works throughout North America, Cambodia, and abroad, so more people may enjoy God's presence in their lives. We envision becoming a catalyst for church planting and missions networking.

2. NLMA **Mission** Statement (why we exist)
 - a. The New Life Mission Association (NLMA) exists to glorify God through the gospel partnership of churches by church planting and missions.
3. Core Values of NLMA
 - a. **Resource Networking**
 - i. Church Planting both in man powers and finance
 - ii. Mission Work both in man powers and finance; Short Term Mission
 - iii. Cooperation between Churches
 - b. **Reformed Beliefs**
 - i. Soli Deo Gloria (Glory to God alone)
 - ii. Absolute Obedience to the Word
 - iii. Coram Deo (to live one's entire life in the **presence** of God, under the **authority** of God, to the **glory** of God)
 - iv. TULIP
 - v. PCA Commitment
 - c. **Multigenerational**
 - i. 1st, 1.5 & 2nd Generation Ministry
 - ii. Young & Old
 - d. **Cross Cultural**
 - i. Balancing American & Korean Culture
 - ii. Creating new biblical Korean-American Church Culture
 - e. **Geographically Focused Mission**
 - i. Cambodia
 - f. **Mutual Edification**
 - i. Sharing Joy & Sorrow
 - ii. Mentoring
 - g. **Sacrificial Giving**
 - i. NLMA General Fund
 - ii. Church Planting Support – based on individual church's Session
 - iii. Commissioned Missionary Support – based on individual church's Session
 - iv. Special Projects both Mission & Church planting Work

