

# Next Generation Pastor

Christ the King Presbyterian Church  
*El Paso, TX*

## WHO WE ARE

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### The City of El Paso

El Paso, Texas, is a vibrant, multicultural city located on the U.S.-Mexico border, offering a unique blend of Southwestern charm and rich cultural heritage. Known for its warm climate and warm sense of community, El Paso is consistently ranked among the safest large cities in the U.S. El Paso's diverse population and proximity to Mexico provide a rich cultural experience.

### Christ the King Presbyterian Church

In 1999, Christ the King was the first PCA church planted out of the Southwest Church Planting Network and became the first PCA church in El Paso. Since the beginning, CTK has been a gospel-centered church, seeking to bear witness to the kingdom of Jesus Christ in this beautiful city. CTK has a diverse group of people who attend worship and small groups weekly. Within a city that speaks Spanish primarily, many of our congregants have roots in the Hispanic culture. We are a growing church that is looking to continue to grow in its ability to reach people with the good news of the gospel.

# NEXT GENERATION PASTOR

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## Principal Function

The NextGen Pastor will be responsible for shepherding, teaching, and directing children and students, from birth through high school and young adults with the good news of Jesus Christ. Alongside this, he will work with the staff in the regular pastoral duties of the church. He is a self-starter, who has a vision and knows how to share that vision with other leaders and get them excited and eager to carry it out. He shows genuine love for the next generation and a passion to see them grow and be transformed by the gospel. The NextGen Pastor will also shepherd and teach the parents of the congregation in areas of parenting and discipleship of their children. It is also vital to cultivate and nurture the spiritual care of one's own character, life, and family (cf. 1 Tim. 3:1-7).

## NextGen Ministry

- Responsible for approving all programs and activities, cohesive curriculum, and provide consistent oversight of ministries for all ages between birth - high school and young adults.
- Work in conjunction with church leadership to lead the NextGen ministry in concert with the church's overall mission, vision, and values.
- Oversee all the children's ministry (ages 0 thru 5th grade), oversee the Children's Coordinator, and have a heart to see children walk with Jesus from an early age.
- Plan, oversee, and run all youth ministry (6th grade-12th grade) events fostering an environment where students can grow in their walk with Jesus.
- Work alongside the local RUF Minister in teaching, shepherding, and leading the young adults (ages 18-30) in our church.
- Recruit, lead, and equip the NextGen ministry volunteers by providing them with regular guidance and training.
- Manage the budget for next generation ministries and ensure effective communication between parents, students, and the church.

## **Assimilation**

- Develop and implement strategies for welcoming and integrating newcomers into the church community.
- Oversee, train, and recruit people to who serve on the welcome team responsible for greeting and meeting people on Sunday mornings.
- Maintain records and track the progress of newcomers at the church.
- Collaborate with the pastoral staff to ensure newcomers are getting connected into the life of the church.
- Provide pastoral care and support to newcomers as they come into the community.
- Organize welcome lunch and membership class for new people at the church.

## **Support Church Ministries & Staff**

- Assist in leading in worship including leading liturgy and preaching 6-12 times/year.
- Work alongside the other pastoral staff in planning and executing normal church activities along with attending and participating in staff meetings, Session meetings, and Sunday worship services.

## **Pastoral Characteristics:**

- Tender heart towards the lost and towards the people God has given this church to teach and care for.
- Alignment with our philosophy of ministry which closely aligns with Neo-Calvinism/Kuyperian stream of evangelism, discipleship, and cultural engagement.
- Ability to serve in humility in a Presbyterian church with a diverse group of theological and denominational backgrounds.
- Preference will be given to candidates who are fluent in Spanish and have experience serving in a Hispanic context.
- A strong, organized working style, with a demonstrated ability to delegate tasks, manage results, and work closely with others.

## Qualifications

- Master of Divinity (MDiv) or equivalent from an accredited Reformed seminary.
- Ordained or ordainable in the Presbyterian Church in America (PCA).
- Demonstrated experience in children, youth, or young adult ministry leadership.
- Passion for discipling and mentoring young people in their walk with Christ.

## To Apply

Please send the following to [dawson@ctkpc.com](mailto:dawson@ctkpc.com):

- Current resume
- 3 references
- 2 sermons (preferably videos)
- 1-page statement describing your philosophy of ministry

