

APPLICANT INFORMATION

Name: _____ Email: _____
 Address: _____ Phone: _____
 _____ Date Available: _____

Please complete the following and submit it along with your resume to CDsearch@wmpca.org.

EDUCATION

Level	Name & Location	Dates Attended	Degree	Major
College				
Grad/Seminary				
Other				

EMPLOYMENT HISTORY

Dates	Employer Name & Address	Position	Reason for Leaving

OTHER MINISTRY EXPERIENCE AND TRAINING

Dates	Ministry/Training Program	Certification (if applicable)

REFERENCES

Name	Address	Phone	Years Known

**Please feel free to use a separate document if you prefer more space for answering the questions below.*

ORDINARY MEANS OF GRACE

A. Scripture

Please articulate the gospel as you understand it. (Please comment on your understanding of sin, and how Christ saves his people from it. Why is it important to teach these things to children?)

Please articulate your view of Scripture. (Please comment on Scripture's authority and inerrancy, and how this impacts children's ministry in the local church.)

B. Prayer

Please describe your personal and family habits of prayer and devotion. What role should prayer play in family life and in the life of the church?

C. Sacraments

Please articulate your understanding of the Lord's Supper. Can children come to the table? If so, under what circumstances?

Please articulate your understanding of baptism. Who should be baptized? How would you counsel believing parents who struggle with whether or not to baptize their child?

DISCIPLESHIP OF CHILDREN

Philosophy and Approach

Please articulate your philosophy of children's ministry.

What do you believe to be the critical features of a fruitful children's ministry? (This could include tactics, practical elements, curriculum, etc.)

What are the greatest threats to safe and fruitful children's ministry, and how do we protect our children from such threats?

How would you encourage and equip parents to raise their children in "the discipline and instruction of the Lord" (Eph. 6:4)?

How would you go about developing and implementing a vision for expansion and improvement in a children's ministry like Westminster's? Where are common opportunities for growth?

THEOLOGICAL AND CULTURAL ISSUES

A. Creation

Please articulate your view of creation days in Genesis 1. In addition to your own view, please comment on (1) your level of tolerance for those who hold to other views, and (2) the importance of teaching Genesis 1 to children.

Do you believe that Adam and Eve were historical people? Do you believe in a true and historical fall as recorded in Genesis 3?

B. Sexuality and Gender

What are your views on the following gender/sexuality issues?

- Adultery

- Homosexuality, Same-Sex Marriage

- Gender Identity, Transgenderism

PERSONAL

A. Testimony & Family

Please articulate your testimony of Christian experience.

Please tell us about yourself/your family.

B. Job Interest

Why do you want to serve as director of children’s ministry? Why do you think you’d be a good fit at Westminster PCA?

C. Exceptions to the Confessional Standards

Please state any exceptions that you take to the Westminster Confession of Faith and Catechisms.

To the best of my knowledge, the facts in this application are true and complete. If hired, untrue statements in this application may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my resume, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you.

I agree that if hired that there will be no contract between me and the church. I will be an at-will employee as allowed by my state. My employment may be terminated at any time.

I understand that the church does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting an applicant as prohibited by applicable law.

Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act, the Americans with Disabilities Act of 1990 and any applicable sections of the state labor code. These prohibit discrimination on the basis of the applicant’s age, race, color, sex, religion, national or ethnic origin, and physical or mental disability.

As a Christ centered, Bible believing church, we may exercise preference on the basis of religion in our employment decisions.

I certify that I understand and accept the terms in this application.

Signature: _____

Date: _____