

JOB TITLE: Pastor / Senior Pastor – Astoria Community Church (ACC)
JOB TYPE: Full-time
LOCATION: Astoria, Queens, New York, NY 11102
REPORTS TO: Church Session

POSITION SUMMARY:

Astoria Community Church (ACC) is a community-based Presbyterian church (PCA) located in Astoria, Queens in New York City, NY. You can read more about us [here](#).

We are seeking an experienced **Pastor / Senior Pastor** to lead and guide our diverse, dedicated and engaged congregation. The Pastor / Senior Pastor serves as a spiritual leader, shepherd, counselor, coach, leader and mentor to our ACC congregation. The role oversees the day-to-day operations of the church, and works closely with the Church Session and Trustees.

The ideal candidate has prior PCA pastoral experience leading a diverse congregation in an urban setting. Deeply grounded in personal thoughtful prayer and knowledge and study of the Bible, God's revealed and authoritative word. Highly collaborative with excellent communication skills.

KEY RESPONSIBILITIES IN THE FOLLOWING FIVE (5) AREAS INCLUDE:

- 1) **WORSHIP AND SPIRITUAL GUIDANCE:** Preach gospel-centered sermons that are biblically sound, relevant, and engaging and administer the sacraments in worship; Periodically conduct baptismal, wedding, and funeral ceremonies and provide spiritual leadership and guidance to congregation members; Co-lead weekly service planning and worship with the Worship Director.
- 2) **TEACHING AND MINISTRY:** Lead Christian Education Classes and prepare or develop curriculum for community groups; Conduct Introductory classes for prospective church members.
- 3) **LEADERSHIP AND MENTORING:** Lead through servant leadership and mentor our congregation, church staff, pastoral interns, and volunteers; Train and mentor ministry leaders, supervise Worship Director and Ministry Coordinator and conduct weekly staff meetings; Identify and provide needed training for leaders and staff; Lead by example through serving in our Helps and Outreach Diaconal ministries; Moderate and lead the Session.
- 4) **PASTORAL CARE, COUNSEL AND COMMUNITY BUILDING:** Build meaningful relationships with congregation members and commit to praying for the church; Provide pastoral care to church members, including hospital visits, counseling, and other support as needed, and effectively handle crisis situations in a calm and effective manner with biblical resolution; Provide pastoral consultation on Diaconate Ministry and, in collaboration, tangibly address the needs of the local community in a Christ-glorifying fashion by building and maintaining relationships with community organizations and residents, including non-Christians.
- 5) **CHURCH OPERATIONS:** Work collaboratively with the church staff, Session, and Trustees to ensure the church's mission and vision are being met; Oversee the planning and implementation of church programs and events and assist with creating each new fiscal year budget, as a Budget Committee member.

POSITION LOCATION, WORK HOURS AND RELOCATION:

Our pastor has a dedicated space at the Astoria Center of Israel Synagogue where weekly worship services are held. This position is a salaried role and is expected to be 40 hours per week, including planned weekend activities, such as office hours or event attendance. Relocation benefits will be provided for qualified, non-local candidates.

POSITION REQUIREMENTS INCLUDE:

- Must be an ordained Presbyterian Church of America (PCA) minister (or will seek PCA ordination) in good standing.
- Demonstrated love for and commitment to the proclamation of the Christian gospel, Christ's church, His people, and guided by prayer and reflection. Aligned with [ACC's Mission and Core Values](#).
- Bachelor's degree from an accredited institution; master's degree or equivalent in divinity or theology.
- 5+ years of experience in pastoral ministry, leading a diverse, established congregation, with at least 2 years of experience weekly preaching. Prior experience in an urban setting and with Youth Ministry is desirable.
- Strong biblical knowledge and understanding of Reformed theology and Presbyterian doctrine.
- Strong commitment to Diaconal mercy and justice ministry (both inward and outward facing.)
- Excellent verbal, active listening, written, interpersonal and presentation communication skills.
- Bilingual or multilingual fluency is desirable, but not required.
- Highly trusted as a spiritual and ethical leader in handling confidential and sensitive information.
- Commitment to ongoing personal and professional development.
- Must reside in Astoria, Queens.

COMPENSATION AND BENEFITS INFORMATION:

- Base Salary Range: \$100K - \$120K annually, commensurate with experience and qualifications, and in accordance with the PCA compensation guidelines.
- Benefits Include: 1 month of paid vacation and a three-month sabbatical every 5 years.

APPLICATION PROCESS:

All interested and qualified candidates should send a resume and cover letter to the Astoria Community Church Pulpit Search Committee at PSC@astoriachurch.org. In your cover letter, please describe your interest in this role and include your responses to the following:

- A. Why are you interested in the pastoral leadership position at Astoria Community Church?
- B. Tell us about your sense of calling and your goals in ministry?
- C. Tell us about your experience serving in urban ministry.

As part of the application process, a PCA Ministerial Data Form will also need to be completed: <https://www.pcaac.org/pastor-search/pastors-open-to-a-new-call>