



# Music Director

## Job Description

### Position summary:

The Music Director is responsible for the music program at G+P. This is a 10 hour per week position.

### Duties and Responsibilities:

- Promote team adherence to the Music/Worship Values, Practices, and Structure as outlined in the [G + P Worship/Music Team Information](#) document.
- With guidance from the senior pastor, prayerfully choose songs for worship services to correspond with service themes and elements, including intentionally elevated elements in special/holiday services
- Build worship repertoire through regular infusion of new songs that fit the G+P style and theology
- Transcribe or prepare music for worship team in Planning Center
- Build worship team rotations and schedule
- Communicate intentionally and regularly with team members about musical arrangements, rehearsals, materials, schedules, and services
- Lead most rehearsals and worship services
- Make instrumentation or personnel adjustments when Sunday absences occur
- Mentor and challenge team musicians on their instruments regularly for growth
- Develop new music leaders from within the worship team
- Audition and incorporate new, qualified musicians from the congregation
- Manage tech team staff to ensure setup, teardown, worship tech needs are met (projection, sound, livestream)
- Prepare worship budget for music and technology related to the worship service
- Purchase any necessary musical instruments; coordinate with tech staff for the purchase of any necessary sound, projection, and livestream equipment
- Participate in weekly staff meetings as able (remotely, if necessary)

## Qualifications:

### Faith:

- The individual must base their faith on the Bible, professing beliefs consistent with Reformed theology expressed through the views and government of the Presbyterian Church of America (PCA).
- Must be actively pursuing God through spiritual disciplines (prayer, time in Scripture, fellowship with other believers, etc.)
- Must express a readiness through membership to commit to the pursuit of the vision and mission of Grace + Peace Church
- Must be theologically comfortable with G + P's view of the purpose of music in the worship service as outlined in the [G + P Worship/Music Team Information](#) document

### Professional:

- Bachelor's degree in music (degree in worship music, music performance, or music education preferred; general music or music production degrees may be considered if other professional qualifications are met) or other qualifying experience
- Proficiency on multiple instruments, with high proficiency in piano and/or guitar
- Pleasing vocal tone for worship leading, with high proficiency in harmonization
- Ability to mentor and grow volunteer musicians on their instruments/voices
- Experience leading congregational worship
- Experience working with and leading volunteers is preferred
- Basic understanding of operation of audio mixer is preferred

## Reports to:

Senior Pastor